Start the week with.



🚣 Cross-border crime

EU robbers still outwit the Euro-cops



MONDAY FEBRUARY 2 1998

Doritos

Salty snack attack in Europe



Dresdner Bank

"Openness has to start at the top"

Profile, Page 9

World Business Newspaper http://www.FT.com

WORLD NEWS

Lewinsky lawyer expects Clinton to survive the

The lawyer for Monica Lewinsky, former White House aide alleged to have had an affair with US president Bill Clinton, said he believed the scandal would "blow over" and Mr Clinton would not resign or be impeached. Page 4

'affair' scandal

European Central Bank delay A decision on the presidency of the proposed European Central Bank is unlikely until there is agreement on who should sit on the bank's board, according to European Union finance ministers. Page 16

Internet 'hijacked': The internet was "hijacked" last week in pro-test at US proposals to privatise the function of assigning addresses to websites. Page 16

Hope of fresh peace talks Israel and the Palestinians are expected to reopen talks aimed at restarting the peace process, US secretary of state Madeleine Albright said. Page 6

UK piedges war on crime in EU Organised crime in Europe has exploded since the lowering of border controls. The UK has made its reduction a priority for its six-month presidency of the EU. Crime opens borders, Page 2

Prodi in working hours row Italian prime minister Romano Prodi is seeking to quell a row with his far-left allies over a shorter working week. Page 2

Gaullists agree changes France's centre-right Gaullist movement approved a new identity and constitution. Page 2

Strike at Virgin Express Pilots and other Belgian based crew of low-cost airline Virgin Express went on a one-day strike over working conditions. Page 2

Consensus among the international community about how to deal with Cambodia is showing signs of cracking. Page 3

Pledge of Australian republic Australia's opposition Labor Party said that if it won the general election due before May 1999, Australia would have its own head of state before the Sydney Olympic games in 2000. Page 3; Editorial Comment, Page 15; Three hurt in docks clash, Page 2

Bhutto challenge to Britain
The Bhutto family is to challenge the UK's decision to assist in the investigation of assets allegedly belonging to Asif Ali Zardari, husband of former Pakistan premier Benazir Bhutto. Page 8

US report angers China China claimed a US report critici-sing Beijing's human rights record was an excuse to meddle in its internal affairs. Page 4

Two left-wing peasant leaders in the Mexican state of Chiapas were killed after criticising the state government. Page 4

Review of UK citizenship Britain is to hold out the possibility of full citizenship for more than 100,000 people in its foreign dependencies. Page 7

Bank to advise on art Coutts, private banking arm of National Westminster Bank of the UK, is to launch an art advisory service. Page 7

Cancelled Test costs \$1.5m The West Indies Cricket Board said it would lose at least \$1.5m after the abandonment of the first test match against England

in Jamaica. Page 4 Korda wine Australian Open Czech Petr Korda beat Marcelo Rios of Chile in straight sets in the Australian Open tennis final to take his first Grand Slam title.

EMS: Grid

Irish Punt

BUSINESS NEWS

European banks may face \$20bn losses on Asian loans, says S&P

European banks could face losses of up to \$20bn on their loans to Asia, according to new estimates from Standard & Poor's credit rating agency. Using data from individual banks it calculated European bank credit exposure to South Korea, Thailand, Indonesia and Malaysia at between \$110bn and \$130bn. Page 17; Lex, Page 16

Defoitte Teache Tohmatsu, one of the Big Six accounting firms, has admitted it was in merger talks with Ernst & Young but said it rejected the approach after none of its clients backed the deal. Page 17; Case for globalisa-tion, Page 18

Artanespace, the world's biggest commercial satellite launcher, plans to raise FFr1bn (\$160m) to help fund a trebling of launches over the next five years. Page 2

London's Liffe futures exchange is to start poaching French trad-ers from its Paris rival Matif as competition for market share intensifies. Page 17

Mondadori, Italy's leading publishing group, has launched a three-year strategic development plan to create a network of international partnerships and joint ventures. Page 19

German government efforts to modernise the country's capital markets move up a gear this week when a bill allowing quoted companies to use international accounting standards goes to the Bundestag for approval. Page 2

Paribas and SBC Warburg Dillon Read have been appointed lead managers on Brazil's planned eurobond issue - its first international bond issue since the Asian crisis hit Brazilian financial markets in October. Page 21

Caterpillar, US construction, mining and agricultural equipment company, will sit down with the United Auto Workers union for the first time in two years in a bid to end a bitter labour dispute. Page 4

Young & Rubicam, world's fifth largest advertising group, is set to file papers with the Securities and Exchange Commission this month in preparation for an ini-tial public offering. Page 21

Flemings, UK investment hanking group, is to announce the purchase of Brazilian investment bank Banco Graphus, in the latest expansion of its emerg-

ing markets activities. Page 19 **Thalland** has stepped up its campaign to have the Interna-tional Monetary Fund economic austerity programme relaxed, on

review team. Page 3 Peregrine's equities operations are expected to be sold in the next few days, with Banco Santander and Banque National de Paris poised to split businesses

belonging to the collapsed Hong Kong investment bank. Page 19 Banco Blibso Vizcaya, Spain's largest bank by market capitalisation, says it will continue an ambitious Latin American acqui sition strategy and will consider European alliances. Page 21

Daswee, South Korea's second biggest car company, said it was discussing "a broader relationship" with General Motors, but denied local reports that the US carmaker would take a 50 per cent stake. Page 19

Mexico's tequila producers are enraged that Cape Town com-pany Tequila and Mazcal Distill-ers is building a tequila distillery in South Africa's Eastern Cape region. Page 16

Diplomatic activity intensifies Military decision 'within weeks'

Albright warns that time is running out in Iraq stand-off

By Avi Machlis in Jerusalam, Roule Khalef in London and Laura Silber in New York

Madeleine Albright, US secretary of state, warned yesterday that the time is fast approaching for fundamental decisions" on the stand-off between the UN and Iraq, as diplomatic efforts intensified to avert what Mrs Albright said could be a "substantial" show of military force.

Russia, which remains opposed to the use of force, sent its special envoy, Viktor Posuvalyuk, to Baghdad for the second time in a week in search of a diplomatic compromise over Iraq's refusal to allow unfettered access to UN weapons inspectors. Iraq also said a French envoy was on his

Turkish foreign minister, announced that Turkey was ready to mediate. He planned to travel to Baghdad as soon as pos-sible to try to avoid what he said was an "imminent" military

Mrs Albright said in Israel yesterday: "If diplomacy runs out, we have reserved the right to use force, and if we do so it will be Russia, France, China, Germany, substantial." The US preferred to the US and Britain. The first means, she added, but the "window of opportunity" for a settlement was narrowing and the US would make a decision on mili-

US would not oppose an expansion of the oil-for-food deal. which now allows traq to export \$2bn worth of oil every six months to buy food and medicine. Kofi Annan, UN secretary general - who at the weekend urged that diplomacy be given more time - is today expected to propose an increase in the UN scheme.

Against this background of diplomatic efforts and military threats, a UN disarmament team. headed by Nikita Smidovich of Russia, yesterday began talks aimed at determining if Iraq had destroyed its arsenal of missiles. These "technical evaluation

meetings" are a concession to Iraq because they widen the circle of international experts involved in assessing Baghdad's Meanwhile Ismail Cem, the arsenal and do not require site inspections.

> Iraq complains that sanctions will remain in force indefinitely while the US and Britain dominate Unscom, the body charged with dismantling Baghdad's weapons of mass destruction and their production facilities. The 18-strong UN team

solve the crisis by diplomatic round of talks focuses on "special warheads" capable of carrying chemical and biological payloads. Another team of experts is due to discuss the chemical agent VX tary action within weeks. Mrs and a third will focus on biologi-

includes one expert from each of was aimed at sending a strong

Bill Richardson, the US ambassador to the UN, added yesterday or ballistic missiles. "the US won't be alone" if it

Albright, however, also said the cal weapons - an area Unscom decided to use force. After speak- Arabs to urge restraint, Page 6

Some of the two companies'

of England and Scotland are also

The companies hope to make

the detailed merger announce-

ment by February 17 when

SmithKline Beecham is sched-

uled to publish its 1997 annual

vulnerable.



A airman loads missiles onto a fighter jet aboard the US carrier George Washington as tension mounted in the Gulf

says is "unredeemed by progress" later this month.

Mrs Albright stressed after meeting Robin Cook, UK foreign secretary, in London on Saturday that the decision to use military force had not been taken yet but that her five-day diplomatic tour signal from the international community that unconditional access for the UN teams was the only solution to the current

ing to leaders from other countries attending the World Economic Forum in Dayos, Switzerland, he said he was receiving more support than he expected.

Iraq has blocked UN inspectors from so-called presidential sites and banned a team led by an American inspector it accuses of spying. While Unscom is convinced the regime is concealing evidence related to biological and chemical weapons development, Baghdad insists it no longer has any nuclear, chemical, biological

world's third-biggest company by

market valuation.
SmithKline is advised by Mor-

gan Stanley and Glaxo's advisers

Editorial Comment, Page 15

Merger implications, Page 18

Lex, Page 21

are Lazard Brothers.

EU and US consider new trade agreement

By Guy de Jonquières in Davos

The US and the European Union are considering a new drive to sweep away barriers to transatlantic trade and investment.

They expect to decide by April whether to open formal negotiations aimed at a broad free trade agreement. If they agree to press ahead, the project will be approved when US President Bill Clinton visits Britain for the US-EU summit in May.

Although many details have still to be settled, the proposal has attracted growing interest on both sides of the Atlantic. It was floated weeks ago by Sir Leon Brittan, Europe's trade commissioner, who has discussed it informally with EU ministers and leading members of Mr Clinton's administration.

Tony Blair, Britain's prime minister, is said to be enthusiastic about the proposal, which could provide a headline achievement for his government's EU presidency and build on his close personal and political links with Mr Clinton.

EU and US officials believe that transatlantic negotiations could help rebuild political support in Washington for further trade liberalisation, after the setback caused by Mr Clinton's failure last year to obtain from Congress the fast track authority needed to reach trade agreements. A US official said interest in Sir Leon's proposals had been boosted by Asia's financial crisis, which had refocused US attention on Europe's attractions as a stable market for exports and investments.

The US and EU aim to complete detailed feasibility studies of the proposal in the next two months. The studies are expected to cover the reduction or elimi nation of tariffs on industrial goods, removal of technical barriers to trade, promotion of transatlantic trade in services and closer co-operation in areas such as anti-trust enforcement and investment regulation.

A US official said he expected manufacturing sites in the north rate deal ever, creating the trade in services to feature prominently in any negotiations. Their agenda might include liberalisation of airline markets on both sides of the Atlantic. Washington also wants any agreement to remove some EU

> Continued on Page 16 Davos summit, Page 6

ithKline and Glaxo plan details

By Daniel Green in London

Teams of senior managers from Glaxo Wellcome and SmithKline Beecham plan to meet tomorrow in London to finalise the details of their £100bn (\$165bn) merger to create the world's biggest drugs

the new company - likely to be called Glaxo SmithKline - are likely to take about two weeks. the eve of the arrival of an IMF

The proposed executive appointments reflect the 59.5 per cent stake Glaxo's shareholders will have in the new company. Of the five board members announced so far, three come from

Sir Richard Sykes, Glaxo's chairman, is set to be Glaxo SmithKline's executive chairman, while Jan Leschly, the Danish chief executive of SmithKline would keep the same title in the new company.

The talks will take place against a likely background of sharp rises in the companies' share prices today and concern among staff and trade unions over job losses.

However, shares in US company American Home Products are likely to fall sharply. On January 20, when merger talks between AHP and SmithKline were confirmed, they rose 16 per cent. The announcement that

those talks had been abandoned came after the New York Stock Exchange closed on Friday.

Union officials have called for urgent talks with the companies this week and are especially concerned at the prospect of job losses among skilled scientists. Jobs at the companies' sites in

The talks on the structure of the US and France could also be results, or by February 19, lost as both companies have Glaxo's results day. extensive operations there. If the deal goes ahead, it will be

only the latest in a series of big mergers and takeovers in the drugs industry since 1993, when many governments drew up plans to control the rising cost of healthcare. Previous mergers suggest that job losses at Smith-Kline and Glaxo of about 10 per cent are likely. The companies employ a total of 110,000.

The level of cuts in the UK is likely to be higher because both companies have research and development, marketing and sales offices near London. Cuts of up to 20 per cent in the UK's 21,000 workforce are possible. It seems certain that not all the

Glaxo and SmithKline sites in the north and west of London will survive. SmithKline's headquarters at Brentford looks espe cially vulnerable. Last year, Smithkline won permission to build large offices at nearby Stockley Park, close to Glaxo's UK marketing headquarters.

This autouncement appears as a matter of record only

Venture capital funds advised by Apax Partners

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Germany's largest industrial bread manufacturer



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BUSINESS EDUCATION

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TRAVEL Aktines catch Asian flu

● Message in z bottleneck

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The millennium bomb is already

Marketing & Media

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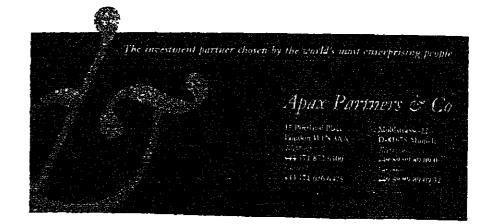
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()_Krope F.Franc D-Mark Schilling Jan 30:1998 Builder

mechanism measured against the welvoor company in the system. Most of the currencies are perring in fluctuals within 15 per cent of agreed central rates. against the other members of the em. The exceptions are the D-Mark and the guider which move in a 2.25 per cent bend.

The phart shows the member

currencies of the exchange rate

The Irish punt softened further last week to finish just 3.93per cent above its central rate against the Belgian franc, the weakest currency in the European exchange-rate mechanism. Currencies, Page 25 © THE FINANCIAL TIMES LIMITED 1998 No.33,513

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RPR agrees on new constitution stressing drive against corruption but fails to find new name

Gaullists revamp party

darity.

By Andrew Jack in Paris

France's struggling centre-right Gaullist movement has approved a new entity and constitution but failed to settle on a new

At a weekend meeting, ment pour la République (RPR) approved a new definition of their statutes which placed extra emphasis on a drive against corruption. The gathering in Paris

comes at a delicate time for regional elections in March

opportunity for its new leaders to test their strategy to regain power since they were defeated in general elections last June. It follows months of work

by Philippe Seguin, a close ally of President Jacques Chirac who founded the RPR in 1976 as the successor to General de Gaulle's political movement. Mr Séguin took charge last year from Alain Juppe, the outgoing prime minister who was forced to step down in the wake of the electoral defeat.

The new statutes, which were approved at a vote on which will provide the first Saturday, leave the RPR

with a centrist ideology. They define the party's values around the importance of the nation, the family, liberty, authority of the state. work, responsibility, equality of opportunity and soli-

In recognition of the concern over the scandals which damaged the image of the RPR-UDF ruling coalition during 1993-97, a new charter for RPR politicians places considerable emphasis on the need for morality and irreproachable transparency. It warns that those found guilty of corruption would

unable to reach a consensus over a change of the party's name, with 49.94 per cent supporting Rassemblement pour la France (RPF), in deference to General de Gaulle's 1947 party Rassemplement du Peuple Français. A further 49.34 per cent voted to keep the name RPR, and just 0.66 per cent for

simply Rassemblement. For some, the voting indicated only a weak endorsement for the leadership of Mr Seguin, who had first proposed a name change several months ago, but who had never firmly endorsed



Séguin: narrow result prompted him to retain RPR name

this week with the aim of motion bill that would

markets.

any particular version.
In view of the narrow

The decision puts pressure on Charles Pasqua, the for- RPR executive to call for a

more nationalist and protec tionist right wing of the result, he resolved yesterday party, who has threatened to launch his political movement, and was among the most senior members of the

become law after the Sep-

tember election in the belief

that government and opposi-

tion parties agreed on the

need for more open capital

islation to make Germany's

stock markets more flexible,

its bourse supervisory sys-

tem more efficient and cost

effective, and new stock

market listing rules. The

ministry has also set up a

working group to study

plans for company pension

schemes along British lines for possible inclusion in the

bill. Outstanding problems

include their tax treatment

and how they should fit with

The bill would include leg-

NEWS DIGEST

Chubais rejects devaluation

Anatoly Chubais, Russia's first deputy prime minister, has rejected the possibility of a rouble devaluation, saying the recent pressure on the currency reflected investors concerns about Asia rather than the underlying economy Unlike November-December, emotions are now affecting our financial market but there are less real causes for concern," he said. "We are principally struggling with external rather than internal problems."

Last week, the central bank raised the refinancing rate to 42 per cent to try to stem the outflow of foreign funds from the government debt market and ease the pressure on the rouble. Mr Chubais, who described the central bank's move as a necessary "step back", said the outflow of foreign capital from Russia amounted to \$1.8bn in January compared with an inflow of \$1.2bn. But he accepted the government must overhaul its strained public finances to enable it to lower interest rates in John Thornhill, Moscou

AUSTRALIAN UNION ROW

Three hurt in docks clash

A violent dispute between Australia's maritime union and the national farmers' group escalated yesterday, when three people were injured by union members who tried to prevent them from entering a dock in Melbourne.

The dock has been leased by a company backed by the National Farmers' Federation, the main farm lobby. which has vowed to smash the monopoly held by the Maritime Union of Australia on Australia's waterfront labour. The farmers are attempting to establish a non-unionised stevedoring operation to handle rural xports themselves.

The dispute acquired an international dimension following threats by the International Transport Workers' Federation to impose an international boycott on ships handled in Australia by non-union labour. The ITF, the main umbrella body for maritime unions worldwide, said such ships would be followed around the world by nember unions which would thwart their efforts to berth Gwen Robinson, Canberra

VIETNAM BUSINESS

Foreign associations allowed

Vietnam, faced with investor fatigue, said it would allow foreign business associations to meet legally for the first time since the country opened up to investment a decade

The official daily Vietnam News said the government would allow foreign businesses that were licensed to invest, trade and "cater" to set up their own associations or clubs, as long as they were "non-governmental, non-political and non-profit organisations".

The authorities have tolerated informal gatherings of foreign business groups - such as an American Chamber of Commerce - for the past three years. However, they have been unable to lobby Hanot effectively for improvements to the business climate. Contracted foreign investment fell by 40 per cent last year over the previous

VIRGIN EXPRESS

Belgian-based crews strike

Pilots and other Belgian-based crew members of low-cost for better working conditions, disrupting flights departing from Brussels. Only the Belgian pilots, numbering about 50. were on strike out of the company's total 157 pilots and there were no current negotiations to solve the dispute, according to Paul Skellon, Virgin Express corporate affairs director.

Guy Dessaer, a spokesman for the striking pilots, said their workload had doubled as a result of a change to short-haul flights from charter flights. Reuters, Brussels

Prodi seeks to reassure hard-left

By James Blitz in Rome

Romano Prodi, Italian prime minister, is seeking to quell an argument with far-left allies who nearly brought down his administration last year, this time over the timetable for introducing a law

on a 35-hour week. According to a deal struck last October by Mr Prodi and Reconstructed Communism, the minority party upon which he relies for a parliamentary majority, plans for the 35-hour week should have been published by the Italian government by last Saturday. The 35-hour week is due for to be implemented at the start of 2001.

However, Fausto Bertinotti. RC's leader, expressed anger the government had failed to meet the deadline. claiming round-table discussions with business leaders and trade unions were proceeding too slowly. His concerns were compounded by Armando Cossuta, RC's president, who said the government had to realise that "every day that passes will see difficulties increasing".

Mr Prodi issued a terse response to RC over the ment and its social partners weekend, saying: "I am in the habit of fulfilling my

But he added the legislation in question needed to be balanced. This meant, he said, "taking account of econeeds of companies."

Few, if any, political observers expect the row over the 35-hour week to blow up into a full-scale confrontation with RC ahead of the decision on whether Italy enters a single European currency in May. Although RC believes agreement on a 35-hour week was at the heart of the accord that saved the Prodi administration last October, the minority party emerged temporarily weakened because of a rebellion by grass-roots supporters.

However, the Prodi administration is under pressure to come up with a final proposal on the issue. The 35hour week is supported by some trade union leaders. but any legislation would fly in the face of outright oppo-sition of Confindustria, the employers' federation, to any further regulation of Italy's already rigid labour market. In a bid to mediate

between the various protagonists in the debate. Tiziano Treu, the employment minister, warned RC over the weekend that the continuing talks between the governwere not a waste of time They had been regarded as necessary in the accord struck with RC in October, he said. But he asked business leaders not to indulge in "needless and potentially nomic requirements and the dangerous" posturing.

German reforms step up pace

place". The company, which year. A third and final test

49 European aerospace and July and its success is seen

Accounting standards bill to help broaden capital markets

By Peter Norman in Bonn

modernise and broaden Germany's capital markets move up a gear this week when a bill allowing quoted companies to use international accounting standards will be put to the Bundestag, the lower house of parliament, for final approval.

The plan is one of many measures to open, broaden and deepen the nation's capital markets that the Bonn government intends to turn into law before the general election on September 27.

"Germany's capital markets are too narrow," said Jürgen Stark, state secretary at the finance ministry. Call- its first Bundestag reading

By Christopher Price in

Kourous, French Guyana

Arianespace, the world's

biggest commercial satellite

launcher, has announced

plans to raise FFr1bn

(\$160m) to help fund nearly

three times as many

launches over the next five

The investments will be

ties of Ariane 5, the group's development of larger rock-

service.

used to improve the capabili-

new generation of rocket

launcher, including a 50 per

cent increase in the payload

Jean-Marie Luton, chair-

man and chief executive,

said the fresh funds, the first

to be raised since the compa-

ny's formation in 1980, were

necessary to "ensure Ariane-

ing for "more flexibility", he announced Germany would Government efforts to align its capital markets with international developments to make them more effective and create jobs. Edzard Schmidt-Jortzig,

justice minister, said the plan to allow the generally accepted accounting principles (GAAP) and other internationally recognised accounting standards could become law on April 1, as part of a bill easing restrictions on raising capital to be given its second and third Bundestag readings this

Another bill to enable Germany's financial system to adapt to the euro will have

is owned by a consortium of

French space agency CNES,

has around 55 per cent of the

commercial satellite market.

Ariane 5 are also likely to be

seen as reflecting concern by

ets - and hence bigger pay-

loads - by US. Russian and

Ariane 5, which was devel-

oped by the European Space

Agency at a cost of \$8bn, has

not yet entered commercial

The first test rocket

exploded spectacularly in

Chinese competitors.

However, improvements to

becoming law after European single currency members have been chosen in May. Legislation to improve corporate governance and controls through a reform of Germany's joint stock companies law is in the committee stage of parliamentary discussions.

The Bonn cabinet last week adopted a 28 page report from the finance and justice ministries that plotted ways of making the German financial system more ready to provide risk capital and attractive for foreign

Mr Stark said the finance ministry was preparing a fourth financial market pro- German labour law.

Arianespace seeks launch funds space's leading position in 1996 while a second rocket stellation of satellites target-

> financial groups and the as crucial to that of the project's. Arianespace has already placed an order for to 11 tonnes - allowing it to 20 Ariane 5 rockets. If it is a success, custom- tion of heavier satellites. The ers should not be difficult to number of launches able to find. The satellite industry is be made per year is set to the European group at the thriving with dozens of new rise from five to 14. The operators being formed to FFr1bn investment is part of take advantage of the a restructuring of Ariane growth in global communi-

cations and new services such as multimedia. Details of one of these, the Horizons Project, were also unveiled at the weekend by Inmarsat, the international satellite operator. It intends

the satellite launch market launched successfully last ing the high speed data market for laptop personal comrocket will be launched in puters The improvements to Ariane 5 will eventually raise

> its capacity from 7% tonnes carry two of the new generaspace which will increase its capital base tenfold to

FFr2bn. The launch of two satellites, one for Inmarsat and the other for Brazilsat, the Latin American operator had to be postponed recently

BUSINESS EDUCATION

vears.

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Criminals beat governments at breaking down borders

Gangs' reach within EU extends to heart of Brussels itself

have been talking for years about the need the European Union, But, other crimes, their minds have been focused recently by a spate of incidents in their own back yard.

Since December there have been more than 180 car-jackings" in Brussels, home to hundreds of wealthy officials and diplomats whose taste for big, smart vehicles has attracted the attention of the masked By the time the victims

have alerted the Belgian police, the Mercedes. Audis, Golfs and Saabs are usually well on their way to the Pol-ish border in the east or Spanish ports in the south. According to one Belgian policeman, cars sporting the stickers of local Brussels garages are now a common sight in Poland. The increase in the num-

ers of car-jackings is symptomatic of a Europe-wide rise in the activities of organised gangs and mafias which specialise in drug trafficking, prostitution, money laundering, arms and radioactive materials. Criminal experts say the

explosion in activity corresponds with the lowering of border controls between most EU member states and the collapse of communism in central and eastern "In Russia at the time of

the collapse of the Soviet Union, the maña gangs were one of the few groups that remained organised," said an National Criminal Intelligence Service (NCIS). He added that the groups were given an extra edge by

mer military personnel. inroads into the Benelux driving a car stolen in Bel-

urope's power brokers countries and Germany via gium, legal obstacles will prostitution. They have hinder efforts not only to since spread their tentacles to tackle organised crime in into other countries and

The EU response has been slow and heavy-handed. Although European ministers have been meeting since 1975 to exchange information and experience, progress has been hampered by their reluctance to pool sovereignty in the sensitive areas of law enforcement and justice. There has also been a lack

of trust among police forces in different European countries. Even though ratifica-Although

European ministers have been meeting since 1975 to exchange information, progress has been hampered by

reluctance to pool sovereignty in the sensitive areas of law enforcement tion of the Maastricht Treaty

in the early 1990s introduced official co-operation at an EU level, action has not matched the sophistication of the criminal gangs. "Criminal networks benefit from the differences between different justice

total impunity," says a European Commission paper. "An international criminal fraternity has been able to develop and prosper thanks to the inconsistencies between systems in each member state."

systems, ensuring almost

So even if the German The mafias first made police capture a criminal

return the car but also to bring the thief to fustice. The need to do more was highlighted at a meeting of ised crime and that they will justice and home affairs ministers in Birmingham last

"There is no puestion about the need to improve the mutual arrangements between member states," said Jack Straw, the UK home secretary, who chaired the informal council.

The UK has picked organised crime as a priority for its six-month presidency of the EU. It has used the Birming-

ham meeting to put pressure on Belgium, Greece, Italy and Luxembourg to complete ratification of the Europol convention - a move that would allow the so far highly constrained Europea police intelligence agency to do more to fight organised Once ratification is com-

The Hague, will assume the power to work alongside domestic police forces investigating cross-border crime. The ministers also looked at the recommendations of an action plan against organ-ised crime. Points picked out

ete, the agency, based in

for special attention include work on combating hightech crime and the swift adoption of a raft of conventions aimed at improving co-operation in legal and justice fields. The plan also raises the

pressing need to help the countries of eastern Europe which are preparing for EU membership to get their legal and justice systems in The task is formidable.

especially given the extent to which many of the countries bordering the EU have tries bordering the EU have Bridge London SEI 9HL become home to organised criminal gange.

they follow the rule of law, that their judiciaries are independent, that they are not subject to highly organbe able to police their external borders effectively," said Mr Straw. The justice and interior ministers were therefore yesterday pushing the idea of a pre-accession pact on organised crime for the EU applicants.

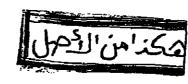
Nevertheless, there is a strong conviction that the EU has done too little for the eastern applicants. "Do you really think the French or German police will be ready to share confidential information with the Polish or Estonian police in five years' time?" asked one Commission official. Emma Tucker

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Thais press IMF to ease curbs

By William Barnes in Bangkok.

yesterday stepped up its to lift social security and crecampaign to have the Inter- ate jobs for the million or national Monetary Fund's economic austerity pro- become unemployed as the

On the eve of today's On the eve of today's The World Bank has arrival of an IMF review pledged \$16bn to countries in team, the finance minister. Tarrin Nimmanahaeminda, said the fund's officials gramme that the tight fiscal should to be loosened. This would be needed to take account of the spread of the crisis to the rest of the region in the six months since Thailand agreed to cipal victim of the crisis. stringent bailout terms.

demands low-key so as not and there had been wholeto frighten the markets, as sale capital flight, he argued. happened when South Korea and Indonesia tried to avoid

a stringent IMF package. The Bank of Thailand Asia reflected cautious optimism that the Thai economy was on the mend by announcing on Friday that a two-tier system of currency controls for businesses suffering from introduced to protect the high debts, a desperate cash baht had been scrapped.

The baht firmed and the lenders, Mr Tarrin said.

ted to shrink by about 3 per cent this year, even as balrent account figures con-

tinue to improve.

Vehicle

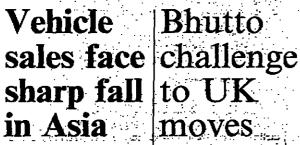
Bangkok at the start a five country tour in the region. that the bank would be will-The Thai government ing to lend Thailand \$300m more Thais who are likely to

sure that IMF, World Bank and monetary straitjacket and US officials understood

Since then, demand in Asia - which takes half of The Thai government has Asia - which takes half of been careful to keep its Thai exports - had crashed

The ultimate aim of easing the austerity programme would be to increase liquidshortage and a dearth of

stock market climbed more. That officials have repeatthan 10 per cent on the edly complained about having to cut state spending and Yet the economy is expectaise taxes in the face of a



By Peter Montagnon,

in Asia

Vehicle sales in Asia are expected to fall 29 per cent this year and will not recover to their peak 1996 levels until 2001, according to a forecast from the Econo mist Intelligence Unit.

The forecast will add to the gloom surrounding the Asian car market. Before the economic crisis hit last summer the region was set to become one of the fastest growing car markets in the world, fed by a substantial increase in regional production capacity.

Instead, the EIU suggests that sales volume this year will return to the level of 1992 wining out six years of growth. Taken together with a fall of 7 per cent last year. this will amount to a loss of 2.35m vehicles over two years compared with a stable market environment, it

The Asia-Pacific will account for only 8 per cent of worldwide vehicle demand this year compared with 11 per cent in 1996.

Sharp falls in demand are expected in South Korea and in the south-east Asian countries worst affected by the crisis. Sales in Indonesia are expected to fall by 70 per cent this year, those in South Korea by 60 per cent. in Thailand by 37 per cent and in Malaysia by 33 per

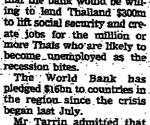
But the drop in China and India will be more moderate at 5 per cent and 9 per cent espectively.

Falls in output will not be as marked as sales, as South Korea and Malaysia will be able to export some of their production to more mature markets. Nonetheless, a period of rationalisation looks imminent, especially in South Korea, which may have room for only three carmakers, the EIU said, singling out Daewoo, Hyundai and "possibly" Samsung as having the best chances of

Across the region the industry faces intense competition, greater price pressures, fewer incentives from governments and greater pressure to cut imports and increase exports, it said.

All the region's markets are forecast to resume growth in 1999, but for most it will be from very low lev-

Motor Business Asia-Pacific Quarter 1 1998, Economist Intelligence Unit. +171-830 1007. 5295/\$475.



the region since the crisis began last July. Mr Tarrin admitted that should agree during this he went to Washington last third review of the pro- month specifically to make

that the country's relatively modest \$17.2bn bailout package was designed at a time when it looked as though Thailand might be the prin-

Had Thailand been a singular case there would have been plenty of capital in

rapidly slowing economy.

The IMFs third quarterly ance of payments and cur- review is scheduled to be completed in time for a new letter of intent to be The World Bank president, approved by the Thai cabi-James Wolfenson, said in net on February 24. .



The British government is to face a politically contro-versial legal challenge from the Bhutto family this week over the UK's decision to assets allegedly belonging to Asif Ali Zardari, the hus band of Benazir Bhutto, for mer Pakistan premier.

London lawyers acting for the Bhutto family have filed a request to a High Court judge in London for a judicial review of the govern ment's decision, with the aim of having it declared ted to be heard in the High Court on Thursday.

The same lawyers bave already persuaded a London magistrates court to order a British police investigation into Mr Zardari, pend ing the outcome of this lat

est appeal. Three weeks ago the UK Home Office agreed to a long-standing request from the Pakistani government for assistance in its worldwide investigation into the

Rhutto assets. Assistance was agreed mder the 1990 Criminal Justice International Co-operation Act and with reference to the United Nations Convention on parcotics and drugs control. which both the UK and Pakistan have signed.

The legal challenge is being spearheaded by Ms Bhutto, who secretly flew into London two weeks ago to instruct lawyers acting for her and her husband. She has since returned to

Pakistan. The Bhuttos have denied their assets held outside Pakistan were obtained through illegal means and say they are victims of a political vendetta.

Ms Bhutto is thought to be particularly anxious to clear her name in the UK where her sister and her husband's parents live and where she could eventually seek asylum rather than risk imprisonment in Pakis-

Mr Zardari remains in prison in Pakistan where he has been held since Mrs Bhutto's dismissal from government in November 1996. He has been charged in Pakistan in connection with the murder of Ms Bhatto's brother, Murtaze, and alleged corruption offences. He is also being investigated for alleged links with drug

trafficking.



Split develops on Cambodia

By Ted Bardacks in Bangkok

The consensus forged among the international community about how to deal with Cambodia is beginning to crack, so making uncertain the future role of Prince Noro-dom Ranariddh, the country's first prime minister. who was ousted last July in a coup led by second prime minister Hun Sen.

Last month the European Union agreed to provide the Cambodian government with over \$11m - the first new grant from a western donor since the coup - primarily to fund voter registration for the country's election, due to be held in July.

But conditions attached to the aid were a far cry from what others in the international community had been it sends a very wrong signal

pushing Mr Sen to do, diplomats say.

In order to hold elections that are considered "free. fair, and credible", the United Nations, the US, Japan and the Association of South East Asian Nations (Asean) want exiled politi-cians - including Prince Ranariddh - to return safely to Cambodia, the extra-judicial killings that followed the coup to be investigated, and the newly established National Election Commis-

sion to be an independent body. But the EU failed to mention Prince Ranariddh whom Hun Sen says will be jailed on his return to Phnom Penh - or criminal investigations into the kill-

Without spelling out real clear and tough conditions,

to Hun Sen," says Prince Ranariddh from his home in central Bangkok. "Without clear conditions

it is a real setback for democracy. Some European diplomats say the participation in the electoral process of one specific person should not hold the entire election hostage. "The aid is a vote for the possibility that Hun Sen could hold free and fair elec-

tions," says one diplomat. But Prince Ranariddh says people should be free to choose him if they wish. After all, he did win the last election in 1993 but was forced into a power-sharing agreement with Hun Sen.

The prince acknowledges that if the election goes ahead without him, it will be difficult to avoid being rele-

"France, Japan, Australia, China, Malaysia - they are ail ready to endorse the results of just about any election. Hun Sen knows this clearly." he says.

As a result, he argues moves must be made quickly to ensure he has a role. The prince sees the separate meetings that Chuan Leekpai. That prime minister. will bold with him and Hun Sen in Bangkok this month as the last hope for getting a satisfactory settlement. The end of February is his dead-

If not, he says, he will go back to the jungle to lead the armed royalist resistance, which despite a heavy onslaught from Hun Sen's troops has carved out a niche of Cambodian territory

Labor pledge fuels debate on monarchy

in Canberra

Kim Beazley, head of Australia's opposition Labor party, vowed yesterday that if his party won the next general election, due sometime before May 1999, Australia would have its own head of state by the time of the Sydney Olympic games

Mr Beazley's remarks, fuelling the debate about a voluntary postal vote and whether Australia should feature Malcom Turnbull, cut its ties with the British monarchy and become a republic, came on the eve of constitutional convention opening today in Canberra.

Last week, John Howard, the prime minister, urged convention delegates to achieve consensus on a republican model that did not feature a popularly elected president. He said the "least worst" of the republican models proposed so far featured a president

appointed by a special council or elected by parliament. Mr Howard, a declared monarchist, has been forced to acknowledge the growing popularity of republicanism. even within his own Liberal party. Republicans make up

half were appointed by the government and half were lected by postal vote.

Mr Howard Mr Beazley. other MPs and leaders of Australia's states and territories are among the 76 government-appointed participants. The appointees also include university students. former judges, archbishops, senior business figures and well known personalities. The other 76 were elected by head of the Australian Republican Movement, and Kerry Jones, head of Australians for a Constitutional

Mr Howard will be the most influential participant. He has the power to introduce legislation in parliament that would be necesto amend the

constitution. After opening addresses by political leaders, convention delegates will debate various aspects of republican models. A vote on the final day, February 13, will probably lead to a referendum on the particular system recommended or, if no consensus is reached, an indicative public poll to gauge the



There have been dark clouds hovering over Malaysia lately. One such cloud has cleared... the haze. Yet when we were about to enjoy blue skies again, another dark cloud set in... economic uncertainty.

We Malaysians, however, expect this to clear too. In due time. With an optimism that is borne out of four decades of incredible economic growth the world has been witness to.

With the perseverance to make changes and sacrifices. With the wisdom of solid economic fundamentals to see us through. With the determination to do everything for the economy to bounce back.

> And bounce back we will. How can we be so bullish about it? Because we've overcome other adversities before. And we'll do it again.

MALAYSIA **Bullish on Bouncing Back**











Lewinsky lawyer says Clinton will survive

By Mark Suzman in Washington

The lawyer for Monica Lewinsky, the former White House aide alleged to have had an affair with US President Bill Clinton, said yes-terday he believed the scandal would "blow over" and Mr Clinton would not resign

or be impeached.
In a series of television interviews, William Ginsburg. Ms Lewinsky's attorney, said he was no longer holding discussions with federal prosecutors over possible immunity for his client and believed the scandal would not have a lasting impact, "It will go away. It will pass," he said. "The president will remain in

confirmed that Mr Clinton's approval rating was now at its highest level, with the proportion of Americans helieving he was doing a good job ranging between 67

and 72 per cent. A majority of Americans also agreed with assertions by the first lady. Hillary Clinton, that rightwingers were "conspiring" to try to bring down the presidency. Meanwhile, the financially troubled Democrats have seen a sharp rise in campaign donations over the past week as loyalists rally

round the party. However, the polls also showed that a clear majority Clinton should resign or be impeached if he were found Mr Ginsburg's comments to have broken the law by

came as new opinion polls either perjuring himself or trying to persuade someone else to lie under oath.

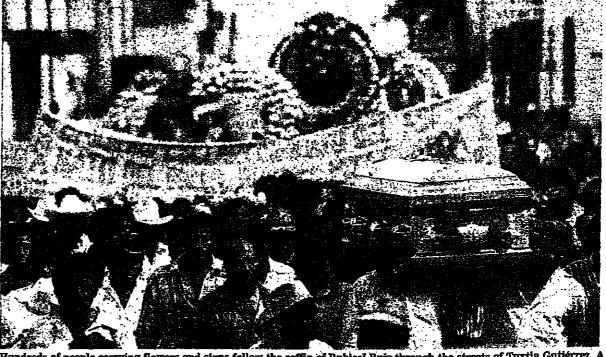
Meanwhile, several Repub-Mr Clinton's soaring approval ratings, also broke their self-imposed silence on the allegations. Orrin Hatch, chair of the Senate Judiciary committee, dismissed the polls as irrelevant until all the facts were known. "If the allegations prove to be true, I think he'll be removed from office," he said.

Mr Ginsburg "unequivocally" denied that either he or Ms Lewinsky was part of any political conspiracy. He was unsure if immunity talks with Kenneth Starr. of the public still believe Mr the special prosecutor investigating the matter, would resume. "I don't know if they are over," he said.

Mr Ginsburg also challenged reports by Linda Tripp, the woman who made tape recordings of Ms Lewinlican leaders, concerned by sky in which the latter is reported to admit to an affair with the president, that she had overheard a telephone call between the two.

He said Ms Lewinsky con-tinued to stand by a sworn affidavit in which she is reported to have denied any sexual relationship with Mr Clinton, However, he said if Mr Starr granted Ms Lewinsky immunity she would waive her Fifth Amendment constitutional rights not to testify in a planned grand jury appearance. "If the prosecutor grants her immunity, she won't take the fifth," he said.

Dateline Washington,



Hundreds of people carrying flowers and signs follow the coffin of Rubicel Ruiz through the streets of Tuxtla Gutiérrez. A fellow PRD supporter was killed in a traffic collision after the funeral

Mexican peasant leaders killed in Chiapas

Political violence has organiser linked to the opporesurfaced in the southern sition Party of the Demo-Mexican state of Chiapas with the deaths of two leftwing peasant leaders critical of the state government. writes Henry Tricks in

efforts to restart stalled peace talks, have increased tensions in the state that were provoked by the massacre of 45 Indians in December at the bands of pro-government paramilitary

cratic Revolution (PRD), was last week shot in the back in the Chiapas capital, Tuxtla Gutiérrez. Antonio Gómez, a fellow PRD supporter, died Mexico City. as he left Mr Ruiz's funeral The killings, complicating on Friday when the taxi he was travelling in was hit by

> a truck. Both victims had been speakers at a recent PRD rally in Chiapas, and had called for new elections in the state after the ruling

December 22 massacre. A replacement PRI governor ing" with the government. In has been appointed. office said it would investi-

gate the two deaths, suggesting it believed there might have been political motives. The government, confronting international condemnation of the massacre, has said it wants to rekindle

peace talks with Zapatista rebels, who took up arms in January 1994. But the rebel's the massacre. It was apparmasked leader, Subcomman- ently his first effort to con-

the New York Times, con-

London-based executives in

recent months have been

monitored by US investiga-

rejected what he called an invitation to a "secret meeta statement published in The attorney-general's newspapers, he said he received the proposal in a sealed envelope from the interior minister. Francisco Labastida Ochoa, delivered to him by intermediaries in the Catholic Church.

Mr Labastida Ochoa was appointed to the post in early January after his predecessor resigned following runmen. Institutional Revolutionary masked leader, Subcomman ently his first effort to Rubicel Ruiz, a peasant party (PRI) governor stepped der Marcos, yesterday tact "Marcos" directly.

US rights report angers Beijing

By Heather Bourbeau in Washington and Agencies

China yesterday attacked a **US State Department report** criticising Beijing's human rights record, saying it was only an excuse to meddle in

its internal affairs. Washington had "made irresponsible remarks about China's human rights situation, wilfully distorted the truth [and] made unwarranted charges", the official Xinhua news agency quoted the foreign ministry spokesman. Zhu Bangzao, as say-

The State Department said human rights report that China still abused fundamental freedoms of its people in spite of progress on some fronts.

Mr Zhu dismissed the criticisms. saying China had involving a stoppage of 17 be part of a deal and trunmade great advances in months and 8,700 workers. cate a long legal process. improving the political, eco- But the company kept run-

its 1.2bn peoplé. The US's annual report comprises news on 194 countries or regions and is pres ented each year to Congress to aid in shaping policy. diplomacy and resource aliocation decisions. In addition, the reports are the basis for US co-operation with international human rights organisations.

It said greater personal freedom must go together with economic developments for the long-term protection of human rights, so highlighting a common policy of delaying individual rights until economic stability and security were obtained.

Condemnation in many of the reports is offset by the encouraging profiles of countries such as Romania and the Philippines. "The experiences of Poland, Costa Rica, the Philippines and Botswana demonstrate that the roads to prosperity and democracy are one and the

But the State Department says more governments are restricting workers and religious freedoms.

the hospital capacity to 500 beds.

The Nigerian High Commission

Shortlisted firms will be invited for interview.

Mrs. Elizabeth N. Okaro.

The Board of Trustees hereby invites potential managem

Embassy of Nigeria 2201 "M" Street, N.W., Washington, D.C., USA

Consulate General of Nigeria 575 Lexington Avenue, New York N.Y. 10022, USA

|Caterpillar to meet union after two years

By Nikki Tait in Chicago

Caterpillar, the big US construction, mining and agricultural equipment company, will today sit down with representatives of the United Auto Workers' union for the first time in over two vears in a bid to end one of the most bitter labour disputes in recent US history.

The company, the world's largest maker of construction and mining equipment, and its unionised workers have been at loggerheads for over six years. The dispute began in 1991, when Cateron Friday in its annual pillar decided to break the union's insistence on industry-wide agreements, saying it needed more flexibility to compete successfully.

The UAW went on strike nomic and social rights of ning, using white-collar staff, newly hired employees. and about 4,000 union workers who crossed picket lines. As Caterpillar started to

post record profits, local the issue of industry-wide Midwest communities agreements is widely became deeply divided over the wisdom of the industrial action. Eventually, the strikers returned in 1995, but decisively rebuffed the company's offered contract, still leaving employees without an agreed deal.

Today's talks are the first between the company and the union - which still represents 13,000 people at Caterpillar plants in four states since the strikers returned. They are being convened under the auspices of John Wells, director of the Federal Mediation and Conciliation Service, who led the mediation team in the UPS/Teamsters dispute last summer.

Neither the company nor the union is keen to predict the outcome, although Caterpillar says it is pleased to be back at the negotiating table, and the UAW has also expressed guarded optimism. Some groundwork has been laid. Caterpillar and

the project from recognised international health care management specialists/consults

Abuja and collect the relevant tender documents from any of the following

9, Northumberland Avenue, London, WC1 Great Britain

Executive Champerson, Family Support Trust Fund, Abuja, Nigeria

CONTRACTS & TENDERS

INVITATION TO TENDER FOR THE MANAGEMENT OF

THE NATIONAL HOSPITAL FOR

Women and Children Abuja - Nigeria

The National Hospital for Women and Children. Abuja is a prestigious international standard hospital, situated in the modern federal capital

city of Abuja, Nigeria. This is a very important project of the Family Support Trust Fund of the Federal Government of Nigeria. The first phase of the hospital comprising 200 bods is due for commissioning in July 1998 and the Board of Trustees unites tenders for the management of

Apart from being a referral centre, the hospital will serve all the state of Nigeria and Ecowas sub-region. This hospital incorporates prehensive clinical and diagnostic facilities offering muhi-disciplinary health care services. The next phase of its development will increase

Family Support Trust Fund urgently needs services of experienced hospital managers with skilled, reliable, competent, workforce, dynamic

organisational and management support to offer qualitative/world standard medical services. Proven experience on a similar project in developing countries will be an advantage.

The Board of Trustees necessy firstees potential management companies of no spiral operators to submit technical and management of the National Hospital for Women and Children Abuja that will ensure that the centre be fully self sustaining. These proposals will form the basis for future negotiations and ultimately for a formal contract between the chosen company and the family support trust fund.

Interested companies should pay a non-refundable deposit of \$1000 or its equivalent in certified bank draft payable to family support trust fund,

The Executive Chairperson, Family Support Trust Fund
The Presidency, National Centre for Women Development, Better Life Street, Central Area, Abuja, Nigeria

The completed documents should be returned no later than 12 noon, Friday 27* February, 1998.

the UAW began new talks at local level, centred on workrule issues which are specific to individual plants, in mid-December. Since then, the two sides have struck deals at six of the seven main sites - the exception being York, Pennsylvania. However, the deals need to be supported by an overall

settlement. The equipment maker also has good reason to hope for a successful outcome: Caterpillar has seen hundreds of unfair labour practice claims filed against it, and a number of early rulings in these have gone in the union's favour. While this does not trouble Wall Street - "It's an old issue" says Alex Blanton at Ingalis & Snyder in New York - a settlement structwice, the second time ture for these claims could

> Industrial relations cagey about drawing firm lessons until a final settlement is reached. But the UAW's decision to fight over deemed to have been a hopeless cause.

"In worldwide markets, when large manufacturers are competing, it's always going to be difficult to maintain an industry-wide agreement." says Professor Robert Topel, at the University of Chicago, "It was ill-advised to pick a fight over [this issue]."

Caterpillar's rivals, mean while, acknowledge privately that the Peoria-based company's stance may have made it easier for them to win labour concessions. Last year, for example, John Deere, the big tractor and combine manufacturer based in nearby Moline, signed a new six-vear contract with UAW last year, after fairly painless negotiations. This will allow the company to hire new employees at lower wages - a concession which is expected to help reduce the tractor maker's costs.

ent companies or hospital operators to submit technical and financial proposals for the

Rules on circuit breakers modified

By Tracy Corrigan

Temporary rule changes governing trading halts on US exchanges known as circuit breakers, triggered when the market falls rapidly, come into effect today.

Following the closure of the US stock market on October 27 last year, when circuit breakers were triggered for the first time, regulators and exchanges have been debating changes to the rules, and the temporary changes are required because the existing rule scheme expired on Saturday.

Under the old rules, trading on US exchanges halted for 30 minutes when the Dow Jones index dropped 350 points, then for 60 minntes when it dropped 550 points. The modified rules state that after 2pm, the 550-point trigger will result in a 30-minute, instead of will not resume if the 550point threshold is reached after 3pm. Also, after 3pm the 350-point circuit breaker will be removed, allowing trading to continue until the 550-point threshold, or the

4pm close. After the circuit breakers were used in October, the 350-point and 550-point triggers were widely viewed as liems oot

On Thursday, a New York Stock Exchange proposal will be debated by the exchange's board. Regulators have already criticised one aspect of the proposal, the automatic closure of the market for the rest of the day following a 20 per cent share price fall. Many regulators fear that market closures may erode investor confidence, and some have opestioned the effectiveness of trading halts, arguing that they may do as much to

stir as to stem panic. The modified rules have been approved by the Secu-rities and Exchange Commission, which regulates the US market, and will remain in force until April 30.

Grand jury to hear spy claims

Reuters alleged to have stolen data from rival Bloomberg

By Richard Waters in New York and Vincent Boland in London

A federal grand jury is expected to hear evidence this week of industrial espionage by a US subsidiary of Reuters, the news and financial information group, in. connection with the alleged theft of data from Bloom-

berg, its US rival ens into allegations that entirely appropriate." tion from Bloomberg computers, the grand jury is to law firm, more than 10 days consider whether there is ago to conduct its own enough evidence to mount a review into the industrial criminal case against Reu- espionage allegations. Howters Analytics, based in ever one person close to the Stamford, Connecticut, the unit at the centre of the alle-

Reuters may also be inves-

exchange over claims that it affect its share price. delayed the announcement

Rosen & Katz, a New York British company said there was no legal requirement to disclose such a criminal

of the federal investigation into Reuters Analytics. Reuters shares have fallen

sharply since it announced last Thursday that the investigation was being carried. out. However, a spokesman in London said yesterday: "We are quite satisfied that the timing and substance of As a US investigation wid- our announcement were

> tors to discover if knowledge of the alleged esplonage had found its way to the company's head office. From 1993 to October 1996, Mr Holmes reported to David

tigated by the London stock had reason to think it would was at one time in the running to become chief execu-Three senior executives of tive Mr Holmes has reported

Reuters Analytics have been recently to John Parcell. suspended on paid leave dur- another director. ing the inquiry. They include Hubert Holmes, head Mr Ure and Mr Parcell made regular visits to Stamof the unit, and Jeff Walker, ford, although it is not clear an employee who reported to what they knew of the business practices that are now All three are understood to under investigation. Reuters be resident in the US, but said last week that Mr Ure

they reported to London- visited "once or twice a based directors. According to year". The grand jury investigaon col steal confidential informa- have hired Wachtell Lipton Analytics executives and efforts to sell a product called Reuters 3000, regarded as an important effort toward gaining market share

from Bloomberg in the US. Reuters 3000 combines the news information and equity data in which the company has traditionally specialised with data and analytical inquiry until the company Ure, a Reuters director who tools for bond markets.

Aborted cricket match means loss of face – and of \$1.5m

West Indies count cost of failing the test

In its first official estimate, the West Indies Cricket Board said over the weekend that it would lose at least \$1.5m from last week's aborted test match against England in Jamaica, and the losses could be higher if the board has to repay advertisers, contractors and tour operators.

The losses from the abandoned match, the first of England's tour, will worsen the already parlous finances of the board, which recorded a loss of \$267,038 in the year to September.

The board is likely to face claims from tour operators, mainly in Britain, which sold holidays to Jamaica with the test match as the main attraction. The England and Wales Cricket Board is to discuss compensation with the West Indies board, according to Tim amb. chief executive of the ECB.

The debacle is almost certain to rob the West Indies board of any chance of success in its effort to stage the World Cup tournament in 2003. Although South Africa has been selected for the tournament by the International Cricket Conference, the West Indies maintain they should host the competition, based on earlier promises.

The West Indies board has started refunding tickets bought for the match. We had anticipated gate receipts of around \$400,000 from the five days," said Steve Comacho, chief executive. Now we have to add the cost of putting on the match elsewhere and the refunds on tickets. This is a big blow to West Indies cricket in every way." The match was abandoned on Thurs-

day after an hour - it should have lasted five days - when officials said the new pitch was unfit for play and dangerous to players. England had lost three batsmen for 17 runs, but several batsmen, particularly Alec Stewart, had been hit repeatedly by balls which hehaved erratically after bouncing.

The West Indies board will also have to stand the added cost of changing the tour schedule and adding a match to start on Thursday in Trinidad.



The aborted match is also adding to schedule. An agreement between Guythe costs of Trans World International, ana's political parties has ended a which is providing live television cov-

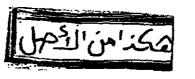
erage of the series. To ease the disappointment of visit- match will go ahead there. ing spectators, Percival Patterson, Jamaica's prime minister, hosted a leading hotel chains have offered discounted holidays at the island's main resorts for the visitors.

The West Indies board could suffer further embarrassment with the tour time."

month of violence in the capital Georgetown, raising hopes that a test

However, there is still uncertainty whether the Antigua Recreation party for the mainly British fans, while Ground, which is being renovated, will be ready, although Andy Roberts, the former West Indies fast bowler responsible for the Antigua pitch, said: "We will have a very good pitch ready on





FINANCIAL TIMES MONDAY FEBRUARY 2 1998 *





Merrill Lynch on raising more than capital.

Wider share ownership isn't just transforming economies all over Europe: it's changing lives.

The rise of privatisations and the burgeoning equity culture are spreading economic power on an unprecedented scale. Merrill Lynch isn't just observing it - we're at the heart of it. Helping to open markets.

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Offering wisdom to governments and companies.

Providing individuals with new resources - and new resourcefulness. Sharing what we know in Europe can make a difference throughout Europe.

The difference is Merrill Lynch.



By Avi Machlis in Jerusalem

Israel and the Palestinians will send a delegation to Washington late next week for a new round of talks aimed at jump-starting the stalled peace process. Madeleine Albright, US secretary of state, said yesterday. Mrs Albright said she wa

"not as satisfied" as she hoped to be with responses by Israeli and Palestinian leaders to recent efforts to break the deadlock. But "some minimal progress" had been made in talks at the weekend with Benjamin Netanyahu, Israeli prime minister, and Yassir Arafat, president of the Palestinian Authority. She appealed to both sides to "make the difficult decisions" necessary to

revive the proc Peace talks have been deadlocked over Palestinian objection to Israeli settlement policies and Israel's refusal to agree to a troop redeployment from a "significant" portion of the Israelioccupied West Bank, as the US has urged. Israel, meanwhile, demands Palestinian compliance with a list of

One dispute is over a Palestinian commitment, made in the original Oslo declaration of principles in 1993, formaily to revoke articles of the Palestinian covenant that deny Israel's right to exist. Palestinian officials say the Palestinian National Council made the changes in a 1996 resolution, Israel, they say, is using the dispute as an excuse not to carry out its side of peace agreements.

Mr Arafat recently sent letters to President Bill Clinton and Tony Blair. Britain's prime minister, spelling out which articles of the covenant the Palestinians considered invalid. Mrs Albright yesterday described this move, as well as a meeting of the Palestine Liberation Organisation's executive committee which discussed the issue at the weekend, as "an important step forward". Albright will find little Mideast enthusiasm for a strike against Iraq

Arabs to urge US restraint

By Roula Khalaf in London

Madeleine Albright, the US secretary of state, is likely to hear appeals for greater diplomacy and little enthusiasm for war with Iraq during her Middle East tour. Mrs Albright, who arrived

in Kuwait yesterday before travelling on to Saudi Arabia, Bahrain and Egypt, was expected to tell Arab leaders that diplomatic options would continue to be pursued, but that they were running out. She will also emphasise

that opposition to military action from key Gulf war allies such as Saudi Arabia and Egypt would send the wrong message to Saddam Hussein, Iraq's president. US officials say that an appearance of unity among former Gulf war allies, on the other hand, might encourage him to bow to the diplomatic pressures and abandon his obstruction of the United Nations inspections aimed at ridding Iraq of weapons of

Kuwait, victim of Iraqi

aggression in 1990, remains the US's strongest ally in the Gulf. although the appetite for military action against Iraq is eroding even there. Mrs Albright's most critical meetings will be in Riyadh and Cairo. In remarks in the Egyptian press President Hosni Mubarak said the time was inappropriate for a military strike on Iraq, a move which would only raise tensions in the region. "I urge the Iraqi leadership to contain the sit-

uation for the sake of the Iraqi people," he said. Although Arab leaders especially Gulf rulers - want to avoid playing into the hands of Mr Saddam, they fear a military strike that falls short of removing him

could boost his popularity and further damage the standing of the US. The challenge facing Mrs Albright is that the Arab world has changed since the Gulf war to the detriment of the US-Arab relationship, US credibility is at a low, with Washington seen as having failed to press Israel to honour its commitments to

relinquish conquered Arab

land, and the sanctions

against Iraq and the starva-

tion of Iraqi children have

become untenable to Arab

public opinion. With the collapse of the peace process, Syria - Iraq's historic enemy, run by a rival branch of the Baath party - has been mending fences with Baghdad, in an effort to close Arab ranks against IsraeL

In Saudi Arabia, Crown Prince Abdallah ibn Abdel-Aziz is now in effect running affairs and will be receiving Mrs Albright. He wants closer ties with Arab states and his comments at the December summit of the Gulf Co-operation Council (GCC) - grouping Bahrain, Kuwait, Oman, Qatar, Saudi Arabia and the United Arab Emirates - calling on member countries to put behind "past sufferings and events" was interpreted as referring



A Baghdad newspaper kiosk yesterday covered in pictures of Saddam Hussein

At the same time, however, few Arab governments want to show fading resolve for Iraqi compliance with UN resolutions or highlight the growing disunity and disarray of the international community. At the GCC

to be sent to Baghdad to press the regime into com-

softer line on Iraq led to a GCC- statement on Iraq proposal by Sheikh Zaid ibn which emerged at the end of Sultan al-Nahyan, UAE pres-the summit was tougher ident, for a GCC delegation than expected. The harsh tone was strongly criticised in the Arab press, which saw disarray of the international plying with UN resolutions. it as the result of an attempt community. At the GCC The proposal met with stiff to conceal any hint of diversummit, the UAE's call for a Kuwaiti resistance and the gence in GCC attitudes.

Titanic album gets off to record start

By Alice Rawsthom

While the movie Titanic continues to break box office records in cinemas all over the world, the film's soundtrack album is setting new records in the music

The album, released by the classical music subsidiary of Sony Music, sold 664,594 copies last week in the US, where it has topped the chart for 10 weeks, and is now selling strongly in other countries.

Sony Music, which admits that it initially underestimated the level of demand for the album, has stepped up production and will distribute nearly 2m copies to European retailers and over

1m in Asia. The soundtrack market has shown strong growth in recent years, buoyed by the popularity of the rock albums linked to cult youth films, such as Romeo & Juliet and Trainspotting, and classical releases, notably Shine and Immortal Beloved. Yet no recent soundtrack has sold as swiftly as

Titanic, which consists mostly of instrumental music written specially for the film by James Horner, the US composer.

There is only one song on the album, My Heart Will Go On, by Celine Dion, Sony's best-selling French-Canadian singer, whose latest Fever.

album, Let's Talk About Love, was dislodged from the top of the US chart by

Titanic. When the Titanic soundtrack was launched in the US and UK in November, before the film came out, sales were sluggish. Sony only sold 3,299 albums during the first week in the US. and a similar number in the

Sales soared as soon as the movie was released. Sony sold 121,827 copies of Titonic after the film's first week in US cinemas. Many retailers ran out of stock. and Sony had to increase production to keep pace with demand. It has now sold over 1.6m copies in the US, and the company has outstanding orders for

another 1m. A similar pattern has been replicated in other countries after the release of the movie. Titanic is now the number one album in 10 countries, including France and Australia, as well as in

the US. The best-selling soundtrack album ever is Saturday Night Fever, which has sold over 26m copies worldwide since its 1978 debut, according to the Guinness Book of Records.

Despite the recent rise in soundtrack sales, no subsequent release has come close to matching Saturday Night

ministers in drive to share industrial policies

By Stefan Wagstyl. Industrial Editor

Ministers from the world's industrialised nations will this week launch an international effort to co-ordinate the development of new industrial policies to boost employment, incomes and economic growth.

How to share industrial policies will top the agenda at the first meeting of industry ministers

from the Organisation for Economic Co-operation and Development. Each of the 29 member countries will highlight examples of successful policies in key fields including education and training, promoting research and development and investment, and encouraging small businesses

Margaret Beckett, the British chair the two-day meeting, which begins tomorrow in Paris. British an increasing proportion of a com- contribute through comparative required to improve the business

officials said the OECD had asked Mrs Beckett to take the chair because of the UK's recent role in pioneering economic policies.

The OECD said the meeting was being called in response to demands for industrial policies to tackle the challenges of globalisation deregulation and technological progress. For example, new trade and industry secretary, will accounting methods might be needed to cope with the fact that

pany's value was now embedded in the collective knowledge of its workers, and not in physical assets. Traditional accounting treated training costs only as an expense; perhaps they should also be treated as an addition to capital said OECD officials.

They said that while policies were primarily implemented by government on a national level.

conventional wisdom that companies do benchmarking. Now governments are beginning to do this." It would be very useful to make international comparisons of industrial policies, she said.

The OECD said: These issues have a growing international dimension. Ministers will highlight areas in which co-operation there was room for the OECD to among OECD countries is

research. Mrs Beckett said: "It's environment and enhance asset creation."

> Sound macroeconomic policies, balanced public finances, monetary stability and widespread liberalisation of trade and investment had boosted growth in many countries, said the OECD, But there were still gaps in national economic performance, which suggested that differences in microeconomic policies had a sig-

NEWS: DAVOS SUMMII

Tighter watch on loans urged

By Robert Chote,

Central bankers have urged the Bank for International Settlements to step up its surveillance of the cross-border loan exposure of private sector banks, reflecting the concerns about financial sector soundness in some emerging markets highlighted by the Asian crisis.

At present the Basle-based organisation collects data every six months on the maturity and sectoral distribution of international lending by the private sector institutions that report to its member central banks. The

BIS is examining ways to make the statistics more timely, meaningful and comprehensive. Instead of publishing sta-

tistics twice a year, seven months in arrears, the BIS is considering collecting data once a quarter and publishing it with a shorter time lag. Its latest figures, published earlier this month. showed that the maturity of international lending had shortened in the first half of non-bank sector were grow-

WORLD ECONOMIC FORUM

figures could be made more meaningful by identifying the country of the ultimate borrower, rather than simply the country of the immediate borrower. Officials believe, for example, that most banks 1997 and that claims on the can identify when a loan to an immediate borrower in ing in importance. But the Hong Kong is simply being time lag was too long to channelled to an ultimate show the impact of the borrower in mainland China. The BIS cannot provide

from the Group of 10 indus-The international lending trial countries are reasonably confident that there will be a change of heart, in the light of recent events in Asia. The figures could also be made more comprehensive by increasing the countries covered by the data. The quality of statistical

likely to prove problematic as the BIS continues its work on banking standards for emerging markets, analo-

mally consulted. France is

also said to be sceptical. The

project could be derailed if

the US fails to resolve its

dispute with the EU over

trade sanctions legislation

and imposes penalties on

Total, the French oil group,

lenges. Eliminating already

low US and EU tariffs on

many industrial products

should not be too difficult.

There is also probably scope

for more mutual recognition agreements, designed to

overcome technical stan-

However, hopes of demol-

ishing bigger trade barriers

dards differences.

eciding which trade

barriers to tackle

will pose big chal-

over an Iranian gas deal.

information on this basis at gous to the Basle standards present because some counthat are applied in industrial tries are unwilling to enforce countries. Accounting conthe reporting requirement ventions pose difficulties on their private sector here, as not even the G10 banks. But central bankers countries can agree on consistent definitions of poor quality and non-performing

The need to step up sur- By Tony Jackson veillance of emerging country banking systems is likely to be a key theme at the the International Monetary Fund in the spring. The reporting by banks is also Group of Seven industrial countries are expected to boost the initiative when its

Business sees opportunities in Asia crisis of work

and William Hall

The world's economists and analysts gathered at Davos may be gloomy about Asia. but business leaders are upbeat. remarkably Although the next two or three years will be tough, thereafter the region should emerge stronger than ever. they say. Göran Lindahl, chief exec-

utive of engineering group ABB, said: "It is buy time. In many countries, companies are for sale at a discount. In the past ABB has been interested in greenfield projects and partnerships. Now it is time to look for acquisi- companies are

international operations at the Japanese trading house Itochu, said: "Once reforms take effect, we will see the ABB chief Asian economies freer, fairer and more transparent than before. This may be the time for us to acquire low-cost assets for future growth."

The next two or three years, he said, would be very difficult for everyone. Thereafter, the Asian region should emerge with even stronger fundamentals. Edward Hagenlocker, Ford vice-chairman, said his com-

pany expected vehicle sales

in Korea to drop 40 per cent

this year, while the fall in other markets could be larger. "But that's a one to three year thing," he said. Ford's investments were long-term in nature, and would not be affected by short-term fluctu-

Mr Lindahl said that in October he had estimated it would take one to two years for south-east Asian economies to recover. He now believed it would be two years or more, but not as long as five years. "There smaller banks.
are signs of levelling out --- "The major banks are still. which could mark the start financing," he said. "I

America were encouraging. export."

"These countries are stronger now than before the Mexico crisis," he said. "The same will happen with south-east Asia. Once it starts to turn up it can go

There were some cautionary notes. Jaime de Ayala, head of Ayala Corporation, the Philippine trading house, warned that foreign companies acquiring assets

very, very fast."

It is buy time. in many countries, Takeshi Kondo, head of for sale at a discount' executive

> cheaply now might face a - popular backlash later. "We must accept the fact that the high penetration by western companies in Asian markets will be seen as an imposed solution." he said. "Unemployment and labour activism will be a big issue, and there will be national-ism and ethnic tensions." Other businessmen said that at present, local compa-nies were handicapped by the shortage of credit in the

region. Tim Beardson, chairman of the Hong Kong merchant bank Crosby, said: "Exporters are getting orders, but they cannot always respond to them due to the contraction of trade

David Eldon, head of the Hongkong and Shanghai bank in Hong Kong, claimed the problem was confined to

finance available in the

Monsanto to assess eco-costs

Monsanto, the US chemicals company under fire from consumer groups for its genetically engineered food products, plans to introduce an environmental accounting system to assess the environmental costs of its activities.

Robert Shapiro, Monsanto's chief executive, said he had asked his finance department to find out the approximate cost of Monsanto's impact on the environ ment. Although there is still no consensus on corporate environmental accounting, Monsanto hopes to start publishing its own version as part of its 1998 corporate

accounts. Monsanto's decision reflects Mr Shapiro's belief that if the developed world is to have a sustainable long-term future, governments and corporations must try to quantify the scale of their impact on the environment and the world's limited resources.

If development was to continue it would require a quantum leap in new technologies to avoid a replication of the west's "hugely wasteful" technologies and policies. "We have been operating, like most of the world, on a basis that cannot continue," said Mr Shap-

Mr Shapiro is pinning his faith on breakthroughs in the interlinked areas of information technology and biotechnology to satisfy the growing appetites of con-

ners in the third world. Satisfying consumer demands by more intelligent application of information was one solution. Another was the biotechnology revolution, he said. Since Monsanto introduced a genetically engineered insect resistant seed two years ago. demand for insecticides had

dropped dramatically. The key would be to redeof a gradual upturn," he believe there is sufficient sign the economic system and means of value delivery Parallels with South region for those who want to without consuming more resources

Obstacles litter road to US-EU pact

Talks to promote trade flows are fraught with risks, writes Guy de Jonquières

US and the European Union on promoting trade and investment flows may mark the opening of a new chapter in the history of transatlantic relations. But both sides are acutely aware of the danger that, when they come to turn the next page, they may find it blank. The goals are ambitious. By seeking to lay the foundations for what one EU official calls a transatlantic marketplace, they hope to boost recent efforts to foster closer US-EU economic co-operation and tackle irritants which have bedevilled

trade relations. However, Washington and Brussels know the project could easily backfire. Both have still to line up solid political support for it. Even if they succeed, there is a risk that their efforts to remove barriers around each others' markets could end in

As a consequence, the small number of senior officials directly involved are cloaking their ambitious with public caution. "We haven't decided anything yet. But there is enough interest in the idea for people to say that we should take the next step and assess the feasibility of strengthening our trade and business relationship," said a senior

Although ostensibly about trade issues, the talks' underlying motivation - and ultimate objectives - are largely political. The priority for Europe, and the foreign policy establishment in Washington, is to keep the

US firmly engaged interna-

tionally. Earlier fears that the US would turn inward after the end of the cold war bave been replaced by worries that it may retreat into economic isolationism. Concern has been heightened by President Bill Clinton's failure to win fast track trade authority in November and warnings that a rise in the US trade deficit due to Asia's financial crisis risks triggering a protectionist backlash. Sir Leon Brittan, the EU trade commissioner, who first Doated the transatlantic marketplace initiative, hopes

it will help Mr Clinton rally

domestic support for further

trade liberalisation - and

regime, Robert Chote reports.

Leading US financial institutions are

considering moving large parts of their business from New York to London because

Britain offers a more attractive regulatory

One leading US institution has recently

completed an exhaustive one-year study of more than 50 regulatory jurisdictions, after

most attractive place to do business.

eventually for US participa- be sounded out, and the EU tion in a new global trade Council of Ministers fornegotiating round. US observers agree it would be easier to win backing for negotiations with the EU than for the planned

Free Trade Agreement of the Americas, opposition to which contributed to the failure of fast track last year. "The labour unions and Democratic leaders in Congress might well embrace a trade deal with Europe. said Clyde Prestowitz of the Economic Strategy Institute. Washington think-tank. Two other positive factors

are at work. One is that the presidency of the EU is currently held by Britain. whose prime minister, Tony Blair, is close to Mr Clinton. The other is that east Asia's economic turmoil is reviving US business interest in Europe's mature but stable

UK attractive for US institutions

could face political road-blocks. Powerful US domestic lobbies are determined to Nonetheless, uncertainties keep its textiles tariffs high remain. Congress has yet to and its shipping market pro-

> He said the UK was an attractive location because the capital requirements imposed by regulators took into account the riskiness of each institution's activities. The US imposed less flexible requirements.

However, the US Securities and Exchange Commission is planning to introduce riskbased capital rules for limited purpose browhich it concluded that the UK was the ker-dealers, which will erode the UK's competitive advantage.

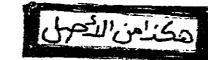
the EU to liberalise trade in agriculture or audio-visual services would arouse French-led opposition. US officials hope, nonetheless, that the EU might be

ready to improve access to reforming its cumbersome procedures for approving new genetically-modified foods - a growing source of disputes with Washington. They also see scope for compromise on some types of audio-visual services Another potential stumbling block are US demands

that any transatlantic agreement include provisions on labour and environment standards The EU and US will also need to convince other governments that any liberalisa-

tion they agree will be extended to the rest of the world. Failure to do so would prompt accusations that the world's richest countries were clubbing together to discriminate against other partners. That could antagonise

trading partners and fragment the global trade system. Sir Leon is well aware that doing so would under-mine his claim to champion multilateralism, and his hopes of using the transatlantic initiative as a springboard for a world trade round.



Call for consul mergers to cut costs

By John Kampfner, Chief Political Correspondent

The Treasury is urging the Foreign Office to merge UK consular work abroad with that of other European Union countries in a cost-

raise fears over sovereignty. made in combining staff and administration in overseas the next few weeks.

consular departments. He "We're looking from would impinge on UK trade identified the newly indepension scratch at every aspect of dent countries of Central our functions," said a For Asia and other former Soviet eign Office official. would impinge on UK trade outside the Schengen agreement on open borders within the EU, immigration matters would have to stay separate. republics as possible first

cutting exercise that could to a projected £1.06bn for month from Alistair Darling. costs as part of the compre-Treasury chief secretary, hensive spending review. suggested savings could be The review of its overseas estate will get under way in

long been seen by the Treaments, scope there for merg-The Foreign Office, which sury - under Conservative ing is also seen as highly has seen its budget cut from as well as Labour govern-£1.27bn (£2.12bn) in 1991-92 ments - as an easy target for prospect of officials from cuts, with many MPs ques-1997-98, is being forced to tioning the need for grand A memorandum last look again at its running embassy buildings, residences and receptions.

Commercial departments of embassies are being procombine activity, as this

The Foreign Office has work from chancery departlimited. This leaves open the some former Soviet states, several EU countries pro- countries' consular and

inquiries jointly. Foreign Office officials sial especially to Eurosceptected from any move to have told the Treasury that, ties, is the idea of a perma-

the EU, immigration matters

NEWS: UK

Britain already shares premises with Germany, France, Italy and others in while representing other cessing consular work - other interests on a temposuch as new or lost pass- rary basis is an established ports and visas - and other practice.

What is more controverwith Britain vowing to stay nent pooling of resources.

Another possibility being considered is shutting down consulates in non-capital cities and replacing them with a telephone hotline number linking UK nationals in that area directly with officials in London to handle their queries.

Ministers point to a cut in the number of UK diplomats posted overseas in recent years, even though the numincreased to 222 in 189 coun-

Seeking to trim the 'Ivy League' growth

Oxford University looks to its great English rival, rather than across the Atlantic, as it seeks inspiration

"Oxford is not in crisis," insists Sir Peter North, a former vice chancellor of the ancient university and chairman of the most important committee of inquiry into its affairs for more than 30

years. Seven hundred years after itinerant scholars founded the first college on the banks of the river Isis in the city, Oxford remains at the apex of the UK's higher education system: top of the research rankings, top of the fundraising league tables and with Cambridge, top of the pile for recruiting the best qualified school-leavers.

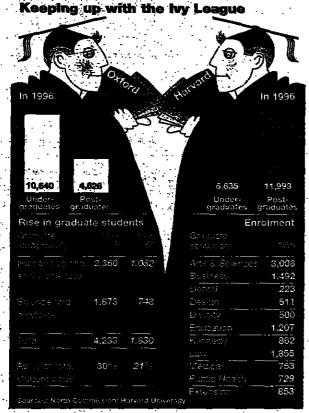
These are, however, domestic performance indicators and do not tell the story of Oxford's interna-

Most commentators would still rate Oxford as a world class university although reliable international comparisons are hard to find

But there are grumbling noises, emanating from within the university itself, that Oxford is slipping behind the great US "Ivy League" institutions such as Harvard and Yale:

report is a clear attempt to great Oxford review - by the stop the rot: a 600-page sup- Franks Commission in the plementary volume features mid-1960s – was not fully a detailed analysis of the implemented by conservasystem of governance at Har- tive lecturers who favoured

whether the recommenda- Council, the university's US.



one thing. Oxford may not lished during the reign of The North Commission's vote for change. The last King Charles I in the 17th such inefficient relics of the antee that Oxford will be

What is not clear is past as the Hebdomadal

able to keep pace with the

century.

Cambridge considers admissions shake-up

considering plans for a radi- year. cal new admissions system modelled on the "needs blind" policy of Harvard Targett writes.

The plans, put forward by the university's taskforce on access, are designed to boost Cambridge's share of brilliant students from UK state

It could mark the return of entrance scholarships which were phased out in the 1980s because, ironically, they were seen to favour pupils from feepaying private schools who tended to be better prepared for the now-extinct entrance examination.

Harvard's "needs blind" policy, introduced in the 1970s, has helped the university attract talented stuability to pay the large fees, goal."

sents a considerable rejec- This is understandable. tion of the US Ivy League Oxford would take 100 years model, even though this is a to raise the £2bn (\$3.3bn) proven winner in recruitment, research and fundraising. "Yes," says Sir Peter. commission's report. "We looked at Harvard, but we decided it was not for

Oxford." It has ruled out following endowment of \$11bn.

Cambridge University is which stand at \$30,080 a

dents receive some financial help – either a scholarship. University in the US, Simon a loan or the offer of a clerical job on campus.

It is expensive - £70m a year - but it means that two-thirds of Harvard's US undergraduates come from state-funded schools, compared with one-third from fee-paying private schools.

This is a ratio which impresses Cambridge admissions chiefs. The university takes fewer than 50 per cent of its UK students from state schools. Sir David Harrison, mas-

ter of Selwyn College and chairman of the taskforce, said: "We are looking at Harvard's 'needs blind' admissions policy, and although we are a long way dents regardless of their short of it now, it remains a

> needed to survive in the private sector, according to the

Even then, this would leave Oxford trailing behind Harvard, which enjoys an brilliant students.

rules out any prioritising of the growing postgraduate

Gareth Williams, professor of higher education at Lon-don University's Institute of Education, says this is "a dangerous policy" because "the future of elite universities is going to be with postgraduates"

Oxford has seen the proportion of postgraduates increase to nearly a third from about a fifth 30 years

Harvard has nearly three times as many graduates. not least because it has a list of tailor-made graduate schools. The North Commission rejects graduate schools as neither "helpful or desirable".

So where does Oxford look for inspiration? If anything, the North Commission holds up Oxford's great English rival as the ideal model. Oxford students may mock Cambridge, but Sir Peter and his seven committee members chose to pepper their report with favourable references to what is jokingly described in Oxford as "the other place".

Meanwhile, and ironically, Cambridge is looking across the Atlantic - not only negotiating cutting-edge deals with US firms such as Microsoft, the computer giant, but also taking notes from Harvard on recruiting the most

UK NEWS DIGEST

Boost for BAe Airbus project

The government has agreed to invest £120m in a new range of Airbus Industrie aircraft in spite of initial objections from the Treasury, which argued that British Aerospace. an Airbus shareholder, should fund the project itself. The government's decision, which could be announced as early as today, represents a victory for the Department of Trade and Industry, which backed the project from the outset and is believed to have won the support of the prime minister. The government has, however, driven a hard bargain with BAe to ensure that the tax-

payer receives a commercial rate of return on the project.
The new aircraft, which are based on the Airbus A340, are designed to enable the four-nation European consortium to compete more effectively with Boeing of the US in the large jet market. The two new models planned by Airbus are the A340-500, a long-range aircraft, and the A340-600, a 380-seat jet which will compete with the Boeing 777 and smaller versions of the 747. Airbus - which is owned by BAe, Aerospatiale of France, Daimler-Benz Aerospace of Germany and Casa of Spain – has already received firm and provisional orders for 100 of the new aircraft from carriers such as Virgin Atlantic of the UK and Lufthansa

CHANNEL TUNNEL RAIL LINK

Railtrack considers rescue plan

Railtrack's directors meet today to discuss the potential rescue of the high-speed Channel tunnel rail link, following the government's refusal last week to bail out the project's original promoters, London & Continental Railways. But Railtrack has been taken aback by the scale of the problems at Eurostar, the train service managed by LCR. "It has come as a shock," said Philip Dewhirst. a Railtrack official. "We have seen a fair amount of detail in terms of the project itself - the construction detail - but not the train performance numbers. We are learning as we go along. We will run new data."

Kvaerner, the shipping and construction group, is also considering whether to take over from LCR. Virgin Group and National Express, both LCR shareholders, are also keen to participate in a resurrected project. Meanwhile, the government signalled its hope that the link would be built in spite of the LCR fiasco. John Prescott, deputy prime minister, was reported over the weekend as saying that if LCR could not come up with an alternative proposal within a month, there would be "a re-bidding situa-

■ DRINK DRIVING LAWS

Motorists face tougher limit

A two-tier system for punishing drink-drivers will be signalled today by the government. A consultation document to be published by the Department for Transport, Environment and the Regions will include a proposal to cut the legal alcohol limit, with fines for those just above it, and tougher penalties against hardened drinkers.

Ministers say measures have to be found to deal with what they say is a hard core of drivers flouting the law. Road safety campaigners and police chiefs have argued for lowering the limit from 80mgs per 100 millilitres of blood to 50mgs - the equivalent of about one pint of beer - the same level as in France, Belgium and other coun-John Kampfner

Bank to collectors advice service

By George Graham, Sanking Editor

Courts, the private banking arm of National Westminster Bank, is to launch an art advisory service to help its wealthy clients build up and manage their art collec-

The bank plans to advise customers on the financial and tax implications of their holdings of fine art, antiques and collectables, and to refer them to specialists for other services.

These will include advice on buying and selling, storage, security, insurance and

Nick Parnell, a tax specialist who used to work at Christies International, the auction house, before joining Coutts, said the escalation in fine art prices meant that art and antiques could now represent as much as 90 per cent of the value of a large estate.

At the same time, many of Coutts's high-earning clients were eager to start collections but might need advice on where to begin.

Coutts bankers have in many cases developed relationships with art dealers and experts to help clients but in the past these were rarely co-ordinated.

While the established fine art auctioneers such as Christies and Sotheby's pounds of regional aid from also advise clients on the European Union. aspects of their art collections and have long-established tax advisory services, their advice is more geared to reducing the tax impact of potential dispos-

In addition, the auctioneers tend to have limited contacts with art dealers, who are to some extent their competitors.

Coutts is not trying to steer clients towards investing more of their wealth in

It will offer an initial assessment of financial reduce the categories from rates on insurance and sales

Citizenship hope for launch art dependent territories

By David Suchan, Diplomatic Editor

Britain will this week hold hual full citizenship for more than 100,000 people in its remaining overseas depen-

But it will warn that the territories must bring themselves more in line with modern UK norms in financial regulation and social legislation. These are among the con-

clusions Robin Cook, the foreign minister, reached in his six-month review of Britain's ties with its 13 "dependent He will announce the

results on Wednesday at a conference in London. The review's most concrete result is a decision to drop the name "dependent

The phrase is hardly ant for territories such as Ber-Islands, which are self-financing. The less neo-colonial label of British overseas ter- potential UK citizens is con-

ritories" will replace the

But even if today's less

conservative lecturers do

adopt the North recommen-

dations, there is little guar-

Ten of the territories are inhabited, ranging in populaout the possibility of even-tion from 61,000 in Bermuda to 58 in Pitcairn Island in the Pacific, and vary widely in wealth.

Gibraltar and the Falkland Islands already have full UK citizenship. The two have largely been excluded from the review to avoid arousing hopes of a change in their status in Spain and Argentina, which claim sovereignty over the territories.

The citizenship issue is the most controversial aspect of the review. The move would restore rights to settle in the UK, which were removed under the 1981 Immigration

The Home Office has

called for further reflection and negotiation. It has allowed Mr Cook at least to hold out the prospect of eventual UK citizenship. The population of the territories under review is

many people in the territo-ries hold other pass-

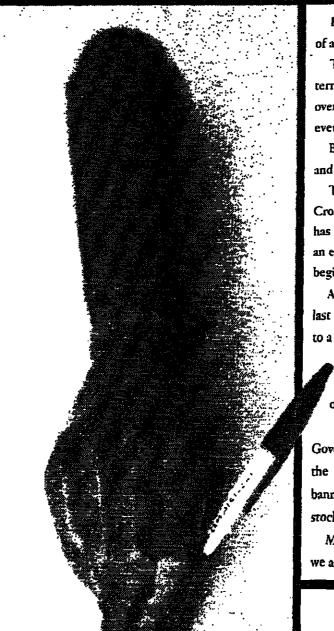
ports. Tom Russell, chairman of the Dependent Territories Association and London representative of the Caymans said last week that slightly more than half the popula tion of the Caymans were not Caymanians and therefore not eligible for a UK Mr Russell said the reason

behind the push for British citizenship was not to settle in the UK, but to be able to travel freely to the European Union and the US without needing a visa".

The government also fears charges of hypocrisy and double standards since it refused to make a general offer of citizenship to 6m people in Hong Kong.

Mr Cook instituted the review in August after a row in which Britain was accused of being stingy towards the people of 160,000. But the number of Montserrat after it was hit

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Fears grow over potential loss of EU regional aid

By Brian Groom

MPs will lobby the governgrows that Britain stands to lose hundreds of millions of

MPs will meet Barbara Roche, the minister for the regions, at the Department of Trade and Industry tomorrow to discuss the issue ahead of a crucial meeting of the European Commission on March 18, which will attempt to agree proposals

To prepare for the entry of new member states, the Commission wants to freeze spending by the structural funds at 0.46 per cent of the EU's gross domestic product in 2000-2006. It also wants to seven to three and cut the covered from 51 per cent to

for new regulations.

year to the UK's poorest A cross-party delegation of regions, Matched funds from British budgets double that ment this week as concern investment on projects such as roads, bridges, training schemes, help for small businesses and environmental protection.

Britain fears it will lose disproportionately because the category which benefits it most - the new objective 2, covering areas of industrial and rural decline and some urban and fishing areas - will be allocated mainly according to levels of unemployment.

The International Labour Organisation figures which the Commission uses show UK joblessness three or four percentage points below the EU average. Rhodri Morgan, MP for Cardiff West, said the figures disguised Britain's true position because thouoptions for and preferential proportion of the population sands of people registered as make a decision until after disabled rather than unembetween 35 and 40 per cent. ployed in the early 1990s.

Commission indicates some national prosperity" will be taken into account, along with structural problems but unemployment remains the main criterion. The UK also faces mixed

results from objective 1, the most lucrative category, which will be granted only to regions where GDP per head is no more than 75 per cent of the EU average. According to provisional data, Merseyside would keep objective 1 status and South

the Scottish Highlands and Islands would lose it. There would be transitional arrangements for the losers. The European parliament will consider the proposals this summer, but the Council of Ministers may not

Yorkshire would gain it,

while Northern Ireland and

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THURSDAY FEBRUARY 5 Cosmos Sec FRN Y1361096.0 Export-Import bank of Japan 8% Gtd Bd 2007 £80.0 Fayrewood 0.5p

Govett High Inc Inv Tst

Refresh (I) Tranche A Perp Sec FRN Y1310685.0 Do Tranche B Y1361096.0 South West Water 10%% Bd 2012 £1062.50 FRIDAY FEBRUARY 6

Care UK 0.85p Chloride 0.28p Clayhithe 1p Egypt Tst \$0.14 Eldridge Pope A Rest/Vtg 3.98p Gold Fields Coal R0.90 Henderson American Cap & inc Tst 1.8p

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TOMORROW COMPANY MEETINGS: Chemex Int, 44, Worship Street, E.C., 11.00 Electronic Data Process Tapton Masonic Hall, Shore Lane, Sheffield, 12.00 HIT Entertainment, 32, St Mary at Hill, E.C., 10.00 Tate & Lyle, Royal Lancast

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FEBRUARY 4 COMPANY MEETINGS: Aliders, Howard Hotel, Temple Place, W.C., 11.00 Blick, Sramble Road Swindon, Wilts., 12.00
Care UK, Butterfly Hotel, Old
Ipswich Rd, Colchester,
Essex, 10.30

ESSEX, 10.30
Granada, Queen Elizabeth II
Conference Centre, Broad
Sanctuary, S.W., 11.00
IOC Int, Senator House, 85,
Queen Victoria St, E.C., 10.00
Stakis, Stakis Durblane Hotel,
Durblane Berthalen 4-1

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THURSDAY FEBRUARY 5 COMPANY MEETINGS: COMPANY MEETINGS:
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Denmans Electrical, Burges
Salmon, Narrow Quay House,
Prince Street, Bristol, 12.30
RCO, 20, Old Balley, E.C.,
3.00 BOARD MEETINGS: Finals: Crest Nicholson

interims: Photo-Me int FRIDAY COMPANY MEETINGS: Cambridge Antibody Technology, Science Park, Melbourn, Cambs., 12.30 Chrysalis, Olympia Hilton,

S.W., 11.00 BOARD MEETINGS: Interims: Cassidy Bros

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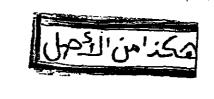
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Washington has experienced since president Richard Nixon's way that will either lead to forresignation. The scandal over mal charges against Mr Clinton allegations that President Bill or proclaim him invocent. Clinton had an affair with Monica Lewinsky, a 24-year-old for have dominated. For years, the

overshadowed all other news. For sheer media overkill, the only recent comparison is the Mr Clinton for sexual harass-O. J. Simpson trial. And this time even the city's chattering classes are joining in with a clear con- of off-colour jokes. Now stories science because of the grave about semen-stained dresses and political repercussions.

Such intense interest is unsurprising. Like the O. J. case, the White House have raced across story combines the two things the airwaves. Other presidents story combines the two things the airwaves. Other presidents that fascinate Americans most: have been accused of sexual missex and the law. It is a salacious deeds, but none before Mr Clinand complex tale in which the facts are elusive, everyone has an opinion and the chief protagonist is leader of the country. An independent of the country. An independent of the country is leader of the country. An tutes adultary.

And for those in need of a fig leaf whatever the public's appetite for investigative process is under Most of the US seems to be to dress up their fascination, scandal, the world's most liti-

past week and a half has been the most electric and unsettling period. The sex thrills – but the law matters

So far, the sexual revelations mer White House intern, has supposed "distinguishing characteristics" that Paula Jones, the Arkansas state employee suing ment, claims to have noticed on his genitalia generated a stream secret service agents who witnessed "intimate acts" in the

DATELINE Washington: the

Clinton saga combines the two things that fascinate Americans most, writes **Mark Suzman**

getting a guilty thrill at dissect-

that they are simply gauging the president's moral character. As one conservative writer put it in the sex. stupid."

becoming progressively clearer that, for the American public, what really matters is the law. Yes, everyone is interested in the gory details. But one of the most striking and consistent findings in opinion polls is that while Americans may disapprove of their president having an affair, only if he were found to have broken the law do they believe he

of - the legal process. People who might be unable to find France a parody of the slogan that won on a map freely use complex Mr Clinton the 1992 election: "It's legal terms like "grand jury testimony" and "subornation of per-But as the saga unfolds, it is jury" as they argue over the potential charges against Mr

Clinton.

Underlying that sentiment is the deeply held conviction that, despite his lofty position, the US head of state is not only subject to the law, but under particular responsibility to uphold it. As Herman Schwartz, a professor of constitutional law at Washington's American University, puts it: "As the country's chief law enforcement officer, if the president committed criminal activity, however trivial the subject, that is regarded extremely seriously."

that, after years of legal jousting on for weeks, if not months, over the issue, the Supreme Court ruled that a sitting president could - like any other citizen – be required to face civil charges. Up to that point, Mr Clinton's lawyers had argued that the sexual barassment case brought against him by Ms Jones should wait until he had left until the investigation is comoffice because of its potential to interfere with affairs of state. likely that rumours and innu-That allowed her lawyers to take

reportedly denied any sexual relationship with Ms Lewinsky. At the same time, the public also strongly believes the president is entitled to the same defence under the law as everyone else: a presumption of inno-

inexorable power of the US courts system that precipitated the current controversy, so the same legal proceedings will ultithere is always the old fallback gious society also has enormous that they are simply gauging the respect for – and understanding allegations came to light was trial before it, those could drag on for weeks if not months.

Kenneth Starr, the special prosecutor overseeing the investigation, is carefully assessing everything from White House records to the testimony of Ms Lewinsky's fellow interns. Mr Clinton has made clear he will make no fuller statement on the matter plete. That silence makes it more endo about the president's sex the sworn deposition in which he life will continue to dominate media coverage for the foreseeable future. But even as they listen happily to the gossip about the president, his constituents seem determined to reserve final judgment about his fitness for office until the legal process has cence until proven guilty. As a once more run its course.

The Monday Profile: Bernhard Walter, Dresdner Bank

Out of the ivory tower

hen a bank's reputa-tion has been tarnished by tax scandals, resignations and board dissent, the job of restoring its image and morale requires toughness and persistence as well as delicacy and

Bernhard Walter will need these qualities and more to fulfil the hopes placed in him by employees, shareholders and clients of Dresdner Bank, Germany's second biggest bank. Walter, who has been chairman for, only four weeks, plans to shake up the bank's hierarchy, make it more communicative both internally and externally, and provide more scope for original and unor-

thodox thinkers.
"Openness has to start at the top," he says. This itself is an unorthodox thought from such a traditionally managed bank, Walter's predecessor, the aloof Jurgen Sarrazin, certainly did not make communication a priority.

But Walter, 55, believes this must change. "At Dresdner, we need to make our hierarchies less rigid and cut them back," he says in a calm, deliberate tone, puffing occasionally on a cigarette.

He can, at least, draw strength from the fact that bank's recent tribulations resulted not from bad loans or trading losses, but trom adverse publicity the departure of several directors

in less than ideal circumstances. had already been announced when the news broke in Septemher that Wolfgang Röller, a former chairman, was resigning as head of the non-executive supervisory board over allegations of tax evasion. Röller denies the allegations. Sarrazin brought his retirement forward to the end of 1997 so that Walter could give the bank a fresh start in the new

Walter began by sending a new vear message to all 45,000departure for the bank - stresslogue" with state prosecutors ner expanded internationally in regularly entertain children from



advised clients to shift funds

abroad to escape German taxes. the policy adopted by Sarrazin. who had opposed the tax probe in the courts and opted for confron-

among employees: But the worksholic, musicloving Walter, who jogs daily and is determined to improve his golf bank's east German operations in employees at home - itself a handicap, is still little known outside the bank. This is especially and was later responsible for coring the need for more discussion so abroad, where Sarrazin was a porate finance and eastern and flexibility. The bank would familiar figure among his peers. Europe. He and his wife, both also begin a "constructive dia- It was under Sarrazin that Dresd- with a strong social conscience,

This, too, was a change from tation rather than negotiation. It started at the bottom, makes an was an example of Walter's more down-to-earth approach, which doesn't shut himself in an ivory has also earned him respect tower." He has even eaten in the

who have been livestigating it investment banking and asset Sarrazin's retirement this May for four years to see if employees management. Walter loined Dresdner straight

after school and has been on the board since 1987. "In the bank, he is said to work 25 hours a day," says one colleague. But he is liked at Dresdner because be effort to talk to employees and staff canteen, where Sarrazin was never spotted.

Walter was in charge of the the hectic post-unification years the area hit by the Chernobyl nuclear disaster in the former Soviet Union

In his move to give the bank a new sense of direction, Walter will clearly be helped by its solid financial performance - operating profits rose 23 per cent in the first half of 1997 to DM1.74bn.

In investment banking, he says Dresdner intends to be a much bigger presence. "We are a global player in asset management and we want to be one in investment banking." He aims to speed up the development of the invest-ment banking side, boosted in 1995 by the purchase of Kleinwort Benson of the UK.

Dresdner Kleinwort Benson especially needs to catch up with its competitors in the US and Asia, a region in which he retains confidence as "a market of the future" despite its difficulties. He does not exclude an investment banking purchase in the US but says the bank could also grow through its own efforts: "We don't feel forced to make an acquisition."

Also exciting interest are Dresdner's plans in asset management, where it enhanced its international presence two years ago by purchasing RCM Capital Management of the US, Now, it is discussing co-operation with Allianz, the insurance group which

Links with Allianz' could include such areas as property finance. But Walter shrugs off the idea of a bancassurance solution to competitive pressures in the financial sector, despite speculation of a comprehensive link-up prompted by Allianz's holding in the new bank being formed by a merger in Bavaria.

"From today's standpoint, this topic is not on our agenda," he says, thus not ruling it out for ever. Some analysts like the idea of a three-way amalgamation under the Allianz umbrella, but the pragmatic Walter prefers to tackle today's problems rather than conjure up grand visions for

Andrew Fisher

FT GUIDE TO:

SCOTTISH PARLIAMENT

We heard an awful lot about the Scottish But wasn't there something about the Scottish parliament at the time of the referendum last autumn. What's happening about it now? It's coming steadily closer. The House of Com-

mons began examining the Scotland Bill in detail last week. Later it will go to the House of Lords and should receive royal assent by July. The next big event will be the elections to the parliament in May 1999. It will be in operation by January

That sounds like a pretty smooth process. I thought the Conservatives were opposed to devolution. Aren't they fighting the bill?

No. They've accepted the strong vote in favour of a Scottish parliament in the referendum and are only proposing some supposedly constructive amendments. Scottish Tories want to win seats in the parliament and realise that trying to obstruct the bill would make them unpopular.

I'm still not sure what having a Scottish parlia-

ment means in practice. Tell me. At the moment Scotland is administered by the Scottish Office in Edinburgh, which looks after such things as education, local government, health and economic development north of the border. The Scottish Office comes under the secretary of state for Scotland who sits in the cabinet and reports to the Commons. But from 2000, everything run by the Scottish Office will be answerable to the Scottish parliament.

But a parliament can't run things itself. Presumably there'll be a Scottish government?

Yes, it will be called the Scottish Executive and will be led by a first minister, like a prime minister, with some Scottish ministers.

London and one in Edinburgh. But surely there party lists.

Yes. It won't be responsible for foreign policy, defence or social security payments, and will leave macro-economic policy to the Treasury. There will still be a secretary of state for Scotland in the cabinet who can veto Scottish legislation if he thinks the parliament is exceeding its powers.

So what will the parliament be able to do? It will be able to do what it likes in Scottish education, which is different from the English education system anyway. It can restructure the NHS in Scotland, and devise its own form of local government taxation if it wants to.

Where will the parliament get its money from? From the UK taxpayer. The parliament will get an annual grant from the Treasury just as the Scottish Office does now, worked out according to a formula which gives Scotland higher public spending per head than any part of the UK, except

parliament having its own tax-raising powers? Yes, but only very small ones. It will be allowed to raise or lower income tax in Scotland by 3p in the pound, which at most would mean people living in Scotland paying an extra £660 a year in income tax, normally through PAYE.

Won't that be terribly unpopular?

Not necessarily. The average person would pay only an additional £230 a year, and even a £660 bill would hardly justify moving to England. The parliament will not be able to tax unearned income such as bank interest and dividends. Anyway, don't forget Scotland voted in the referendum for the parliament to have tax-varying powers. But the so-called tartan tax will raise only £450m, compared with the parliament's revenue from London of about £14.5bn.

I notice you haven't said anything about reducing

The Scottish parliament is very unlikely to do that. If it did, people would receive a small credit on their PAYE, which most would barely notice, while the Scottish executive would have to make good the revenue forgone to the Treasury by reducing expenditure. Anyway, the Scottish parties, apart from the Conservatives, generally favour higher taxes, although Labour has said it won't levy the tartan tax in the lifetime of the present Westminster parliament.

That implies Labour expects to be running it. Who's going to sit in it anyway? How are they going to be elected?

There will be 129 Members of the Scottish Parliament (MSPs). Of those, 73 will be elected under the first-past-the-post system, and the rest under a So Britain will have two governments, one in form of proportional representation from regional

> Who will benefit from this electoral mechanism? Not Labour, which is heavily over-represented under the first-past-the-post system, though it should be able to rule in coalition with the Liberal Democrats, with the Scottish National party and the Tories in opposition. The main gainer under the electoral system will be the SNP, although the Tories will benefit as well. An opinion poll earlier this month showed that in the election for the Scottish parliament the SNP would get 34 per cent of the vote, against Labour's 43 per cent.

The nationalists want Scotland to become independent, don't they?

Yes, and they think the Scottish parliament ought have much more power, such as raising all its own revenue. They are co-operating in setting it up and making it work because they believe that in due course people in Scotland will decide they want full self-government.

James Buxton

Gillian Tett · Economics Notebook

Old traditions die hard

Japan must rethink its social policies and stimulate domestic demand

f in doubt, deregulate. That, at least, would seem to the message which Japan's trading partners are blasting at Tokyo this winter. For with Asia dogged by finan-

cial woes, economic reform in Japan is taking on a new urgency. As Charlene Barshefsky. US trade representative, declared on Friday: "Japan must stimulate domestic demand. It must deregulate its economy." But this clamour throws up

one intriguing question: is Japan actually in a state at the moment when it could even implement a radical deregulation its trading partners want? For if Dong Ostrom, the senior economist at the Japan Eco-

nomic Institute, a US think tank partly funded by the Tokyo government, is correct, the answer may be no. The reason? Japan, he argues in a recent paper, is marked by a key policy problem - the weak-

ness of its social safety net. And although Mr Ostrom limits his analysis to Japan, his conclusions have implications for other countries such as South Korea, which are also now also toying with deregulation plans. The data is striking. Unem-

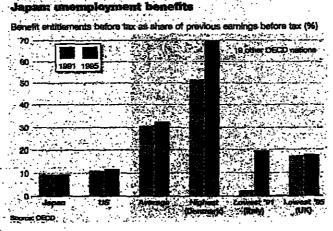
ployment benefit in Japan is provided for nine weeks or less. As a recent comparison by the Organisation for Economic Co-operation and Development shows (see chart), it is far less generous than most other western countries. Although an income support system exists to help the very poor, it is minimal and difficult to get.

just 0.12 per cent of its gross domestic product on welfare programmes. The US spent proportionately seven times more, while the UK spent 14 times the sum. Even Mexico, one of the poorest OECD countries, spent twice as much in terms of

Of course, as Mr Ostrom points out, these statistics do not tell the whole story. Japan is a rich country and households tend to have huge, hidden reserves of assets which can be drawn on in a crisis. There is a strong tradition of family support.

Furthermore - and most crucially - in the postwar period it has been the company, rather than the state, that has in effect provided a safety net. The jobfor life syndrome has meant that companies have to face a severe moral sanction against reducing staff. Unemployment has thus been replaced by under-employment, in effect funded by compa-

Although Mr Ostrom does not quite say it, until now many Japanese have insisted the system has worked well. Europe's huge welfare spending, for example, has not protected it from its own social ills. And though western observers have often criticised the job-for-life system as being mous Big Bang financial woefully inflexible, this does not reforms. But Mr Ostrom believes tell the entire tale. Certainly, that if proper competition were Japan's corporate system has introduced into these sectors, made it hard for employees to shift between companies or their jobs. This in turn could industrial sectors in the past. push the overall unemployment But within companies some flex- rate up to 6.7 per cent, from its ibility has existed: if demand present level of 3.5 per cent. at a manufacturer moved from Consequently, in 1992, the late one widget to another, for exame that pushing them through



nal corporate flexibility, but a holes in the safety net. wholesale shift of workers out of uncompetitive business sectors ideal world, the answer would be into new ones. Employees, in job creation. At present Japan is might, for example, help reduce other words, need to change their companies.

The potential shift is staggering. Take the case of the financial services, trucking and distribution sectors. Japan is considering deregulating these through projects such as its infasome 4.6m people would lose

to shuffle their staff with ease. be politically impossible. Losing The problem now, though, is a job is a grim prospect in any that the climate is changing. country. But in Japan it is dou-What is needed now is not inter- bly terrifying because of the

So what can be done? In an deregulating in a piecemeal fashwill be business winners. But this, Mr Ostrom argues, may exacerbate the problem: without broad reform it is difficult to offset job losses in dying sectors with job creation in new ones.

it is unlikely to accept his advice. And even if it were tempted, persuading the population to accept labour market dislocation would be difficult. Another option would be for

ion, trying to pick areas it hopes But Japan's famously slow approach to change means that

the government to continue with its muddle-through approach. Indeed, these sums are so huge This is based around an assump-Consequency, at 1526, the ple, companies have been able under the existing system may tion that companies will concert available data. Japan spent ple, companies have been able under the existing system may tion that companies will con-

tinue to protect their workers. while the government will provide selective support in politically sensitive cases. The Labour Ministry, for example, recently offered to step in to help the employees of the failed Yamaichi Securities.

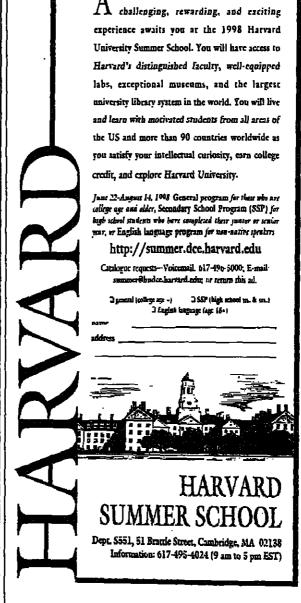
But the problem with this is that it that does not send a particularly clear or reassuring signal to the population. Nor does it break down the assumption that is weighing so heavily on the corporate sector: that it must carry its huge social obligations. So the third option would be to

re-examine the safety net. Creating huge unemployment benefits may not be an answer in itself. Indeed, as continental Europe shows, this in itself can promote inflexibility by encouraging the unemployed to refuse jobs. But in Japan a small expan-

sion is unlikely to create a rapid surge in the idle. And it might serve a practical purpose. It public resistance to deregulation. Even more important, it might also help persuade the corporate sector to move away from regarding society's obligations as its own.

There will be no easy answers. But what is needed, above all, is a policy debate. For until now, the government has barely acknowledged that the issue exists at all. And until it does, deregulation is unlikely to be anything more than patchy.

Prospects for Economic Reform in Japan: Where is the safety net? Douglas Ostrom, JEI Report 37A, NW Washington DC 20036.



MANAGEMENT

reed-is-good caught the flavour of the 1980s; green is good is arguably the 1990s' equivalent. What big company would dare to deny publicly that paying attention to the environment is not only the right thing to do but also makes good business sense?

Good green behaviour, the argument goes, may help a company's image and sales, pre-empt new environmental regulations. boost staff morale and save money. In the longer run it may even help lower a company's cost of capital by attracting better terms from investors and lenders. The evidence for this is largely anecdotal - attempts to make the link empirically have been fairly crude. For example, a recent study by the University of Michigan showed a rough correlation between Standard & Poor 500 companies' ability to cut polluting discharges and indicators such as return on assets and

"While not supported by hard statistics, the idea that such companies will ultimately perform better seems to have a certain logic about it." says Jonathan Colchester, a portfolio manager for the private clients business of

Before the link between greenness and profitability can be established with any rigour, a measure of what constitutes good environmental performance first has to be made. The absence of standard measuring tools has meant that investors have been unable to compare companies environmental performance as they can return on investment or profit margins.

Investors, consumers and even companies themselves are searching for better green tools with which to measure performance and exposure to environ-

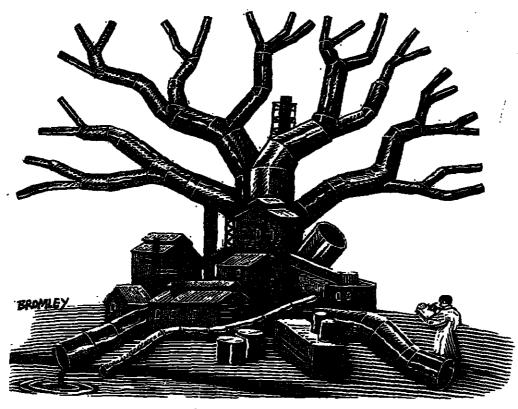
"Until common benchmarking measures are arrived at." says Anita Roddick, founder of the Body Shop, companies will be doomed to "comparing themto their own

The latest attempt to come up with such a benchmark ranking Britain's 100 biggest quoted companies is today's published by Business in the Environment, the non-profit organisation.

They companies are ranked into one of five levels of achievement according to whether they have the building blocks - such responsibility for environment, ters little consideration.

The search is on for a way to link environmental performance with profitability. Leyla Boulton reports

Green scores hit the bottom line



or an environmental procurement policy - for managing their impact on the environment.

The method chosen for the survey has obvious flaws. The top quintile is dominated by companies which, by virtue of their sector, are significant polluters such as ICI,the chemicals giant, and National Power, the electricity generator.

Meanwhile, half the companies in the bottom quintile are insurance companies or banks such as GeneralAccident and Royal Bank of Scotland which, perhaps not surprisingly because of the nature of their activities, may as a main board member with have given environmental mat-

Some FTSE-100 companies including Pearson, owner of the Financial Times - have refused to take part because of these criticisms. "How can you put oil companies at the top and us near

the bottom when our potential to pollute is so much less," asks Legal & General, one of Britain's biggest insurers, which withdrew after being ranked in the bottom category last year. Business in the Environment

in response to such objections. plans next year to assess companies' performance within specific sectors. This could entail, for example, measuring companies' consumption of natural resources or, where relevant, their polluting discharges.

Other efforts to develop more precise tools. which could impact directly on a company's financial standing, are also being made. In November, London University's Imperial College and National Provident Institution, a London insurer, produced an indicator enabling companies to measure emissions of carbon dioxide, the main greenhouse gas linked to climate change.

Published days before governments agreed legally binding curbs on emissions at Kyoto, the indicator aims to help investors assess companies' exposure to possible penalties for wasteful

> want to check that it was sharing responsibility for developing new products, and interviews with suppliers and purchasers. Prompt payment of

Mr Peters believes it is inevitable that many multipationals will aim, in the future, to provide independently-audited statements of compliance with stakeholders' interests.

They would clearly be well-advised to implement internal frameworks for evaluating their integrity before

Tessa Tennant, head of NPI's ethical investment arm, believes that, as governments move to tax or limit companies' energy consumption, such an indicator will some day make useful reading in

company accounts. An even more explicit attempt to link environmental risk with the bottom line was published last month. Serm Rating Agency, a UK consultancy, unveiled a sys-tem for rating companies according to how well they manage environmental risks inherent in their types of business – for example damage to corporate reputation and clean-up costs from potential toxic spillages.

Ultimately, the better performers should expect to attract lower interest rates from lenders to reflect their reduced exposure to environmental risk, argues Jonathan Barber, Serm's managing

o far only one company, Eastern Electricity, has agreed to be rated under this system. It achieved AA, or "good+", the fourth highest grade on a scale which imitates those operated by credit rat-

Other companies are looking into the possibility of following suit. "As the City becomes more educated as to what an environmental rating can do they will push other companies to submit to the same sort of exercise," forecasts Bill Watson, managing director of Eastern's Electricity generating division.

Despite the imperfections of some of the tools currently available, some companies welcome being able to make a start in measuring their green creden-

"You've got to walk before you can run and we're walking," says Derek Higgs, chairman of the portfolio management arm of Prudential, Britain's biggest life assurance company, which comes in the last quintile of Business in the Environment's ranking. "We will ជ១ better

And once it has put its own house in order, the Pru plans to pay much closer attention to the environmental impact of the companies in which it invests.

"We are likely over coming years to take a closer interest in environmental performance because we believe there is a link with ultimate investment values," says Mr Higgs. "It's a developing and tentative link, but it is

negotiating fair prices - both of invoices could be assessed after camination of financial records.

MY SECRET WEAPON

Sir David Naish on tolerance

Laughing at yourself will help people talk more freely

Sir David Naish has spent seven heatic years at the helm of the heatis years at the helm of the National Fariners. Unions of England Scient Wales On Wednesday he steps downed District Institute in the List Sent he lass driven frome to his 180,000 members the tough inestage that the Common Agricultings Policy must be reformed the depotated with sever successing agriculture metriciers, drift helped graduers stronglis to 185% crisis His hrough the BSE crisis. His eadership has recently come under fire from former's protesting on the streets for the first time street the 1971's one, sharp falls in manne und theap imports of best

The criticism of me and, implementally style is squadling local wear. I helieve a great deal more in debets and persuasion than I do impublic protestation. I've managed to ld the ship preity well with new, when the ropes have broken and I'm trying hard to grab them back. There's a grave danger of our losing public sympathy and customs sympathy if farmers go on

protesting.

I think the most important thing any NFU president can have is tolerance and a sense of humour. You must understand the problems of as made of the industry as it's possible to understand; if you can find an analogy with anything in your personal experience and laugh at yourself, it will normally. help make people talk more freely, Once they it talk to you. r normally find a way

I like to think I've ma to maintain the reputation of never failing to return a phone call from a member. A small problem to me is a huge problem to an individual

You've got to have the

iremendous back-up of professionalism in this [NPU] building of the staff to make sure the issues of the day are Providing you have the breadth of knowledge to be able to answer the majority of questions, and you're only missing on a declinical detail. that leaves you as the credible king of the castle. I'd caution anybody considering doing a similar job never to gue than not with those difficult questions the people know the answer before they sak you. The most difficult thing has been making mysell read just about everything, even when it



properly briefed. It's terribly easy in a job like this to be a selective reader. If you can make yourself read the difficult bits, you're so much better briefed, you understand the

argnment. One of the greatest assets of the NFU is that it puts together practising farmers with highly qualified specialist people. That's the cleverness of the

NFU lobby. It's up to the NFU president to change his philosophy, his style, his interest as the minister changes. Part of the job is to study very carefully the approach of different ministers, what their interests are; to try to make sure you can personalise the case of rural. agricultural and horticultural Britain so they understand it in their terms. You have to maintain your integrity by challenging that with which you do not agree but ecognising when you are helped. I know what family the ministers have got, I tried to learn what their wives names were, I'd try and see if they'd

got any other interests. You've got to do more than say: I have come to thump the table. You've got to be human, a bit like talking to the farmer I read it wrong in May when we had a new government. It.

took me - and I regret this six weeks to realise there was an entirely different philosophy and the civil servants had had to change too. We all had to change in the way we presented the case, remembering that minister] did look at consumer first. The way one presents the argument was effectively stood on its head on May 1. It was exactly the same argument but you had to start from the position of what the benefit to the consumer is. working backwards. as opposed to what you produce for the consumer, starting. at the beginning of

> Interview by Alison Maitland

its students get, whatever the scale

And the sharp distinction between

environment and performance blurs

on close inspection. When Roy

Thomson, the newspaper magnate,

won what he once referred to as his

"licence to print money" with the franchise for Scottish Television.

should we attribute the extraordi-

nary profits he obtained to his mana-

gerial skills, or the favourable envi-

of its entry?

A measure of reputation

Diane Summers on a pilot programme for monitoring integrity

t is not just companies environmental credentials that are subject to external measurement: other aspects of corporate reputation are now also being benchmarked by companies and scrutinised by stakeholders, including

customers and shareholders. Glen Peters, futures partner with Price Waterhouse, the accountants and consultants, has been studying company practices in this area and the attitudes of charities and pressure groups

I. GENERAL

around the world. He points to the numerous companies that bave suffered financially, in the short term at least, "for alleged involvement in misdeeds ranging from the use of child labour to sexual harassment and product mis-selling".

The firm has developed a programme, being piloted with about 10 multinational companies, for the internal auditing and management of "reputation integrity". The methods he is using borrow

CONTRACTS & TENDERS

STATE AGENCY FOR DEPOSIT INSURANCE

AND BANKS REHABILITATION Jurisiceva 1, 10 000 Zagreb, Republic of Croatia (furtherin referred to as the "Agency")

SPLITSKA BANKA d.d. Split,

R. Boskovica 16, 21000 Split, Republic of Croatia

(furtherin referred to as the "Bank")

announce the

INVITATION

for bids for buying shares of INA VINIL d.d., Kastel Sucurac

(production of chemicals and chemical products)

The Agency and the Bank sell 35.593 shares of INA VINIL d.d.,

Kastel Sucurac, representing 81.97% of the total number of shares. The shares

are ordinary registered shares, of nominal value of USD1.000 each with one

The bid must encompass all shares offered for sale and must include

unconditional statement that the payment will be effected by remittance, on the

account of the Bank, in HRK, i.e. in the respective foreign currency, not later

The bids are to be submitted at the address of the Bank, within 15 (fifteen) days

following the date of which this Invitation was published, by registered mail.

in two envelopes and two originals, both originals to be put in the inner

The following should be written on the inner envelope: DO NOT OPEN - BID

All other conditions are as indicated in the integral wording of the

INVITATION for bid which can be obtained via fax no. ++385 21 370 541.

All additional information may be obtained via fax nos: Agency

The Agency and the Bank reserve the right not to accept any bid.

voting right in the Assembly of INA VINIL d.d., Kastel Sucurac.

than 15 (fifteen) days from the date of signing the purchase contract.

envelope, signed and certified by the authorised person.

FOR THE PURCHASE OF SHARES OF INA VINIL d.d.

385 1 481 9107 or the Bank - 385 21 370 541.

II. TERMS AND CONDITIONS OF SALE

III. SUBMISSION OF BIDS

IV.OTHER CONDITIONS

much from quality management. The idea is that even far-flung outposts can check, using common software, that they are in tune with head office's priorities and they can score and

track their own performance.

With the expansion of global trade, says Mr Peters, "the task of managing corporate reputation integrity is likely to become much more complex. Inadequate monitoring of codes of responsibility in any single geographical or commercial area breakdown of trust and integrity in the entire global enterprise".

As an example, there might be a scoresheet covering the principle "fairness and truthfulness in all activities including pricing, licensing and right to trade". A company could decide that it wanted to check it was offering equal opportunities to would-be suppliers by looking systematically at evidence on new contacts made. Under the same principle, it might also

bored me, so that I was 🐰 going public with the results,"

Outside football, no league table tells us all we need to know

has just produced its annual league of successful companies. The football league is reaching its climax And last week, another set of educational league tables appeared in the UK. this time comparing the performance of primary schools in differ ent local authorities.

Yet, as teachers' unions were quick to point out, there is a sense in which these educational comparisons are misleading. No one is likely to be surprised that high scores were obtained in some leafy suburbs and low ones in inner-city areas of the capital. Perhaus it is really more significant that comparable areas did very differently. The government plans value-added tables to try to meet this criticism. Such a table would compare the actual performance of schools with the performance that could have been expec-

The best example of such a value-added table I know is one that Stefan Szymanski and Tim Kuypers compiled for English football league clubs. They compared the actual performance of each team with the performance you would have expected from the quality of their players. They estimated the quality of the

players by calculating how much each club had spent, in transfer fees and wages, to put them on the field. So Liverpool and Manchester United had more or less equally good players, but Liverpool had done better. Southampton had not done as well as Manchester United, but unlike Newcastle - bad achieved more than would have been predicted from the club's players.

The diagram emphasises the dif-ference between the performance of a team - its absolute achievement and its performance as a team - its achievement relative to its intrinsic quality. Manchester United may score more goals, but Southampton add more value. In football we are, to be honest more concerned with



John Kay

in both absolute and relative performance. A good school is one which makes the most of the talents of its for our children, it is its overall level

ested in the quality of the coach. It is the capacity to add value that is the measure of the achievement of an organisation. We admire Marks and Spencer for its ability to obtain consistently extraordinary results from ordinary people. And that is the essential characteristic of the great business. The key distinction is between the company that truly adds value and the one that simply exploits the favourable environment

the good fortune to win a concession to, the monopoly of local water supply, the "licence to print money" of the early television franchises.

But this emphasises how the football example gains its force from its simplicity. Football teams compete on a standardised basis regulated by the Football Association. There is a clear, if subtle, distinction between the quality of a team and the quality of the players - a feature which dis-tinguishes football from, say, golf or even cricket, and which emphasises that football really is a team sport.

None of these things is true when we look at education, or at business. In neither case is there any standardisation of the terms of competition, All football teams contain 11 players. But the tiny county of Rutland comes top of the schools league table; could it do as well if it were a much larger authority? Or should we - as we are inclined to do for corpo rations - simply judge the quality of a school by the number of A-levels

ronment within which he operated? Was Bill Gates a far-seeing genius, or simply the man in the right place at the right time? And how should we view people such as Rupert Mur-doch, who seem to have an extraordinary falent for finding themselves in the right place at the right time? And that is why, when I wrote at the beginning of this article that we needed a table which would compare the actual performance of schools with the performance that could have been expected. I wanted to complete the sentence - but could not. Could have been expec-ted given the quality of their students. But what exactly do we mean by the quality of a student? Could

motivated pupils of the good school characteristics of the school, or characteristics of its environment? We need league tables, for football clubs, for schools and for busi and they stimulate better performance in education and commerce just as they do in football. But outside the football league itself, there is no single measure of performance. and no single league table that tells all, or even much, of what we need

have been expected. given the environment within which the

school operated. But are the broken

windows of the poor school, or the

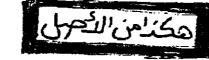
John Kay is the Peter Moores Director of the Said Business School at Oxford University and a director of London Economics. This column appears fort-

to know.

performance than with added value. ster United than the school sec-

It is more exciting to watch Manond XI, even if the school second XI has a coach who works wonders with such unpromising material. And in education we are interested students. But when we make choice of achievement that matters. Now in business we are very inter-

it finds - the mineral deposit it had



MARKETING AND MEDIA

Alison Smith looks at how Young & Rubicam plans to do business after going public

week of Steve Davis, formerly chief executive of Young & Rubicam in New York, as the replacement for Frank Asuma, chairman of Wells BDDP New York office. brought together the names of the agencies at the heart of the advertising sector's biggest events in the first

half of this year.
The loss by Wells BDDP of the \$125m (£76m) Procter & Gamble account led directly to the recommended bid for its parent advertising group, GGT, by Omnicom, the US communication services group, after news of the loss caused GGT's share price to fall 40 per cent.

For Young & Rubicam, the first half of this year is due to see the loss only of its status as the world's largest. private advertising group by income, after an initial public offering that is scheduled for May or June.

Speculation that an initial public offering would be Y&R's chosen route has been growing since last summer when it sold a minority stake, estimated at about 20 per cent, to the leveraged buy-out firm Hellman & Friedman. The appointment in December of Ed Vick as chief operating officer of Y&R Inc was seen as a strengthening of senior management in the run-up to going public, since the post - that of deputy to chairman and chief executive Peter Georgescu - had been left

vacant for some years.

Even now, however, the group stops short of confirming its plans. The furthest keep the network at its executives will go is to discuss how the balance of from the same source of argument between private funding as our competitors." and public status has changed. "For a lot of market-driven reasons, the case for an IPO has been growing stronger," says Fernan Montero, chairman of Y&R a public offering to add a Europe. "Being a private company has always had the advantage that we could use our profits and the wealth we create to focus on investments that public markets might not always endorse. family than it is in adding For example, we've spent a cutting-edge capabilities to lot on client relationships help each of the existing and on proprietary research on branding public companies might have had to take would seek to duplicate a long hard look at that.

Men in suits seek out culture of the hunter



New look: Fernan Montero (left), Y&R's Europe chief, which produced campaigns for Ford Puma (top) and Pirelli (bottom)

tells us that to expand effec- single-brand strategy." head of Y&R in New York in hunter. We didn't have a lot tively into areas such as media technology and database communications, and to strongest, we would benefit

Despite the wave of mergers and takeovers in advertising, Y&R executives are clear that they do not intend to use the funding raised in second string to the advertis-

ing bow. "When it comes to acquisitions, the group is less interested in adding another agency network to the Y&R agencies," says Mr Montero. "It's very unlikely that we existing capabilities: we

Although such a commitment runs counter to the trend of the three largest marketing services groups -WPP, Omnicom and Inter- strong grip on what really public, which each own matters," says one former more than one advertising client. "I'm not sure he's

approach than it would have been a few years ago. Y&R itself admits that in

European network. "Ed has good leadership skills, and a agency - Y&R is better done much travelling outplaced now to convince side the US, but he's cerinvestors that it is a feasible tainly a good person to have with you in difficult circumstances.' Mr Montero says it was

Montero took charge of its

1994, a few months after Mr of room for maintenance

the early 1990s its New York evident what was needed. "It office and European was about applying financial operations were lacklustre discipline, and about creator worse. Mr Vick became ing the culture of the

Young & Rubicam: the sum of its parts

Y&R Advertising public relations erman Ceto Johnsondirect marketino/eales promotiodealon and corporate Identity

them in a pitch." In part, this reputation

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managers, we wanted people

who were hungry for new

An extensive clear-out of

managers within the Euro-

pean network was a princi-

pal feature of the changes,

which seem to have had

more impact in Europe as a

whole than in London specif-

ically. While Y&R Europe

has won plaudits, the adver-

tising agency in London has

not achieved the same

international network is not

to have an averagely good

office in London," says one competitor. "Y&R has an

averagely good office, so it's

OK. but I don't worry partic-

The fatal flaw for any

respect among its peers.

seems to have taken second place to its research and planning capabilities. But Mr Montero admits that other elements in the European network bave performed more strongly than the office that might be expected to be the flagship.

"We are content with our position in London, but we need one big, defining £10m account win. It shouldn't be long in coming."

With recent campaigns such as those for Pirelli tyres and the Ford Puma, Y&R is producing work that cuts across its "men in suits" image among some other ad agencies. However, its strategy is based not just on combining greater creativity with its traditional strengths, but also on concentrating on its most important clients.

Mr Montero says: "Y&R is very focused on consolidating its future with the core group of clients that work significantly with us and use us on a global scale."

This approach is in tune with the increasingly common view among the largest multinational companies in competitive fields that they must put all their business with a single agency in order to have a clear, single voice and efficient use of their marketing budgets. In August last year Y&R won virtually all of the worldwide advertising and direct marketing business for Citibank, the personal banking arm of Citicorp, estimated to be worth between \$500m and

\$800m a year. Notwithstanding such successes, Y&R's emphasis on consolidation also carries a couple of hazards. The first is that clients outside the inner circle may feel that they do not receive the level of service and commitment provided for global clients.
The second is that if, for

whatever reason, any of these core clients moves its business, the effect on the agency is much more significant. Even as Y&R's preparations for going public gather pace, the agency might take a moment to reflect on the lesson that GGT has already given the ularly if we're up against advertising sector: movements in share price can quickly follow movements in

Radio licence makes waves

tives across the **a**country will be waiting for news of the winner of a regional radio licence in the north-west.

Radio aficionados are placing bets on which of the 21 bidders will most impress the Radio Authority. A notable contender is Ginger Media Group, the company owned by DJ Chris Evans, which is teaming up with DMG Radio – a division of Daily Mail and General Trust – to provide a "music and personality-led" ser-

Capital Radio is proposing a contemporary rock ates that is likely to delve station, and Chrysalis into the Radio Authority's Radio wants to roll out its role. The authority said it successful Heart format. Meanwhile, a former programme director at Virgin Radio is backing a music station. There is even a bid from Saga, the tour operator for older travellers, for

a service aimed at over 45s. But even before the faxes have started whirring or the phones ringing, some radio operators have protested that regional licences are "a national lottery for business people". as interested parties do not have to put in a cash bid.

Ralph Bernard, chairman of London News Radio, which is proposing a 24hour news station, says: The fairest way of dealing with it is to leave it to the market and have a cash bid. That's the way it oper-

ates in other countries." Chrysalis highlighted the anomalies of the system when it spent £17.6m on the Yorkshire and Manchester regional radio stations owned by Faze FM. The Yorkshire station had started broadcasting only

in February last year. Tom Gutteridge, chief executive of Mentorn interest in ensuring that Broadcasting, whose bid the Radio Authority plays offers "high-quality music fair. But come 5pm on appealing to a mature audience", says: "It was a cynical takeover within months of the licence award. The people of Yorkshire now do not have the radio station

t 5pm on Thurs- that the Radio Authority day, radio execu- thought they should have.' Pressure is building for more transparency in the Radio Authority's licensing decisions. Richard Findlay, chief executive of Scottish Radio Holdings, which is backing a country musicbased bid, says: "The authority should perhaps be a little more open about how they award the licences and the criteria

The Commercial Radio Companies Association, the industry trade body, has commissioned a report Economic Research Associwould not comment before

the licence award. Mr Findlay does not nec essarily believe in cash bids despite his reservations. Changing the process to a cash bid would mean new legislation. Mr Findlay says the idea of highest bidder takes all was discredited after the ITV licences were awarded in this way in

Mr Gutteridge agrees saying there are more important considerations than the size of a bidder's wallet. The authority bases its decision on whether the bidder is broadening the range of programming in the area, has the support of the locals and holds enough resources to sustain the

Although Mr Gutteridge supports these criteria, he suggests there should be restrictions on how soon operators can sell their licences. "There should be a three-year moratorium from the date of the award of the licence to prevent any change of control."

There is clearly a keer Thursday, 20 disappointed radio operators are bound to be reluctant to believe justice has been done.

Cathy Newman

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Salty snack attack on Europe

of it Many say they plan to do so. But only a few ever manage to market their products on a genuinely Europe-wide scale.

Later this month, Frito-Lay, the snack food division of PepsiCo, will relatinch its Doritos tortilla chips in seven European countries with a campaign that is identical apart from the language used in advertisements and on packaging.

Over a period of less than eight weeks, the company will spend \$20m (£12m) to convince European consumers to raise their intake of tortilla chips from \$120m a year to US levels where Doritos has sales of more than \$1bn a year.

This is a big opportunity for us," says Martin Glenn, Frito-Lay's commercial vice-president for Europe. The salty snack market in Europe is much smaller than the US's, largely because Europeans eat far fewer tortilla chips. In the UK, for example, raising tortilla chip

John Willman on Frito-Lay's

consumption to US levels redesign of the packaging. would eliminate the difference between the two snack markets."

largest snack food maker, with global sales of almost \$10bn a year. It already has a strong position in North and South America, and has been expanding into other large markets such as Europe and Australia. It brought Doritos to Europe in 1994, first in the UK, then in France, Spain, Portugal, Belginm, the Netherlands and

Luxembourg. Entering the European market meant overcoming the image of tortilla chips as an American product for special occasions only. Frito-Lay turned to Landor, the international branding consultancy, to give Doritos a more sympathetic image for Europe's consumers with an almost complete

\$20m campaign to get people to eat more tortilla chips

Out went the window in the package that Americans expect to allow them to Frito-Lay is the world's check the freshness of the product. In came the sort of sealed foil package Europeans are used to with potato crisps. And a makeover of the colour scheme got rid of the predominantly white packaging and replaced it with black, long thought to be a turn-off for

food products. This turned out to be highly successful, giving Doritos 2.5 per cent of the UK snack market within 12 weeks of its launch - the target was 1 per cent within seven months. Elements of the design have since been incorporated into the US

packaging. Now the design is to be revamped to make it "friend-

appeal of Doritos to the youth market, with less black on the packaging, changes to the print to make it look more lively, and a less formal layout.

The branding will also change, with the removal from the front of the name Walkers, the UK brand name of Frito-Lay's UK potato crisps. The Doritos brand is now strong enough to stand on its own, says David Redhill of Landor.

All of this will be backed by television advertising targeted at 18-year-olds in all seven countries. Developed "Loud", each advertisement ending with the slogan "Doritos are the loudest taste on earth".

Frito-Lay's Martin Glenn admits that a Europe-wide campaign is easier with a new product such as tortilla chips, where there are no established taste norms. But many global food groups will be watching the relaunch with interest to see if the age lier and less austere", in of the European product has Landor's words. The really arrived.

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Tim Jackson · On the Web

Message in a bottleneck



tried to get customer service over the internet? If so, you'll know how frustrating it can be to deal with a

company by e-mail. Urgent questions can take days or even weeks to answer. Important issues can be left for the most junior and illinformed staff to deal with. Simple inquiries can disappear without trace.

Political parties and government departments, often new to the web, often seem to have an e-mail address because they think it sounds good, but have not yet worked out any way to deal whose other products with the messages that it include a mailing list manattracts. Internet-savvy businesses can be even worse. I as the preferred form of com-

with either faxes or phone

Tempting though it may be to attribute these problems to stupidity or incompetence, they are too common for such an explanation. The real reason is the absence of appropriate tools to deal with e-mail. By opening up a communication channel with customers that is almost free and almost instantaneous, organisations are subjecting themselves to a flood of increased feedback

and questions. This is the thinking behind Internet Message Center, new software published by Mustang Software, a publicly traded company

The software, priced at know at least three internet \$1,500 (1920), is based on a service providers who exhort simple idea. It logs into your their customers to use e-mail mail server, then downloads the incoming mail from cusmunication with technical tomers, stores it in a datasupport, but deal with e-mail base, and sends back an answering most mails, and tim-jackson@pobor.com

Have you ever more slowly than they deal acknowledgment with a how long mails generally tracking number. Mail is take to get answered, and sorted into "pools", depending on its subject or other

> Individuals can then by no means the only retrieve mail and respond to it. Their answer goes back to the message centre, which tracks the response for future reference before forwarding it to the customer. This offers huge advan-

tages over traditional systems. First, the use of pools addresses the most basic e-mail problem in small businesses, which usually have to open the private mailbox of the person who normally deals with customers. The tracking numbers help retrieve the surprisingly high percentage of mail messages in one direction or the other that simply

Best of all, the software. gives managers information these tools is likely to about how efficiently incoming mail is being dealt with. Managers can track who is

adjust the number of people who deal with e-mail. Internet Message Center is

product out there. Another Brightware (www.brightware.com), offers a more ambitious set of technologies that uses "casebased reasoning" to answer a high proportion of inquiries without any human involvement at all. With a string of blue-chip clients, an eight-week set-up time and a price tag of \$190,000, Brightware's product is evidently not intended for the smaller

Tools that help companies deal with the e-mail deluge are going to become increasingly important. And if the trends already evident on the web are anything to go by, the sophistication of increase dramatically, and their price to fall.

BUSINESS TRAVEL

Roger Bray looks at the implications of the economic crisis in the region for the carriers

Travel News · Roger Bray

A greener drive

Budget is to offer gas-powered rental cars in the UK. They will be able to run on either liquid petroleum gas or unleaded petrol, switching from one to the other at the touch of a button. The company says that while the number of service stations selling LPG is expanding rapidly, ability to convert will mean that customers always get fuel. It claims the move is in line with its "commitment to environmentally friendly development"

The cars, 1.8-litre or 2-litre Ford Mondeos, will be

available in London from spring, but will be offered later in other cities, such as Edinburgh.

Early birds

Rarly birds will get the best deals when Go, British Airways' low-cost carrier takes to the air this spring. Following a pattern established by existing cut-price rival EasyJet, it will offer blocks of seats at progressively rising prices shifting to the next fare level when the cheapest have been filled.

The airline, which will be

plans flights to Italy, Spain, Scandinavia, France, Germany and Italy although it has still to decide exactly which cities to serve. Another question to be resolved is whether it should fly to primary

based at London's Stansted.

airports or secondary ones, which may be less convenient but where charges are often lower.

'Hidden agenda' Airlines seeking to cut travel agents' commission have a hidden agenda. It is "a blatant attempt to raise air fares" masked as a need to lower distribution costs. So claims Hal Rosenbluth.

chief executive officer of Rosenbluth International, the Philadelphia-based business travel agency chain. His reasoning goes like this: weaken the agents, make it difficult for them to fund computerised systems which search for the cheapest deals, and carriers will be able to improve their yields. The net result will be

unbridled airlines charging

higher fares to the public".

says Rosenbluth.

On the ball Business aircraft could be in short supply during this summer's World Cup in France, warn UK brokers Hunt & Palmer. The

problem is being created not just by supporters, who 100-seaters such as the BAe 146, but by companies who are snapping up jets with 18 seats or less to take favoured clients to matches, particularly those to be played at night.

Director Jamie Martin says: "We are bandling inquirles daily and have many confirmed bookings. We have told clients to firm

up or face up to the alternative where we might have to charter European-based aircraft." He adds that chartering an aircraft from continental ...

Europe can mean higher

costs and less favourable

have to be flown into the

Kiwi rooms

·UK.

the opening of two new hotels in New Zealand make it this month make it the?... riggest four-star operater 🕻 has 126 rooms, is in -Christchurch and is its 'e: Copthorne launched a total of seven hotels in the country, among them properties in Wellington.

The Copthorne chain claims there. One is on Arzac - Averue in Auckland - its third in the city - and has 106 cooms. The other which second there. Last October Queenstown and Nelson.

Likely weather in the leading business centres Man. Tue 22 21 29 21 22 23 24 21

sia's economic crisis is forcing business travellers to

posable. Travel agents report an

switch flights and make longer and more circuitous journeys as airlines cancel services and suspend routes. Direct flights which looked lucrative when the region was booming suddenly look precariously dis-

increase in calls from customers who find their itineraries disrupted. Hogg Robinson, the UK business travel agent, tells of a client who arrived in Africa on business, intending to fly to Asia from there. While he was away he found an onward flight had been axed and there no alternative but to re-route him via his original jumping-off point - London. When routes are suspended we usually get plenty of notice but there has also been a fair amount of lastminute chopping and changing, too," says Mike Platt. Hogg's commercial director. sure how long the downturn

Airlines with a dose of Asian flu

will last, it all seems far removed from the bullishness which prompted the International Air Transport Association into a recent prediction that by 2010 international traffic to and within the Asia-Pacific region would have all but tripled in 15 years.

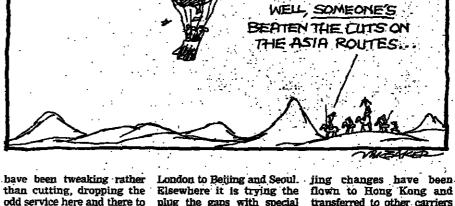
The main problem for airlines is that the collapse of the region's currencies have made it too expensive for many Asians to holiday abroad. That explains why Korea's Asiana has suspended flights to a range of destinations including Paris, Frankfurt and Vienna, and why Qantas has trimmed services from some

Australian cities - among them flights to Seoul, Jakarta, Kuala Lumpur and Bangkok, Qantas passengers needing to fly from Brisbane or Melbourne to the Indonesian capital, for example, must now go via Sydney. US carriers have also been

cutting back. Northwest Airbetween Detroit and Seoul customers via Tokyo instead. United Airlines will drop Manila on February 20. It was difficult to make money flying there before the crisis, the airline says, and recent events have exacerbated the problems. Japan Airlines has decided quency. And some airlines

to reduce some regional ser vices when the summer schedules come into effect in April. It will cut Tokyo-Hong Kong flights from 28 to 21 a week, and reduce services from Nagoya to Manila and Singapore from six to three a week and from five to four respectively. But the airline lines will suspend flights still plans to increase its operation to the United from next Monday, sending States and Europe, upping flights from Tokyo, Nagoya and Osaka from a total of 14

to 18 a week, for example. Some services remain surprisingly intact. Despite shedding 760 staff, Cathav cope with the fall in traffic. Pacific says it has no plans British Airways has made "tactical" cuts, dropping to axe routes or reduce fre-



Elsewhere it is trying the plug the gaps with special offers such as a £349 economy return fare to Hong from there."
Kong Says the airline: "Pas." All France will prune up some mid-week flights from sengers affected by the Bei- to about 25 per cent of its

flown to Hong Kong and transferred to other carriers operating regional services

WELL, SOMEONE'S

THE ASIA ROUTES ...

BEATEN THE CUTS ON

capacity between Paris and Seoul until the end of April. It normally flies three times a week and says it will cut a maximum of eight flights. depending on the number of passengers who scrap their travel plans. "The problem is that groups of Koreans have been cancelling trips. But we are maintaining all flights and frequencies to other Asian destinations," it says.

Some airlines are watching and waiting. German airline Lufthansa says: "We have made no changes to routes or frequencies yet but we are monitoring the changing economic conditions in markets across the region and we will take whatever steps are needed to ensure the continued profitability of services there."

It is not all gloom for travellers. According to Platt of Hogg Robinson, it has become easier to get seats to Asia and while hoteliers in the region have tried to resist offering discounts to business guests, they are now much more open to per suasion.

uernsev is fighting to retain its air links to London's Heathrow after the route's sole operator announced that it will pull out at the end of March.

The decision of Air UK to sell its slots to British Airways for a reported £8m has caused uproar on the Channel island, where finance is the main industry. Air UK, owned by KLM of the Netherlands, attempted to ease the news of its withdrawal by

Marooned on a Channel island Amsterdam's Schipol, but the good enough. BA plans to

one-a-day flight is seen as inadequate by the island's business

Although the island will still Flyer, a British Airways franchise, and Air UK will continue to run its Stansted service, the island's business community announcing a new service to believes that these will not be

use the slots for other destinations. The island's Transport Board is due to meet transport minister Glenda Jackson. have links to Gatwick via City- although the meeting is not scheduled until the end of Febru-

> Efforts are being made to have it brought forward. The reaction of Guernsey's

business community to the loss of the slots has been unequivocal. Mike Collins, chairman of G-Mex, the group representing the majority of the island's manthe link is vital to passengers connecting to Guernsey flights who need a smooth changeover.

BUSINESS EDUCATION

doing business elsewhere." Peter tive. "We are a privatised busi-Crook, director-general of the ness and we have to serve the finance industry regulatory body, the Financial Services objectives." The sale of the slots Commission, says: "If we lose was a trade-off between the airufacturing exporters, said that the Heathrow link we will be at line's interests and those of its a disadvantage against our com- customers. Mr Essenberg conpetitors and will lose business."

market and our own business cedes that Stansted in Essex, is Air UK did not expect to be not as convenient as Heathrow applauded for its decision, says for those travelling on to destibetween them coming to us or Henny Essenberg, chief execu-nations outside the UK, but he

added that Schipol's connection to the rest of the world wer better than London's.

British Airways, which cor firms that an "exchange" of slo has taken place with Air UI denies that it is "stockpiling slots in case it has to give any t as a result of its proposed al ance with American Airlines.

Mark Ogie Mark Ogier is a journalist w the Guernseu Evenina Press a

'It could be the difference

Capital choice for MBAs

London's universities are piling into the lucrative business market, writes Della Bradshaw

ater this week LSE, the London School of Economics and Political Science. will consolidate its position in the management education market with the launch of a specialist MSc degree in the subject.

The degree is LSE's second masters programme in management and will be run jointly with the Association of Corporate Treasurers, which claims it will be the "intellectual and professional equivalent of an MBA"

LSE is just one of the many London universities and colleges homing in on the lucrative area of management education, once the preserve of London Business School. Two other university colleges, Imperial and Royal Holloway, like LBS, award MBA degrees under the University of London brand.

Michael Earl, acting principal at LBS, believes they are targeting a different market. "Almost exclusively, when students apply to us. they are not applying to another UK business school. It's a choice between us and a north American business school or us and Insead."

The schools are wary, however, of comparing their courses to the LBS product. Charles Harvey. director of the six year old Royal Holloway school of management, describes LBS as "out of the frame", a graduate school with international standing.

David Norburn, director of the management school at Imperial College, believes the courses have to differentiate themselves to succeed. The Imperial MBA is a oneyear programme that builds on Imperial's strengths of innovation,

he says. When LBS was set up in 1965 it



there are at least a dozen universities in London offering an MBA degree and a further handful, such as the LSE, that run masters degree programmes in manage-

City University was first in the field. Like LBS it began manage-ment studies in the 1960s and ran its first MBA programme in 1979. The big rush came in the 1980s. when the old London polytechnics set up management courses. Today

 East London, Greenwich, London Guildhall, Middlesex, North London. South Bank Thames Valley and Westminster - run MBA courses, along with Kingston University on the outskirts of London. Now more established universities are being pulled into the market, says Ann Rinsler, MBA course director at Kingston business school. "In the early days the traditional red brick universities didn't think of business as suitable. Now

has been driven by student LSE and Birkbeck college - both colleges of the university of Lon-

don - are offering specialist masters programmes in management but are differentiating themselves from an MBA. Peter Abell, director of the Interdisciplinary Institute of Management at LSE, says the school is aiming for the "more academic end" of the market. Nonetheless, it currently has had an exclusive position. Now eight of them, all now universities there is a perceived need which 1.000 applicants for the 40 to 50 places.

places on its existing masters course in management

Birkbeck runs a masters degree in international business, and, says Jonathan Michie, the Sainsbury professor of management at Birkbeck's department of management. "It would be silly to compete against LBS."

As well as the newcomers, some more established entrants are joining the London scene. All full-time MBA students at Henley manage-ment college have studied in London from last September. Henley is occupying customised premises at Regents College in Regents Park a stone's throw from LBS. Henley's marketing director, Michael Pitfield, says the school plans to expand on the site and will run courses and seminars as well as its

The Henley MBA was previously run from Brunel university, at Uxbridge, on the outskirts of London. That, too, has now launched

its own MBA programme. The rush to launch more courses has also resulted in a building spree. Birkbeck College has a new building, the Clore Management Centre, in central London and Royal Holloway is planning to build a £6m graduate school of management at its Esher site to be used jointly by its students and those from EAP, the Europe-wide

management school. The big question is whether there will be enough UK or overseas students to fill the places some 1.000 or so full-time MBA students alone. "There are enough people prepared to hand over dosh to do MBAs," says Prof Norburn. The question, he says, is whether the institutions will have to lower academic standards to fill their

NEWS FROM

The high price of success

Britain's managers are eginning to question whether success is -worthwhile whatever the price, according to a survey conducted by the Roffey Park management

institute. The survey, The mt Avenda. concluded that more than half the managers questioned believe work. stress is having a negative impact on their home life. The majority believe their employer does nothing to help them cope with heavy workloads. The Management Agenda is priced £25.

Roffey Park, UK. (0)1298

Raise a glass. to Roberto

The Goizneta busine school at Emory university in Atlanta, Georgia, has received \$20m (£11.9m) from the estate of Roberte Goizueta, fermer chairma of Coca-Cola. The school changed its name in 1994. This is the second big announcement by the grant Goizueta school in as many weeks. It has just

appointed Tom Robertson currently deputy principal at London business school to be the new dear. Goizueta: US, 404-727 8099

GE injection for Simon school The Simon school at the

dversity of Rochester in New York has received \$219,845 (2131,524) from the General Electric :: Learning Excellence Fund.
The fund is to promote

the year-long Coach-Mentor scheme which second year students with the challenges of an

MBA. Half the money will be used to implement the scheme, the rest to support research into team learning.

Wharton talks technology

www.ssb.rochester.edu

The Wharton school at the university of Pennsylvania will hold its second annual technology conference on February 20. The programme will address ssues facing industry leaders and managers of the technology industry and is titled Viable Strategies for the internet and Wireless Markets. Wharton: www.wharton.upenn.edu/

Browns foots the scholarship bill

The Judge Institute at Cambridge university in the UK has teamed up with the famous Browns restaurant group, but it is formore than just the odd luncheon or huffet supper Browns is to offer a scholarship for students on the Cambridge MBA course aimed at UK applicants who are working in

hospitality and tourism. Last week Cambridge also amounced that the Margaret Thatcher foundation has given £2m to the university to set up a professorship in enterprise studies Judge Institute: UK. (0)1223:

Second term at Chicago

Robert Hamada has been resppointed as the dean of the university of Chicago graduate school of business for a second five-year term. Chicag www.gsb.uchicogo.edu

Information for Nava from Campus should be sent to Delta Bradshaw, FT, Number One Southwark Bridge, London SE1 9HL Tel: 44 171 873 4673 Fee: 44 171 873 3950

Executive action to counter the US invasion

ness school, in Lausanne, is to launch an executive MBA programme

The EMBA is the school's most important initiative in recent years and is intended to provide European competition for the growing number of US-run international the traditional weekend EMBAs, in particular the part-time programme, says mium pricing - SFr80,000

Duke university in the US. IMD has traditionally been a management training centre with a small full-time MBA course attached about 80 students in total.

IMD rejected the idea of an executive MBA in the past because Switzerland provided too small a market for Paul Strebel, professor of (£34,000) excluding accom-Fuqua school of business at change management at IMD, modation and living costs.

That has been turned on its head by the success of the EMBA offered by Fugua. which teaches in residential blocks during the week.

Like the Fuqua course, the IMD one is intended for high-flying company-sponsored managers. And, like Fuqua. IMD is launching a premium course with pre-

The course, designed by programme director Andrew Boynton, will be based on a combination of the existing IMD MBA and its professional executive development programme (PED). The EMBA has five selling points, says Prof Strebel, • It is based on manage-

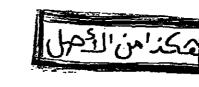
ment themes rather than functions, such as economics or accounting. • It combines the best of northern Italy.

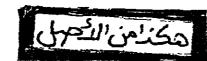
IMD's full-time MBA and executive programmes. • Each participant will have to develop and present a global business development project appropriate to his or her organisation. It is the first programme in Europe not built round

weekend participation. It will include three oneweek overseas visits to Silicon Valley. Shanghai and

discovery trips, will study innovation, how to create business alliances and the relationships between suppliers and distributors. They will all involve company visits rather than classroom teaching, says Prof Strebel. "We don't believe in taking people to another continent to sit them in a classroom."

Della Bradshaw





PARIS

photographer Henri Cartier-Bresson (left). The 22-year old notinist Julian Rachlin makes his London recital debut

the Philharmonia Orchestra,

ARTS

The Havward Gallery has

organised the first major public

UK for 10 years. Opening on

important works involving the

the same time, the Hayward

canvases and large triptychs. At

Thursday, it brings together

human figure, both single

showing of Francis Bacon in the

LONDON

is presenting a

retrospective of the

at the Barbican on

Sunday, Rachlin has been

orchestras since he was 15. His

sonates by Beethoven, Brahms

London programme includes

performing with leading

distinguished French

and Franck. Lakeboat, by David Mamet author of Glengany Glen Ross, Oleanna) is to receive its UK premiere on Thursday at the Lyric Studio, Harnmersmith.

DALLAS Andrew Litton soaked up British

music traditions during his years with the Bournemouth Symphony Orchestra, and is now spreading the word at the Dallas

Symphony

Orchestra, where

he is music director. His festival of British music opens at Meyerson Hall on Thursday (repeated Friday and Saturday) with a programme of

Britten (below left), Elgar and Walton conducted by Graeme Jenkins. Later in the month Richard Hickox conducts Britten's War Requiem, and then will be two further programmes before Easter, directed by Mark Elder and Litton.

NEW YORK

China: 5,000 Years, opening at the Guggenheim Museum on Friday, explores the themes of innovation and transformation during the great eras of Chinese art, it comprises more than 500 works of art, ranging from the Neolithic period to modern times Many of these objects have never been seen outside China.

FORT WORTH

Renoir Portraits continues its North American run at the Kimbell Art Museum, The



exhibition opens there on Sunday and closes on April 27.

CLEVELAND Vatican Treasures at the

Cleveland Museum of Art offers 39 outstanding objects (above), ranging from the gem-encrusted sliver-gilt cross of Justin II to Caravaggio's nearly 10ft-high "Entombment of Christ". The exhibition runs from Sunday to

hat makes a great conductor? The question has long been a source of fascination, but it. surfaces afresh in two recorded anthologies, devoted to some of this century's dominant musical personalities. A Teldec video, The Art of Conducting: Legendary Conductors of a Golden Era, offers rare footage of Erich Kleiber, Evgeny Mravinsky and others excluded from a 1994 anthology from the same source. Some of the most revealing extracts feature Sergiu Celibidache, who is also the subject of an 11-CD set of recorded material from EMI.

The 115-minute video is a splicing-together of archive films, ranging from Willem Mengelberg in the 1930s to Celibidache in the 1990s. The clips are interspersed with interviews, some amounting to hot air (Menuhin), some highly illuminating (Vic Firth, the Boston Symphony's timpanist), which attempt to explain the hold exerted by these conductors on musicians and audiences. But the conclusion what made them different was total belief in the music, and total belief in themselves" - is misleading, because it could apply to many conductors past and present, not all of whom can be counted great.

The value of the film is the way it brings legendary names to life in the context in which they excelled: making gestures in front of an orchestra. Kleiber, the least flamboyant, directs a 1982 Berlin Blue Danube of unaffected elegance. Furtwängler waves his wand in an unexpectedly precise and vital Till Eulenspiegel. Mengelberg gesticulates like a mad professor, Karajan preens himself for the camera. The film includes rehearsal shots and Charles Munch are the most vivid oven's Fifth has rare cumulative of all, as much for the speed at power, but is denied the first move which he takes the Daphnis Bacchanale as for his devilish smile.

But for people like myself, who met Mravinsky and Celibidache and can recall the impact of their concerts, the interest lies in comparing those memories with footage of them as younger, more dynamic personalities. The video gives a brief glimpse of Mravinsky in his prime, surveying the Leningrad Philharmonic with the grim, tight-lipped expression of a martinet. It also shows Celibidache conducting the Egmont overture with the Berlin Philharmonic in 1947 and Till Eulenspiegel at Stuttgart in 1964: both conjure a personality at odds with the guru-like figure of his later years. Here on film you sense his explosive temperament, his passion and sense of urgency.

Such qualities are regrettably absent from the EMI CDs, which draw on a private archive of tapes made by the Munich Philharmonic in the early 1990s - when Celibidache, renowned for his opposition to recording, was in his 80s. Instead of highlighting his greatness, they underline his weaknesses. His Mozart and Haydn seem laboured; Tchaikovsky Five



Sergiu Celibidache: a true genius on the podium, but was he one of a vanishing breed?

Making of a maestro

Andrew Clark on the special qualities, and personal demons, of a great conductor

musical line never really takes ment repeat.

By conventional standards, and by the standard of the earlier performances on video, these Munich performances are slow. To some degree this reflects Celibidache's conviction that sound needs time and space to resonate, that every instrumental voice must be given its place as part of a whole. But it also suggests that, in common with most conductors, there was a slowing of reactions as he got older.

By contrast, in Bruckner and in "colouristic" music, Celibidache's slowness worked wonders - but there is no such music on the EMI anthology (the exception is Debussy's Iberia). The triumphs of his last 15 years were the Bruckner symphonies 3-9, Ravel's Alborada del gracioso, Fauré's Requiem, Strauss's Tod und Verkidrung and Beethoven's Sixth Symphony. He conducted them time and again. they chosen? What about record- mon tremendous energy at the ings of his concerts with the Stuttgart Radio Symphony Orchestra in the 1960s and 1970s, some of which were broadcast by the BBC? These would be of far greater value. Pirate recordings of Celibidache

and Six are laden with metrical-concerts from the 1950s have long is to hold back, an introvert who monic, Mravinsky guest-conducted rhythmical power, so that the existed, usually in second-rate becomes extrovert only through sound with second-rate orchestras. the medium of an orchestra and wing; the Schumann Third and The EMI anthology gives us an the sound it creates. This is the to watch the birds and study his other material of documentary Fourth symphonies sound stolid, "official" legacy - authorised by one high-tension situation that interest, such as Mravinsky talking despite the Munich Philharmonic's the conductor's son, in excellent allows him to break through his about Shostakovich. The clips of exemplary articulation; Beeth- sound and with copious notes on Celibidache's interpretative approach, but with no biographical information. The gains of listening to these CDs must be weighed against the fact that they contradict Celibidache's lifelong philosophy: "Music arises out of the moment, and this moment cannot be fixed or repeated".

> owever flawed some of Celibidache's performances may have been, there is little doubt that he was a great conductor. But what defines greatness in a conductor, and why is it so absent today? If the only requirement was a musicality which spoke to others, conductors like Solti and Maazel would qual-ify. But you would hardly put them in the category of Klemperer, Mravinsky or Celibidache.

What the great conductors of the past had in common was an unshakeable belief in their view of moment of performance. This that even-tempered people can experience. It indicates a person with manic-depressive tendencies someone whose natural inclination

resistance, and to experience a "high".

Every great conductor has been observed to go into a state of high emotion in great works of music. This emotion communicates very easily to the musicians, whether they like the conductor or not, and to the audience; it provokes a psychological and emotional response which surmounts any objective criticism. It is an expression of something in the depths of the conductor's personality, and it builds up only because it has such rare opportunities to come out

By its nature, this rush of energy and emotion cannot find expression every day - which is why none of today's jet-setting conductors falls into the category of "great". If Jansons, Barenboim and Gergiev were great conductors. they would not allow their energies to be spread so thinly. By contrast, Carlos Kleiber - who has fulfilled only a handful of engagements these past 10 years - is recognised Where are the tapes? Why weren't the music, and an ability to sum- as great. What kind of performances would he give, and what would our impression of him be, if surge of energy is not something he was guest-conducting all round the world. 100 concerts a year? In the past conductors did not move around so much. In his 50

years with the Leningrad Philhar-

just once. When he wasn't on the podium, he withdrew to his dacha scores. Stokowski, Toscanini, Celiwith one orchestra - and had carte blanche to do what they liked with it. There were fewer concerts. which meant less scope for routine. which in turn meant less room for disillusionment with the conductor. Conductors worked their way up slowly, they weren't expected to be boy wonders. Concerts were more of an event. The political, social and eco-

nomic pressures of the modern world have changed the conditions in which the conductor works. He has become accountable to too many people. He must do photocalls and interviews, he is paraded in front of sponsors and - most crucial of all - he is subject to the democratic vote of the musicians. He must be diplomatic. And if a conductor is obliged to think of pleasing people, the expression of his convictions suffers.

That is why Celibidache was great conductor. He was not universally liked, but he was univer-sally respected. Whenever an orchestra invited him to conduct, he set out his conditions - to do the repertoire he wanted, in the rehearsal time he stipulated - and waited till he got them. And he got them, because there were always people who recognised he was speMusical/Brendan Lemon

The Capeman sings the blues

preview performances two months Ago, stories about the new Broadway musical The Capeman bled off the arts pages of New York newspapers into the gossip columns. How was Mark getting on with its creators, the pop-song craftsman Paul Simon and his collaborator, the Nobel-prize winning poet Derek Walcott? Would the musical, capitalised at ger tears across the sky." \$11m and without the slick corporate backing of the theatre season's other two extravaganzas, The Lion King and Ragtime, ever earn back its initial investment?

Against the backdrop of walk into the Marquis Theatre. New York and finally have a look at the production. It would be an even story. greater pleasure to report that all the advance chatter Capeman was a triumph. Alas, it proves to be dramatall-too-listless musical that, despite its well-crafted the Bob Crowley, never

quite soars. every department. To begin. there is Simon's choice of boys and condemned to man of momentum. death. (The sentence was later commuted.) Agron sometimes wore a black cape with a red lining. hence the title.

For Simon, Agron's story nust surely have seemed a chance to revisit the streets of his New York City childhood, which throbbed with the rhythms of doo-wop and early rhythm and blues. And he has, in fact, written several lilting numbers in these modes, as well as songs that successfully blend salsa, gospel, and

early rock'n'roll. The dramatic narrative, which in act one follows Agron from his troubled childhood through the murder and its aftermath, and in act two shows him during

tion and a political consciousness, lacks sufficiently integrated incident. That Simon's themes - forgiveness, redemption - are powerful ones are not enough to compel interest. This is a shame, because the show's Morris, the show's director melodies and lyrics are and a Broadway neophyte, often lovely. Walcott's poetic hand feels particularly evident in the scenes set in the Caribbean, where characters sing lines such as "a quarter moon like a dag-

iven the inherent difficulties of the 'material, Mark Morris (who returned to his dance company during the last weeks this swirling coverage, it of preview) and Jerry Zaks, was something of a relief to who was brought in at that time to "doctor" the show, have probably done as much as they can to shape the

Their actual staging, on the other hand, is less laudwas superfluous, and that able, lacking energy and, interestingly for a show worked on by Morris, ically undernourished, an high-level choreography. Specifically, the first-act murder occurs in a rushed, songs and its bold design by confusing fashion that blunts its central impact; for an audience used to watchtacular West Side Story variety (the Leonard Bernstein story: the life of Salvador musical, by the way, was Agron, a teenage Puerto playing on Broadway at the Rican gang member in New time of Agron's crime), this York whose face was sloppiness can only be a dissplashed across newspapers appointment. More generin 1959 when, at the age of ally, the actors are too often 16, he was convicted of the left to wander on and off the murder of two adolescent stage, which robs The Cape-

The performers themselves are variable. Ruben Blades, who plays Agron in middle age, looks uncomfortable much of the time, as does Ednita Nazario, as Agron's mother. In the role of the teenage, cape-clad Agron, Marc Anthony makes more of an impact. although his memorable moments all seem to occur when he is standing still, singing plaintively about his life against the brilliantly skewed perspectives of Bob Crowley's settings. The musical's only authentically theatrical moment, in fact, occurs when he is first shown leaning against the tilted base of a bleak New York City tenement, dwarfed by an unforgiving his two decades behind bars night sky.

INTERNATIONAL

AMSTERDAM

EXHIBITION Yan Gogh Museum Tel: 31-20-570 5200 Utagawa Kuniyoshi (1797-1861): works by the Japanese printmaker; to Apr 5

OPERA Netherlands Opera, Het Muziektheater Tel: 31-20-551 8911 Die Walkure: by Wagner. New production conducted by Hartmut Haenchen in a staging by Pierre Audi; Feb 4, 7

BERLIN CONCERTS Philhannonii Tel: 49-30-2548 8354 Berlin Philharmonic Orchestra: conducted by James Levine in works by Webern, Messiaen and Brahms; Feb 4, 5, 6

■ CHICAGO **

www.chicagosymphony.org Chicago Symphony Orchestra: conducted by Daniel Barenboim in works by Beethoven and Bruckner, Feb 3

■ GLASGOW OPERA Theatre Royal Tel: 44-141-332 9000

Scottish Opera: Cosi fan tutte: by Mozart. This new production by Stewart Laing receives its first performances in the refurbished Theatre Royal. The conductor is Nicholas McGegan; Feb 5, 7

■ HELSINKI **OPERA**

Finnish National Opera Tel: 358-9-4030 2211 Come back, Gabriel: world premiere of Ilkka Kuusisto's new work based on the true story of a confidence trickster who preyed on lonely women. Conducted by the composer in a staging by Jussi Tapola, with designs by Anna Kontek; Feb 3, 6

■ LONDON

CONCERTS Royal Festival Hall Tel: 44-171-960 4242 The Royal Opera: The Enchantress, by Tchaikovsky. Concert performance, conoducted by Valery Gergiev;

EXHIBITIONS Royal Academy of Arts

Orchestra Hall Tel: 1-312-294-3000 Tel: 44-171-439 7438 Victorian Fairy Painting: Exploring the fascination with the supernatural which took hold of British artists from the early 19th century until the First World War; to Feb 8, then touring to the US

English National Opera, London Collseum Tel: 44-171-632 8300 • Eugene Onegin: by

Tchaikovsky. Conducted by Michael Lloyd in a staging by Julia Hollander, Feb 4 The Elbar of Love: by Donizetti. New production, directed by Jude Kelly and designed by Robert Jones. The conductor is Michael Lloyd;

Feb 3. 7 The Magic Flute: by Mozart. Conducted by Christopher Moulds in a staging by Nicholas Hytner, revived by David Ritch. Cast includes lan Bostridge; Feb 5 Xerxes: by Handel.

Conducted by Noel Davies in a

production by Nicholas Hytner,

revived by Emma Jenkins; Feb 6 Shaftesbury Theatre Tel: 44-171-379 5399 The Royal Opera: Il barbiere di Siviglia, by Rossini, New production staged by Nigel

LOS ANGELES CONCERTS **Dorothy Chandler Pavilion** Tel: 1-213-365 3500 Los Angeles Philharmonic:

conducted by Mark Wigglesworth

Lowery, Feb 7

in works by Brahms and Beethoven. With piano soloist Stephen Kovacevich; Feb 5, 7, 8

■ MANCHESTER CONCERTS Bridgewater Hali

Tel: 44-161-907 9000 Hallé Orchestra: conducted by Kent Nagano in works by Britten, including his Double Concerto. With viola soloist Yuri Bashmet and violin Gidon Kremer: Feb 5

MILAN **OPERA**

Teatro alla Scala Tel: 39-2-38791 www.lascala.milano.it Die Zauberflöte: by Mozart. Conducted by Riccardo Muti in a staging by Roberto De Simone. With sets by Mauro Carosi and costumes by Odette Nicoletti: Feb 3, 5, 7

PARIS CONCERTS Salle Plevel

Tel: 33-1-4561 6589 Orchestre de Paris: conducted by Theodor Guschlbauer in works by Roussel and Brahms. With violin soloist Shlomo Mintz; Feb 5. 6 **EXHIBITIONS**

Musée d'Orsay Tel: 33-1-4549 1111 www,Musee-Orsay.fr Manet, Monet, and the Gare Saint-Lazare: places Manet's famous painting in a context provided by works by other

artists and a group of related drawings, prints and photographs; from today until

OPERA Opéra National de Paris, Opéra Bastille

Tel: 33-1-4473 1300 Tosca: by Puccini. Conducted by Jan Latham-Koenig in a staging by Walter Schroeter. Maria Guleghina sings the title role; Feb 3, 7

 Tristan und Isolde: by Wagner. New production conducted by James Conion in a staging by Stein Winge, with designs by Lennart Mörk. Cast includes Wolfgang Schmidt and Sabine Hass; Feb 4, 8

Gamier Tel: 33-1-43439696 Cosi Fan Tutte: by Mozart. Conducted by Gary Bertini in a staging by Ezio Toffolutti; Feb 2,

Opéra National de Paris, Palais

■ ROME OPERA

Teatro dell' Opera Tel: 39-6-481601 www.themix.it Le Nozze di Figaro: by Mozart. Production for the Teatro Comunate in Florence by Jonathan Miller, Conducted by Hans Graf, with sets by Peter J Davison; Feb 3, 5

SAN **FRANCISCO**

CONCERTS Davies Symphony Hall Tel: 1-415-864 6000 www.sfsymphony.org San Francisco Symphony Orchestra: conducted by Carl St. Clair in works by Haydn, Brahms and Mendelssohn, With cello soloist Michael Grebanier and

violin Chee-Yun: Feb 5, 6, 7

TEL AVIV CONCERTS

Mann Auditorium London Symphony Orchestra: conducted by Sir Colin Davis in works by Sibelius, Beethoven and Sibelius; Feb 4, 5, 7 London Symphony Orchestra: conducted by Sir Colin Davis in works by Berkeley, Beethoven and Dvorák; Feb 8

TOKYO **CONCERTS** Suntory Hall Tel: 81-3-3289 9999

Deutsche Oper: conducted by Christian Thielemann in works by Blacher, Beethoven and Brahms;

OPERA Bunka Kaikan Tel: 81-3-3828 2111 Deutsche Oper. Der Fliegende Hollander, by Wagner. Conducted by Christian Thielemann in a staging by Götz Friedrich; Feb 2

TORONTO Canadian Opera Company,

Hummingbird Centre Tel: 1-416-363 6671 Hansel and Gretel: by Humperdinck. New production, previously seen in the US. designed by Maurice Sendak, directed by Frank Corsaro and conducted by Randall Behr; Feb 3. 5. 7

■ VIENNA **EXHIBITIONS**

KunstHausWien Tel: 43-1-712 0495 COBRA 1948-1951: organised to mark the 50th anniversary of a post-war group of experimental artists; to May 3

■ TV AND RADIO WORLD SERVICE BBC World Service radio for Europe can be received in westem Europe on medium wave

648 kHZ (463m) EUROPEAN CABLE AND SATELLITE BUSINESS TV CNN International

Monday to Friday, GMT:

06.30: Moneyline with Lou Dobbs 13.30: Business Asia 19.30: World Business Today 22.00: World Business Today Update

Business/Market Reports: 05:07: 06:07; 07:07: 08:20; 09:20; 10:20; 11:20; 11:32; 12:20; 13:20;

At 08:20 Tanya Beckett of FTTV reports live from LIFFE as the London market opens.

COMMENT & ANALYSIS

Personal View · William Dudley

Hard landing ahead

Keeping the US economic expansion on track now seems a matter of luck

The current US economic environment might fairly be character ised as the "best ever". The misery index - the sum of inflation and unemployment – is at its lowest level in more than 30 years. And while produc-

tivity growth was higher in

the 1960s, most people would

gladly trade that for today's

higher standard of living. But keeping the economic expansion intact now depends mainly on luck. The nilots are hunkered down in the cockpit, the plane is on autopilot and the fuel tanks may be running dry.

The Washington cynic may argue that the economy can now operate unfettered. We take a less sanguine view for two reasons.

First, the ability of the Clinton administration to take further steps to contain aid and other countries the Asia crisis is limited. A distrustful Congress has been baulking at increasing the US capital contribution to the International Monetary Fund or allowing more direct support from the US. This increases the risk that the crisis could intensify. increasing the shock in the

Second, as a result of the Asian crisis, Fed policymakers have put monetary policy on hold despite evidence that a strong domestic economy and a tight labour market are pushing up wage inflation. This means that, if the crisis is contained and the shoch is small, and the US domestic economy continues to barrel ahead, then the US economy could overheat, necessitating a much

harsher Fed response later. Consider what might happen if Congress fails to approve legislation increasing the US capital commitment to the IMF, as sought by the Clinton administra-

the administration's ability to use the exchange rate stabilisation fund to backstop

If the crisis were to intensify again, and the IMF needed additional resources, then the turmoil abroad could broaden. That is because the ability of IMF aid to calm the waters depends critically on the perrention that there are adequate resources to reassure investors. If the IMF aid package is sufficiently large, worries subside and investors do not rush to convert their obligations into hard currencies before the well runs dry. But if the package is judged inadequate, then the run is not forestalled. ironically, this means that the actual call on IMF funding may be much greater when the package is judged

too small. Although the Asian crisis appears to have subsided, this risk is still significant. That is because the potential claims on the IMF's resources are large and growing: Thailand, Indonesia and Korea have already negotiated LMF adjustment could follow. If a new problem arose at a time when Congress was cutting back on the available resources, that alone could cause the financial crisis to broaden and intensify. Under such circumstances, the shock from these crises to the US economy would increase. Demand for US goods and services abroad would fall and low-cost imports would increase their penetration into US markets. The blow hunkered down could conceivably grow to

endanger the US expansion. The circumstance that Federal Reserve chairman Alan Greenspan finds himself in - worrying about a autopilot and strong domestic economy, a tight labour market and rising compensation costs on the one hand and a sizeable shock to US trade on the other - bas also increased the risk of a hard landing.

As Mr Greenspan's balanced and brief testimony to the Senate Budget Committee implied last week, there

which force will dominate -the strength of the domestic economy or the shock from

the foreign turmoil. Tightening right now is particularly unappealing because it might exacerbate the Asian currency crisis and because the economy is shock hurts US exports. It is also difficult to sell given that inflation fell in 1997 and the Asian shock will keep that trend in place for a while longer. The path of least resistance is to sit and wait and hope that the size of the shock turns out to be "just right".

Although the Fed's behaviour is understandable, it is also troubling because it means that the Fed no longer controls the outcome. By the time it gets the information it wants, it may be too late to keep the economy on the proper glide path.

If the shock from Asia is too big, then the shock to the US economy is severe and this leads to a hard landing directly. The US economy slows sharply, squeezing corporate profits. As a result, the stock market sinks as corporate earnings disappoint and investors become more risk adverse as the economic outlook darkens. In addition, capital spending falls as companies trim back their outlays due to reduced cash flows and a lessened need for new capacity. The stock market growth momentum, temdecline, in turn, leads to

The pilots are in the cockpit, the plane is on the fuel tanks may be running

> The author is director of US economic research.

as the so-called "wealth effect" runs in reverse. The savings rate rises and the economy falls into recession.

Too small a shock leads to a hard landing by a more roundabout route. The economy keeps growing fast enough to push down unem ployment. The labour market pushes up wage inflation and companies raise prices. The Fed responds belatedly by raising interest rates. But the higher interest rates cause the stock market to sink as the economy slows and the decline in wealth causes households to cut

A hard landing is difficult to avoid because once the unemployment rate starts to rise it is hard to stabilise it at the desired level. Instead the virtuous circle - rising confidence, surging stock market, strong investment works in reverse, leading to a hard landing.

Given the economy's vulnerabilities what should be done? Most importantly. President Clinton and Congress should authorise additional capital for the IMF. This would reassure investors that the IMF has sufficient resources to contain the Asian currency crists.

The sad fact is that a substantial midcourse correction to monetary policy was appropriate long ago, perhaps as early as September 1996. Earlier action would have slowed the economy's pered the stock market's enthusiasm, and led to less robust capital spending. The labour market would not be as stretched and the economy would not be as vulner able to a reversal in the equity market or in the capital spending path. As a result, the Fed's task of engineering a soft landing would

vagaries of good luck. The lesson for the Fed is that when there is an opportunity to tighten, it should be taken, because later that opportunity may be lost.

not prove so difficult or rest

so precariously upon the

Goldman Sachs

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SEI 9HL We are keen to encourage letters from readers around the world Letters may be loved in ±44-171-873 5938 (please set for to fine), emill: letters editor the com Published letters are also available on the FT web site, impe//www.FT.com.

Translation may be available for letters written in the main international languages.

Italy strong enough for it to qualify

for Emu at outset

From Mr Fabrizio Galimberti.

Sir. Simon Briscoe (Letters, January 26), suggests that the UK authorities, presiding over the EU, should encourage Italy to join Emu in the second wave: "The euro would be stronger and the UK would not be the only large country left out at the start," he

The second reason seems peculiar. If somebody paints himself into a corner, the confinement might be less solitary if company is at hand. But to expect company in the circumstances is wishful thinking. The first reason deserves more careful examination. The strength of a currency depends on internal balance (inflation) and

external balance (current

account). On the first score, Italy can boast low inflation, both actual and expected. The social cohesion - a precondition for low inflation – is revealed by the fact that Italians can fork out, with relatively little murmurs, 6 per cent of gross domestic product more in taxes than they receive in public services (such is the size of the pri-

mary surplus in 1997, among

the highest in the world). On the second score, Italy's trade accounts provide a disproportionate share of EU's current surplus with the rest of the world. Moreover, Italy's deficit/GDP ratio is in 1997 within the 3 per cent target, even excluding the controversial gold transaction. And what about the deficit in ten years' time? Markets are prepared, in exchange for that

risk, to accept a yield of just

30 basis points more than for

Bunds. In fact, Italy's large external surplus ensures that (a) the public deficit is wholly financed domestically, (b) Italy can export savings to finance other countries' deficits and (c) its efficient and liquid market in debt securities can add depth to the euro capital markets, thus increasing international sei-

gnorage. As far as what Mr. Briscoe calls "economic rationality goes, European citizens should beg Italy to become a fully-paid member of Emu from the very beginning

Fabrizio Galimberti. 12 Kooyongkoot Road. Hawthorn 3122. Australia.

Accountability linked to corporate prosperity

From Mr Mark Goyder. Sir. How ironic that the publication of the Hampel Report on corporate gover-nance ("Companies face 'supercode' on conduct". January 29) should coincide with the news that Shell has worked with its stakeholders to solve the Brent Spar problem ("Brent Spar rig to be rebuilt as ferry quay", January 30). Accountable businesses are successful businesses. The formalities of accountability are of little relevance in companies which operate in a spirit of accountability. Our research suggests it is the trusted and adaptable businesses which

shareholder value Yet on the first page of the Hampel report we read the statement: "But the emphasis on accountability has tended to obscure a board's

survive to deliver lasting

first responsibility - to enhance the prosperity of the business over time." Accountability is an ingredient of future prosperity and not a threat. The belief that business must choose between the two is a 20th century response to a 21st century issue - the issue of public trust in companies. As Brent Spar shows, business is experiencing an explosion of accountability and tomorrow's companies will harness the energy which that explosion brings. Corporate governance is

Mark Govder. director, The Centre for Tomorrow's 19 Buckingham Street, London WC2N 6EF, UK

about accountability and

ity or prosperity.

prosperity - not accountabil-

'The people' not in evidence

From Mr Allen Levy Sir, I, too, saw "The Peoples Art" and agree with Christopher Dunkley ("The other side of the coin", January 28). It seems to me that not only are the gateways to broadcast media in the arts guarded by a select few (Melvyn Bragg et al) but it also appears to be a continuation

of Oxbridge by other means. All the usual suspects were either on the panel or were invited to ask questions from the audience. However where were "the

Allen Levy. 3 Stanley Gardens.

US law firm was first down the globalisation path

From Karsten Schmidt. Sir, I should like to set the record straight with regard to some of the assumptions made by Robert Rice in his article on the alliance between Freshfields and Deringer Tessin ("Freshfields to set up German law alliance".

January 26). There has been international legal representation in Europe and in Germany in particular since 1962. Baker & McKenzie, conceived as an US international law firm

whose vast majority of partners are non-American today, has been operating in Europe since 1960 and in Germany since 1962. It was that law firm which broke the taboo of multiple office law firms and multiple har admissions in Germany and thus opened the way for others to follow suit.

Baker & McKenzie has today 20 European offices with more than 700 lawyers. Every major European country is covered and there are

six offices in the former communist bloc countries. All of this was created by organic growth rather than by mergers with the result that Baker & McKenzie enjoys a close, family-type partnership operating among people who really know and appreciate each other. It was thus "the

Americans" who led the internationalisation of law firms, who created it and who took the economic risks to creating a global network.

Baker & McKenzie with more than 2,400 lawyers, is by far the largest law firm in the world and probably the only truly global one with 55 offices in 34 countries.

Karsten Schmidt. president, Baker & McKenzie Retired Partners Associa-

The Promenade, 1211 Gulf of Mexico Drive Longboat Key,

WHERE ARE THIS YEAR'S BEST IDEAS IN BUSINESS?



Find out by following the progress of the Financial Times/Booz · Allen & Hamilton Global Business Book Awards

The short-list will be announced in April, 1998. The awards will be presented in May, 1998. For information, call 01-214-746-6580.

1997 GLOBAL BUSINESS BOOK AWARDS

BOOZ ALLEN & HAMILTON

without boundaries

small ones, are starting to go off. The consequences of the "millennium bomb" ~ expected to cause most computers to malfunction from 2000 and beyond unless remedial action is taken are already being felt by the general public.

Only a handful of cases have been reported so far. and they may sound relatively trivial. But they serve to underline the fact that the risks to economies and to society in general are far

from hypothetical.
The risks cannot be overstated: they range from minor difficulties in processing financial transactions, to the complete collapse of transport, energy and government systems, including pensions and social security.

The most recent example of bomb damage was reported in the Financial Times last week. French shopkeepers are experiencbank card transactions on point-of-sale equipment that has not been modified to take account of the bomb. The cards, newly issued last month, are the first to carry expiry dates in 2000.

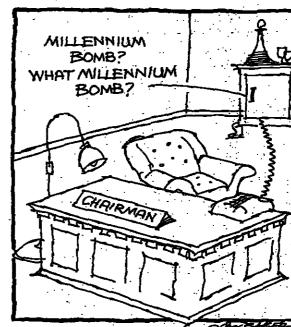
In another example, this time in Sweden, an executive with the telecommunications operator Global One. tried to use a credit card with the expiry date 01 00 to pay a parking fee – only to be told by the car park computer that his card had

More explanation of how the bomb was assembled are emerging all the time. Most people now know that the bomb is a consequence of techniques for saving expensive computer memory by storing years as two, rather than four, digits - 98 rather than 1998, for example.

Fewer are aware that pro-grammers used a whole raft of tricks to pack software into the smallest possible space, all of which may potentially cause problems. September 9,1999 (9/9/99) for example, was sometimes used to indicate the end of a set of records to be processed. On that date, many computers may come to an unexplained halt.

Even where it was planned to store years as four digits, some programmers would insert only two. The public may not realise

how serious the problem is because many of the difficulAlan Cane finds the millennium bug beginning to bite in UK businesses



nies so far have been kept under wraps.

cial services, which deal in date-critical products, already have extensive experience of the bomb. Almost all life insurance and mortgage companies have had problems in processing records with 21st century

So what effort is the UK, in particular, expending on dismantling the bomb? The Bank of England is Most experts,

however, believe less in an apocalyptic disaster than in a steady steam of minor and unpredictable

failures

co-ordinating efforts to ensure that the UK financial services industry is 2000compliant. UK banks, and the subsidiaries and branches of foreign banks based in the UK, will have spent £1bn between them in efforts to ensure their systems are safe by the end of this year.

yet to take the bomb sufficiently seriously. Board members, in particular, seem reluctant to be persuaded.
"I approached this job
with a degree of scepticism." says Ian Eddison, acting director of Action 2000, the government-sponsored agency set up to help business cope with the problem. "I thought: 'It can't be that bad'. Since Tve been here I've changed my mind."

Mr Eddison's change of attitude reflects the experience of many who have examined the century date change problem in detail. What seems a trivial, if tedious, piece of technological tinkering at the outset turns out to be a monster whose tentacles stretch in all directions.

acknowledges serious prob lems remain, he does not believe the UK situation is "all gloom and doom". Large companies, he points out, are spending huge sums to ensure compliance, while the country's utilities are co-operating with one another and with Action 2000 to guarantee the integrity of the UK's infrastructure: "I'm increasingly confident we can avoid a doomsday scenario." he says.

Others are less sanguine Peter de Jager, a computer specialist who is generally acknowledged as a leading authority on the millennium problem (in the US, the "de Jager" index tracks the share price of software companies likely to benefit from Year 200 remedial work) last week attacked the UK approach as too little and

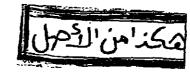
He was critical of Action 2000's Elm a year budget and the fact that its chairman. Don Cruickshank, outgoing director-general of the Office of Telecommunications. plans to work for the organisation only one day a week. He said government was spending too little on modifying its own systems: "British Telecommunications alone is spending £350m on its anti-millennium bug project but the British govern-ment is spending only about £300m on all its systems. Is that enough? No.'

Brad Collier, a consultant with the company ESSP, which specialises in rendering "embedded processors (silicon chips built into equipment) compliant says: "It is extremely frightening We are rushing towards a brick wall rather fast."

Most experts, however, believe less in an apocalyptic disaster than in a steady steam of minor and unpredictable failures which will have a gradual but debilitating effect on the economy.

Big business will probably muddle through - although software specialists point to large computer projects have been completed on time. But the big question marks hang over small and medium-sized

While most are aware of the problem, few have Started remedial work or begun contingency planning. Without their active participation, the whole of the UK's Year 2000 programme is at Mr Eddison makes it clear, risk of failure.



The UK drugs champion

There is no shortage of and SmithKline is almost £2bn a ticals giant more than 50 per research base. cent larger than its nearest competitors, Merck and Novartis. So, in global terms, regulators will have plenty to think between a handful of internaabout if, as all observers expect, the two sides conclude their

negotiations successfully.

For British industrial and science policy, the merger's impli- is about one-fifth its size). This cations are enormous. Those promoting the deal in the UK are aiready playing the nationalist card, pointing out that it would create a British cham- so much more global today, but pion in a fast-growing researchbased industry, with a formida-ble lead over international com-petitive pressure. petitors. In contrast, Smith-Kline's aborted merger talks ciently serious to block the with American Home Products would probably have led to a

US-based company. However, there may be a price to pay in terms of job rather than AHP, SmithKline combined company agrees to has somewhat tilted the balance sell off products in the few of likely losses away from the US toward the UK. Although the unions were exaggerating their scale yesterday, it does seem possible that 2,000 to 3,000 jobs could go, including those of scientists at the research cen-idation in the industry. Glaxo tres in Stevenage and Harlow.

superlatives to apply to the pro-posed merger between Glaxo the next largest UK spenders on Wellcome and SmithKline Bee-cham. For a start it is by far the R&D, Zeneca and Unilever. No other industrialised country biggest deal in corporate history will be so dependant on a single and would create a pharmaceu- company for the health of its

Another domestic concern is that the "cluster effect", which has spurred fruitful competition tional drugs companies based in England, disappears if the UK industry is reduced to Glaxo SmithKline and Zeneca (which does not matter as much as it would have in 1971 when Beecham bid unsuccessfully for Glaxo, because the industry is the government may still be

None of these issues is suffi-

through the drugs industry's

ranks to be chairman of Glaxo

Their deal was to create a com-

page that would be worth more

than £100bn. That would make it

the biggest drugs company in the

world and the third biggest in the

world after General Electric of

the US and the oil group Royal

The two men had known each

other for many years. In the 1980s, both worked for US com-

pany Squibb, with Mr Leschly

Although they were rivals run-

ning UK drugs companies head-

quartered in West London, both

men got on well, serving on the

same industry committees.

Indeed, Mr Leschly seemed to be

able to deal with Sir Richard's

aggressive style better than other

The two had a similar strategic view as well - that the drugs

sector was destined to consoli-

date sooner or later. The two had

held brief and inconclusive merger talks early in 1997. But

Glaxo was only two years out of

its hostile takeover of UK rival

Wellcome and was not ready for

The trigger for the resumption

of talks was the revelation last weekend that SmithKline was

considering a merger with US

It galvanised Sir Richard into

calling Mr Leschly to suggest

On Tuesday, Mr Leschly and

Sir Richard were talking

face-to-face in New York. Such

was the secrecy that SmithKline

staff were simultaneously pub-

lishing official confirmation of

By Wednesday, a few senior

executive were told of the plans

so that discreet preparations

could be made for the massive

task of telling the two companies

110,000 employees of the merger.

board met at its IIS headquarters

in Philadelphia to give the deal

made that call to Mr Leschly.

mation of the wisdom of their

1996 decision to create the com-

pany out of former Basle rivals

The parallels between the two

deals are striking. Ciba and

Sandoz were neighbours; Smith-

Cība and Sandoz.

On Thursday SmithKline's

offer. The two agreed to meet.

rival American Home Products.

another upheaval.

AHP talks.

the nod.

pharmaceuticals executives.

Dutch/Shell.

the senior of the two.

Wellcome, the UK number one.

merger on anti-trust grounds. Glaxo SmithKline would have less than a 9 per cent share of the world pharmaceutical market, and the competition authorses. By merging with Glaxo ities should be satisfied if the areas where both Glaxo and SmithKline are strong, such as herpes medicines and antiemetics. But they will have to be vigilant if the UK merger triggers another wave of consol-SmithKline may not be the The combined research and world's biggest drug company

and eschew the latter.

After two centuries under a san politics. British sovereig severing ties with a crown that elected by a college of eminent has served Australia well. Yet persons, or better still by an recent immigrants.

Nowadays Australia is a cosmopolitan, Pacific-oriented society. Sooner or later its constitution must recognise that, stronger safeguards than Aus-Ultimately the issue is thus not whether to become a republic, monarchy, which is flawed but what form that republic should take.

It looks easy to replace the monarch with a directly elected president. But thought must be of Gough Whitlam in 1975, given to the nature of the president's powers on which the whole nature of government hinges. Are they to be absolute, far-reaching and concerned with policy? If so what is the role for the prime minister? How can a new constitution incorporate the checks and balances needed bring the best of both worlds. to underwrite democracy?

allow for a president to assume tutional monarchy and leave a broadly similar role to that now assumed by the gover- unchanged.

nor-general who represents the But Australia would have nor-general who represents the Queen on the ground. His task shed the archaic traditions of a is basically to ensure that the monarchy that looks more and government abides by the con- more alien as time goes by.

There is both emotion and stitution and that the prime substance in Australia's monar- minister does not usurp his chy debate. If the outcome is to powers. It would be difficult to do them justice, Australians achieve that with a directly must concentrate on the former elected president who would mevitably be a creature of parti-

enormous wrench implicit in of bipartisan stature, perhaps these ties have diminishing absolute majority of both meaning to generations of more houses of parliament, as Malcolm Turnbull, the laywer of Spycatcher fame and a leading republican, suggests.

Such a person could provide tralia's present constitutional because the prime minister bas enormous power in choosing the governor general. Despite Str John Kerr's famous sacking many Australians believe Mr Whitlam would have had Sir

John removed if he had got to

the Queen first. A president above politics with powers confined basically to those required for the guarantee of democracy, would The new office would retain the A smooth transition would safeguards inherent in a constithe rest of government virtually

Prescription for the future

The £100bn SmithKline Beecham-Glaxo deal is sure to put mergers back on the agenda, says Daniel Green

t 2 o'clock on Friday afternoon a telephone Top 20 pharmaceutical companies rang in an office high above Franklin Plaza, central Philadelphia. The call was from Berkeley Square, London. 13.30 The conversation was brief, but its effect will be felt for years. 13.03 The man from London simply said that the world's biggest corporate deal was on. 9.86 In Philadelphia was Jan Leschly, former Danish Man of Plenty of cash and wants to spend it 4 Bristol Myers Southh the Year and Davis Cup tennis 8,70 star. A tall, lean, blond, his com-#8 Houselst Marion Roussel bative nature had taken him to 8.37 the chief executive's position at Keen to buy though still fixing last merger the UK's second biggest drugs company SmithKline Beecham. 8.19 His caller was Sir Richard Sykes, an even leaner Yorkshire American Home Products microbiologist who had driven up

May marge on rebound from Smithtline

	Johnson & Johnson Group huge already, least likely to merge	us	7.19	33.2
	SmithKline Beecham Prepared to think, and action, the unthinkat	UK ÷	6.71	54.2
	Roche Serial acquirer	Switzerland	6,69	51.8
11	The second day last big deal	ls	6.43	87.5
	Abbott Secretive; needs new chief executive	US	6.31	57.3
	Astra Widely apped as chestaly lead partner	Sweden	5.72	98.5
4 14	Takeda* Japanese companies not seen as dealmake	Japan rs	5.20	67.4
	Phalmecia & Upjohing Realing from merger problems, but new crit	Sweden/US	5.08	70.8
	Schering-Plough Top caricides for merger/takeover;	<i>u</i> s	4.85	65.8
		France		89.0
	Bayer Ideal \$250 to deal, but part of tuge group	Germany	4.78	14.8

Kline and Glaxo have headquarters a few miles from each other ly's confidence in merger. in West London, and their main research centres are a few miles Top management at both companies are well-acquainted and share a social and industrial culture. Their view is that there is plenty more consolidation to come in the fragmented sector.

A combination of Glaxo and SmithKline would have a global market share of more than 8 per cent, far ahead of Novartis, and Merck at about 5 per cent.

So if the destiny of the industry is to consolidate, what better than to pluck up the courage to find a willing partner, rather than risk being a wallflower at the pharmaceuticals industry

If Novartis is indeed the model On Friday Glaxo's board met at its Greenford site, west of Lonfor Glaxo SmithKline - as the don, with the same result. At company is likely to be called then about 10 per cent of the new company's 110,000 workforce can 7pm London time, Sir Richard Not everyone in the industry is expect to lose their jobs over the shocked by the news. Senior next two to three years. About 20 executives at Novartis, the Swiss per cent went from Novartis in drugs company, see it as confir-Switzerland.

Novartis cut staff largely through early retirement. That might not be so easy at Glaxo, which has just emerged from the takeover of Wellcome in which 1,700 jobs went in the UK alone. Not all drugs industry chiefs share Sir Richard and Mr Lesch-

Only last Thursday, Jean-René Fourtou, chairman of France's mergers would boost profits only for two years, while costs were being cut.

After that, the new company would be thrown back once again on research and development to create new products. Therein lies the drugs industry's long term problem: R&D is not producing enough new products to sustain historic levels of growth. Indeed, work by Andersen Con-

sulting last year suggested that productivity needed to jump eightfold for the average company to grow at 10 per cent a year. No wonder the drugs industry has signed thousands of partnership agreements with biotechnology companies: they are effectively contracting out an increasing slice of R&D.

Mr Fourtou's caution is not likely to dissuade chief executives across the industry from reexamining their merger options. not least because the biotechnology sector is an unproven way of boosting R&D productivity.

There have been large mergers and acquisitions every year since 1993. As well as Glaxo and Novartis. American Home Products paid almost \$10bn for American share prices fell rapidly. For the

BSERVE

Cyanamid; Merck and Eli Lilly of the US paid \$6.3bn and \$4bn respectively for drug distributors; SmithKline paid \$2.3bn for a dis-

Kodak's Sterling Health opera-

Last year was quieter. The Zeneca in the UK. \$11bn takeover by Switzerland's Roche of the privately held German company Boehringer Mannheim was the largest transaction. The 1980s had been different. Only in 1989 was there anything

comparable: Beecham of the UK merged with SmithKline Beckman of the US, and Bristol-Myers merged with US rival Squibb. The reasons for change lies in the economics of healthcare. Drug company profits acceler

ated quickly in the 1980s as the advanced of post-war science led to big-selling new products such as Glaxo's ulcer drug Zantac. In the 1990s healthcare became one of the biggest burdens to developed countries. The US healthcare bill is about \$1,000bn a

Bill Clinton came to power in 1992 promising to reform healthcare. This coincided with the realisation that patents of important drugs such as Tagamet and Zantac would start to expire in

the 1990s. Pharmaceuticals company ingly likely to come from the

first time in a decade, share valuations assumed growth rates worse than the market average.

The industry's response was mergers and acquisitions, although it remains to be seen whether Mr Fourtou's reservations hold true and that costcutting and product based

growth are not linked. Glaxo and SmithKine insist this merger is "not about costcutting". They emphasise the combined R&D budget of almost £2bn a year.

ment against this has been put on more than one occasion by Mr Leschly himself: doubling a company's size means that twice the new product launches are needed to grow at a given rate, and there is no evidence to suggest that a bigger R&D set-up is more effi-

Perhaps more importantly, the marketing muscle of the two companies would be combined. Drugs companies have recruited thousands of new sales representatives in the US alone over the past two years and have shown commercials for drugs on prime time television.

Sir Richard has admitted that there was a close correlation between sales of the ulcer drug Zantac and the number of sales people assigned to selling it. The constraint was one of resources.

The new emphasis on market ing, has helped the drugs industry's prospects, as has the failure of health reform plans in the US and the modesty of efforts else-

But the mergers and acquisitions culture has stayed: Glaxo made no significant acquisitions from 1958 until 1995 when it made two.

Few companies these days Merck is a rare exception - rule out the big deal happening to

them sooner or later. Indeed, a pattern seems to be emerging. The deals that have worked best are those between companies that are culturally and geographically close, such as Novartis. Those that have had troubles were very different, such as Pharmacia & Upjohn.

That means that crystal ball gazers should focus on Bayer. many, Rhône-Poulenc, Sanofi and Synthélabo in France, and

In the US, the names to watch are ScheringPlough. American Home Products, Bristol-Myers Squibb, Pfizer, Amgen, Abbott and several others.

These are companies either driven by ambition to be in theindustry's top half-dozen or fearful that they will be squashed by behemoths with unstoppable research, development and mar-

keting power. The obstacles remain geography and the human factor: which chief executive will run the show? SmithKline and Glaxo appear to have found a workable answer - Sir Richard would be executive chairman, with Mr Leschly as chief executive - as did Novartis. For others, such as Pharmacia & Upjohn, Bristol-Myers and Squibb, and Smith-Kline and Beecham, serious problems damaged the companies.

All the chief executives would telephone call than to receive it. That call, it seems, is increascompetitor around the corner.

Driving ahead

Karel van Miert may not be a was last renewed for seven name that trips off the lips of was in 1995, despite protests millions. But perhaps it should from consumer groups which be. For if anything can bring claim it distorts competition home the merits of the much and boosts prices. The industry maligned European Commission, it is Mr Van Miert's tough after-sales service requires stance on monitoring the single market. Without a strong policeman to stamp out anti-competitime. The best they can expect tive practices, the EU's bigger companies could all too easily abuse their position to the detriment of European consumers.

In his latest sally, the Belgian European commissioner has selves to blame if they get an slapped a Ecul02m fine on even rougher ride in 2002 than Volkswagen for allegedly bully- they anticipate. ing its Italian dealers into refusing to sell cars to non-Italian customers. Brussels was ing such impediments to crossresponding to protests from German buyers that they had been turned away from dealers in Italy, where prices are cheaper.

While the fine is large - double the previous record - it seems in line with the scale of the offender. VW is appealing while ing to the commission, the group repeatedly bullied its Italian dealers into complying with its orders over 10 years, despite numerous complaints from consumers and two formal warn-

ings from Brussels. Motor companies are already in a privileged position with their special rights to exclusive no end to corporate ingenuity. tion from EU competition law be a big job for Mr Van Miert.

won the day, arguing that good exclusive outlets. But companies are braced for defeat next is that the privileges will be phased out slowly. Companies which break the current rules as VW has been found to have done - will only have them-The advent of monetary union

will raise the pressure for endborder trade. Consumers will easily compare prices. Not just motor groups, but also other companies will find it increasingly difficult to maintain crossborder price differences. A few industries might successfully the offence and the resources of delay price uniformity for a - notably pharmaceuti against the verdict. But accord- cals, where governments, the dominant buyers, themselves enforce different national price regimes. But even in drugs, there are moves to try to har-

monise EU pricing. Nevertheless it would be wrong to rely solely on the power of Emu to unity markets. As the VW case shows, there is dealerships. This block exemp Even with Emu, there will still

Bernheim's capture

■ Since he was ungraciously dismissed just before Christmas by Mediobanca, the secretive and influential Milan investment benk, Gerardo Braggiotti has been courted by several leading foreign and Italian institutions: he even thought about starting up his own banking business.

Now the Italian "whiz-kid" has niumped for Lazard Frères he's joining as a partner in all three branches of the merchant bank in Paris: London and New York, and is expected to busy himself with Lazard's European investment bank and merger

than likely to cross with Medichanca where he was one of the golden boys of Enrico Cuccia, the Milan bank's 90-year-old honorary chairman. and was even Upped as a future. emei executive.

That means his path is more

and acquisition activities.

Braggiotti had made himself a nussance with Mediobanca's old guard. He pressed for changes and a seat on the board - and even some say, an eventual merger between Mediobanca and Lazard's: the two have close

But it was still a bit of a shock when - after 20 years and with recent successes under his belt es under his belt like the privatisations of

Telecom Italia and Banca di Roma and the peace treaty between Assicurazioni Generali and Allianz - he was called in by Mediobanca chief executive Vincenzo Maranghi late one Friday and presented with a letter of resignation to sign. Veteran Lazard deal maker

and senior partner Antoine Bernheim – who is also chairman of Assicurazioni Generali and deputy chairman of Mediobanca – has always been a fan of the 45-year-old Italian. It may not be long before Braggiotti is stirring things un again in the incestuous world of Italian business and high finance. Mediobanca sureiv hasn't heard the last of him.

Nom de guerre

After their general election pasting last June, you might have expected the leaders of France's Gaullist party Rassemblement pour la Republique - Rally for the Republic - to have many weighty matters to debate at the weekend's national talkfest. But the big discussion was whether the party, after a mere quarter century as the RPR. should change its name. The alternatives weren't particularly

radical: Rassemblement pour la

France or just the minimalist

and much-mocked

Rassemblement.

Philippe Séguin, appointed party leader last autumn, is so practiced at sitting on the fence on ideological questions it was little surprise that he didn't put his considerable weight behind any of the alternatives in the debate.

Nor did he match his rhetoric over the last few months about returning power to the grass-roots of the RPR - or the RPF, or indeed the R. When a slim majority of delegates eventually voted to call the party RPF, he exercised his veto and opted for the existing name. Leadership at last.

Prize thoughts

As he collected Germany's Media Man of The Year award last week. Bertelsmann's entertainment chief Michael Dornemann might have spared a thought for last year's winner Jürgen Richter. Hardly had the then Springer Verlag chairman picked up his award when he pitched into a battle of wills with senior staff and finally Springer's supervisory board. Richter lost the battle and cleared his desk at the end of last year.

In recent months, Dornemann has seen - and gracefully accepted - the promotion of boardroom rival Thomas Middelhoff to chairman-designate, ready to

take over when Bertelsmann's current head Mark Wössner steps down this autumn. Dornemann and Middelhoff are known to have disagreed on

the decision last year to seek an agreement with rival Kirch Group for joint development of digital pay-TV. Middelhoff was prepared to let heavily-indebted Kirch go to the wall, while Dornemann pushed for a settlement. It was partly that deal – still awaiting European Commission approval - that earned Dornemann his award.

Explosive case

■ The Port Authority of New York and New Jersey isn't giving up in its campaign to pin some of the blame for the 1993 World Trade Centre bomb on Norwegian explosives maker Dyno Industrier.

Its case - that Dyno sold "fertiliser materials that ultimately were purchased and used by the terrorists to construct the bomb" - was thrown out last month by the New Jersey district court, which said selling fertiliser was a long way downstream from planting a bomb. But the authority has now decided to appeal.

If the appeal succeeds, it could open up rich new seams for lawyers. The maker of the bombers' getaway car might be

Financial Times

100 years ago Murder Of Missionaries

Germany seems to be under the impression that the murder of some of its missionaries in China constitutes a strong claim for commercial and other What the equivalent of a German missionary would be when worked out in commercial privileges we do not quite know, but we should think it would not be

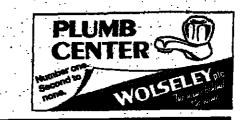
50 years ago

Currency in Germany Berlin, Feb. 1. Reform of the German mark on a nation-wide basis was discussed in a spirit of compromise by the four Allied Military Commanders during a 100-minute secret session after yesterday's Control Council meeting, Berlin political circles declared to-day. General Clay, United States Military Governor, submitted a complete currency reform plan on behalf of America and Britain, while Marshal Vassily Sokolovsky, the Soviet commander, presented another plan prepared by the Soviet military administration, it was stated. The plans showed marked



FINANCIAL TIMES

Monday February 2 1998



ECB faces further wrangles over top job

A decision on the presidency tral Bank is unlikely until to set an age limit for the job, there is simultaneous European Union agreement on who should sit on the bank's executive board, according to EU finance ministers.

"It looks as though we will ing the World Economic Forum. He added that it was incumbent on the British, who hold the presidency of the EU for the first half of this year, to find a way to break the dead-

The debate over who should take the most influential and prestigious position in European central banking resur-faced last week with reports that the two main candidates would split the eight-year

Most EU countries would like the ECB to be run by Wim Duisenberg, the Dutch presidirectors. dent of its forerunner, the European Monetary Institute. But France is insisting on its own central bank governor, Jean-Claude Trichet. Both are

exponents of monetary orthodoxy, so there is little to choose between them on policy

One proposed solution was so that Mr Duisenberg would serve four years of the normal eight-year term before handing over to Mr Trichet. But Mr Duisenberg appeared to reject this in a television interview have to wait until May," said late last week, arguing that one finance minister, attend- contravening the Maastricht treaty on European monetary union in this way would compromise the credibility and perceived independence of the

> One finance minister argued that in order to reach a solution now it would probably be necessary to compensate the loser by adjusting the make-up of the ECB's executive board. In addition to the central bank governors of the countries taking part in the single currency, the board will contain the president, vice-president and four other appointed executive

and central bankers in Davos warned that political horsetrading over the ECB presi-

way to establish the credibility of the nascent institution Otmar Issing, the Bundesbank's chief economist, said it would be damaging to the ECB if the public got the impres-sion political deliberations were part of the selection process. Jacques Santer, president of the European Commission, said he hoped the matter would be settled soon.

Sir Leon Brittan, another senior member of the commission, was more forthright: "I am not in favour of shabby and shoddy political compromises. The sooner it is resolved in a clear-cut way the better," he said.

The row over the ECB presidency is also preventing a decision on a new head for the London-based European Bank for Reconstruction and Devel-

Philippe Maystadt, the Belgian deputy prime minister and finance minister, has wide support, but France is insisting on its own candidate in what is widely seen as a bar-Senior European officials gaining tactic to help it secure the ECB job.

Banks pressed on gold

Mexico makes a spirited defence

By Lesile Crawford in Tequila, Mexico

News that South African investors are building a tequila distillery in the Eastern Cape has enraged produc-ers of Mexico's national drink, who fear their \$250m export industry will be undermined by foreign imitations.

Herminio Blanco, Mexico's trade minister, was dispatched to the World Economic Forum at Davos to persuade Alec Erwin, his South African counterpart, of the folly of the

isation."

Gawie Venter.

To the further horror of Mexico's 53 licensed tequila makers, the blue agave, a spiky, sisal-like plant which gives tequila its distinctive taste, also grows in the Eastern Cape, where farmers consider it a bothersome weed. Mr Venter is not the only

distiller outside Mexico to seek to profit from tequila's growing popularity abroad. Mr González, who spends most of his time hunting down imitators, has amassed a collection of fake tequilas: from the US, Black Death and Mary Juana; from Spain, Colossal and Pancho Villa: from France, Desperados; and from South Africa, Buitral. a

buzzard in a Mexican hat. Last May, after 10 years of negotiations, the European Union granted "denomination of origin" rights to tequila akin to those that protect champagne and cognac in France. Under the agrees Spanish "tequila" distillers were given two years to wind

up their busine Mexican tequila is also US under the North American Free Trade Agreement. It is ecognised as a Mexican geographical designation under the WTO's agreement on lectual property rights.

"South Africa is a signatory to the WTO," Mr González said. "Whatever they produce they will not be able to call it tequila, and they will not be

of tequila

"We hope the governments of Mexico and South Africa are able to reach an amicable understanding," said Ramón González of the Tequila Regulatory Connell. "If not, we are ready to file a complaint before the World Trade Organ-

The object of the council's wrath is a Cape Town company called Tequila and Mazcal Distillers, which last year raised \$3.2m among South African investors to build "the most modern and sophisticated computerised distillery for tequils in the world", according to promoter

The newness of the Asian crisis

But does all this mean the IMF has been a disaster? Not quite. It did, for example, stress the need for banking reform right from the start to take tough measures to reform of the crisis; that is essential to their economies. In Thailand and prevent a recurrence of problems. Korea, the crisis has even provoked And it has been learning as the changes in government. Investors that the situation in Korea, at least, seems stable. That said, it is good. But even foreign banks will lose the IMF is now having to justify money on their loans to privateitself - and in particular its request sector companies. And indeed les-

THE LEX COLUMN Asian lessons

96 96 97 98

for more funds. Just as the IMF

attaches conditions to loans it makes, it should not receive new

money until it demonstrates it has

learnt appropriate lessons and can

deploy the capital to good effect.

blunting perceptions of risk. Hang on a minute. Those respon-

painful lesson by allowing the crisis

that really have been sensible? It

would be rather like a parent not

stopping his child putting her hand

in the fire: the child would never

forget it but would be scarred for

life. Moreover, in this case, many of

the victims would have been inno-

cent bystanders. One does not have

to buy the theory that the global

system was about to melt down to

appreciate that, if Korea had

defaulted, others like Brazil and

The implication that those

responsible have got off scot-free is

also untrue. Borrowers are having

ers have been the biggest losers.

markets, there is only one GEM'

Russia could have toppied.

Moral hazard

Emerging markets

Net private capital flows (50n)

The after-shocks of Asia's financial crisis will be with us for some time. But following last week's South Korean debt rescheduling deal, the crisis itself seems to be abating. Now is therefore the time for post mortems. There are three big questions: how well has the IMF handled the crisis; have investors and borrowers suffered enough pain to avoid repeating their errors; and should capital flows to developing countries be restrained? The IMF has certainly not cov-

ered itself with glory. Essentially what Korea, Indonesia and Thailand faced was a private-sector debt crisis compounded by weak banking systems. The IMF failed to diagnose this sufficiently precisely and, hence, only late in the day turned its attention to the need for debt rescheduling. Instead, it recommended macroeconomic and microconomic remedies which, at best, tackled the debt problem only indirectly. The IMF's reforms were in themselves desirable enough. But they were rather like lecturing the victim of a car accident about not drinking and driving when what he needs is a blood transfusion.

The IMF's slowness in spotting the problem is not entirely its fault. It has developed its expertise dealing with crises caused by current account deficits and public sector debt. The Asian crisis was a new type of crisis, occurring on the capital account and in the private sector. Some of the classic remedies for example, arranging \$43bn for Indonesia - were beside the point. It is the Indonesian private sector, not the state, that is short of cash.

also explains another IMF failure: poor communication. In the old days, communication was not important. The IMF could just cut a deal with the relevant government. But this crisis was different because of the huge increase in privatesector capital flows. Hence, the importance of keeping financial markets onside by detailing what its programmes were intended to achieve and how.

sons are being learnt. There is now a consensus that it is not safe to invest in developing countries unless they have clean financial systems and proper bankruptcy procedures. There is even a recognition that corruption and dictatorship can be bad for business. All this is

There is, though, one valid concern. Foreign banks are not paying the consequences for foolish lending to domestic banks. Korea and Indonesia have effectively nationalised their domestic banks short-term foreign debt. That is a particularly unsatisfactory message. Short-term foreign debt is the most volatile type of capital and, hence, the sort developing countries least need to attract.

Capital flows

Hot money played a role in Asia's crisis. When it flowed in, it fuelled the boom, and when it flowed out, it gave an extra twist to the down-It is not just the IMF that needs ward spiral. But it would be masto learn lessons. Private-sector sive overkill to argue for generalinvestors and borrowers also need ised capital controls. Investment to do so. The crisis was caused by flows - particularly direct and portfolio investment – should enable a more efficient allocation of capital an exuberant disregard for risk. A common worry - the so-called moral hazard problem - is that the throughout the world. That should culprits will not learn their lessons allow developing countries to grow because they have been bailed out. faster than they otherwise would Indeed, there is some evidence that and investors in developed counthe bail-out of Mexico in 1995 set tries to earn higher returns and the scene for the Asian crisis by reduce their risks through portfolio diversification. Direct investment has the added advantage of transsible could have been taught a more ferring management expertise and technology. to spiral out of control. But would

The problem in Asia, particularly Korea, was that it restricted this "good" type of capital and allowed hot money instead. Indeed, it is hard to see what good is done to anybody by unhedged borrowing in foreign currencies. Hence the attraction of specific controls to restrict this type of capital flow.

How to achieve this is another matter. Banning foreign currency borrowing would be draconian and probably unenforceable. Taxing It. as they do in Chile, seems arbitrary. Rationing it via a new multilateral institution, as George Soros has proposed, would be a recipe for bureaucracy. But finding some approach - which, ideally, goes with the grain of the market and encourages investors to price risk main tasks for the post mortem.

Lex comment on Glaxo Wellcome/ SmithKline Beecham, Page 19

Business alarm as internet is 'hijacked' for 48 hours

By Louise Kehoe in San Francisco

The global internet was "hijacked" for about 48 hours last week, according to internet experts, on the eve of publication of proposals by the US government to privatise some of its administration. The experts said the inci-

dent, during which control of the critically important inter-Sally Tate, joint managing director of Prince, an IT con-

sulting group organising a conference in Washington this week to address commercial concerns about the future of internet governance, said: This is anarchy. The internet is like the Wild West, with no clear authority or legal recourse." Under proposals Southern California main- arsenal.

issued last Friday by the US Commerce Department, private sector organisations would take over functions currently maintained under contract from US government agencies, such as assigning names and numerical addresses to internet websites.

The proposals come after months of bitter debate among the technologists who currently control these functions. net address system was In what was described by close diverted, highlighted the fra- observers as a "last ditch nications system upon which some of these technologists are hijack control of the net.

According to several experts, the "Alpha server", which contains the directory of all internet addresses was bypassed between Wednesday and Friday last week. Many electronic inquiries for addresses were redirected to a computer sys-

tained by Jon Postel. widely regarded as the father of the internet addressing system. Mr Postel, who runs the Internet Assigned Numbers Authority (IANA) under contract from the Department of Defence, is the sole arbiter of the assignment of numerical addresses on the internet. He stands to

lose much of his authority

under the proposals.

Mr Postel said yesterday in an e-mail statement that he was in general agreement with gility of the electronic commu- effort" to assert their control, most of the government's proposals. He described the diverthat...a transfer can be accomplished smoothly and without interruption to the operational service".

Others compared the "test", 24 hours before the publication of the government's proposals, to weapons trials designed to show potential adversaries the tem at the University of strength of a country's

EU and US consider new trade deal

Continued from Page 1

barriers to imports of agricultural products and set out basic principles on environmental protection and respect for core labour standards.

The Clinton administration believes that these elements are essential to persuade domestic lobbies and Congress could prove controversial in

The US could face political difficulties if the EU pressed hard for it to reduce high textiles tariffs and reform the Jones Act, which restricts its coastal cargo shipping to vessels built and registered in the

to support negotiations with US. It is also unclear how the EU. However, its demands US-EU negotiations, which would probably last years, would mesh with the global trade liberalisation agenda. Sir Leon believes that a transatlantic free trade agreement could help generate momentum for a round of multilateral negotiations in allowed to export it to Europe the World Trade Organisation.

FT WEATHER GUIDE

Europe today

cold with widespread snow. Northem France, the Low Countries and Germany will also be bitterly cold with overnight frost clearing slowly There will be some decent sunny spells, although northern Germany may have some snow.

High pressure extending from the Black Sea will keep much of central Europe dry with sunny periods, but t will be cold. The Medit will remain unsettled. A slow-moving depression will trigger heavy rain across most of the Iberian peninsula and southern France. Greece will be overcast with heavy rain, but most of Italy will stay dry.

Five-day forecast The iberian peninsula will have

heavy rain. This wet weather will move into Italy. The eastern Mediterranean will be dry on Tuesday but will turn wet for the real of the week. Central Europe will stay mostly fine but cold with evernight frosts. Scandinavia and easte Europe will remain cold with



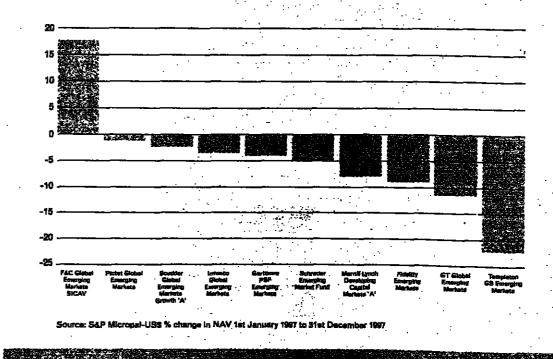
Lufthansa

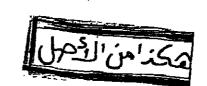
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Whirlpool sticks to global plans

Whirlpool's results for 1997, to be announced next week, are expected to provide little to cheer investors who have suffered from bad news of the company's foray into Europe, Asia and South America. However, Whirlpool, the US's biggest domestic appliance company, insists the globalisation is on track. Page 19

MARKETS THIS WEEK FRANKFURT

The German stock market will be subject to foreign and domestic influences this week. The Asian financial crisis, threats against Iraq, rising unemployment in Germany and the impact of Asia's woes on German banks' profits should increase caution among investors. Page 23

High noon for the UK market could come on Thursday when the Bank of England's monetary policy committee decides on base rates. The FTSE 100 index reached three successive all-time highs last week. Page 23

The mood at the US financial markets lifted last week when Alan Greenspan, Federal Reserve chairman, told Congress that the Asian financial crisis was a useful mechanism for cooling a US economy in danger of overheating, Page 23

Japanese shares are likely to continue to be affected by the scandals at the Ministry of Finance. On Friday, the Nikkei average closed below 17,000 on fears that a new revelation could further delay approval of the government's economic stimulus measures. Page 23

CURRENCIES

Mixed views on UK rate rise prospects

The Bank of England might approve an intermonetary policy committee meets this week. With new year wage settlements strong, the bank might raise rates to meet its target of keeping underlying inflation at 1-25 per cent. It might then put rates on hold to stop sterling from going into orbit. The pound ended

last week at DM2 989 and \$1.635. Page 23 . GLOBAL INVESTOR

What has sparked increase in gold price? Is last week's gold price increase to more than \$300 an ounce an indication of a shift in attitude by the European central banks? Or is it a response to renewed fears of instability - the Asian crisis, tensions with Iraq and President Bill Clinton's political upsets? page 22

COMMODITIES * Aluminium may face further squeeze Aluminium consumers will be watching to see if the supply squeeze developing on the London Metal Exchange grows tighter this week. Traders say the squeeze is aimed at groups that sold aluminium short. These organisations have to cover their positions in April and May. Page 23

SYNDICATED LOANS Margins start showing signs of improvement After four years of pricing declines, driven by liquidity in the banking system and tough competition for mandates, the syndicated loan market is seeing improving margins. Page 24

FT GUIDE TO THE WEEK - full listings Page 34



The merger of German Thyssen and Krupp will move a step nearer on Thursday if Krupp's supervisory board approves an industrial strategy devised by Krupp's chief executive

and the head of Thyssen Krupp Stahl, the two groups' joint flat steel subsidiary. G-24 FORUM TO FOCUS ON CRISIS IN ASIA The Group of 24, a forum of developing countries, meets in Caracas on Saturday to discuss global monetary and finance issues. The three-day conference will focus on the impact of the Asian currency crisis on emerging markets.

Companies in this issue

18 Gold Fields AHP AST 18 Graneda 22 Gwalia Consolidated Argentaria HIR (UK) Hanson BAA BBV SPL **ESky**B Lazard Sanco Graphus Liberty Inti Banco Santander Mondadori Bradtord & Bindley Nomura CDC Opel **CWS** PacifiCorp Capital Shopping Perecrina Coopers & Lybrand 21 Quadrant He Roadchef SBC Deloitte Touche Samsung Electronics Deutsche Telekom SKline Beecham 20 Sons of Gwalla **Dunlop Slazenger** Sony Music Empresas Ica Energy Group 17 Stora Ernst & Young Texas Utilities Fabud 21 Tup inns FCC

Market Statistics

Glaxo Wellcome

GFSA

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Record features FT/S&P A World नवीटक FI Guide to cummations

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19 Ultra Electronics

19.21 Virgin Express 19 Whitipool

1,18,19 Young & Rubicam

Bank losses 'could reach \$20bn'

Loan risk in Europe from Asian crisis is manageable says S&P

European banks could face losses of up to \$20bn on their lending to Asia, according to new estimates from Standard Few European banks have & Poor's, the credit rating yet released detailed informanew estimates from Standard

S&P has used data supplied by individual banks to calculate European bank credit exposure to South Korea, Thailand, Indonesia and Malaysia. the four countries most affected by the Asian economic crisis. According to S&P that exposure totals \$110bn to

Just 20 banks are carrying: 85-90 per cent of these loans,

turn bad this year. S&P expects 30 per cent of all Thai bank loans and 50 per cent of Indonesian loans to be "nonperforming" in 1998.

tion on their credit risks in Asia, but some, such as Deutsche Bank, have started to disclose exceptional provisions to cover their exposure in the

Losses from investment banking activities, such as equity derivatives and securi-ties trading or underwriting, could push the damage even higher, as disclosures from Chase Manhattan, Paribas and

Liberty International's man from the Pru

Jim Sutcliffe, who abruptly quit last year as head of UK operations at Prudential, the UK life assurer, is to job Liberty International Holdings as executive director and deputy chairman. His

brief will be to build up the South African-controlled property and financial services group's

moves to become global force

"I still regard Asia as a mar-

ket of the future, despite the

latest turbulence," Mr Walter

said. The problems of several

Asian countries would not

have a severe impact on Dresd-

ner, he noted. The bank would

make all necessary provisions

in its 1997 accounts and still

produce "a very good result".

announced provisions of

DM1.4bn (\$765m) to cover risks

in Asia. Mr Walter said Dresd-

ner's exposure to Asian prob-

lem countries was relatively

limited compared with other

He said the bank's costly

German banks.

Last week. Deutsche Bank

such as South America and and Asia and improving its

Dresdner Bank to speed up

fledgling financial services activities through acquisitions. Report, Page 20

believes European banks are strong enough to weather the French and German banks. shock. Estimated losses in Asia are

_Page 3

"Page 16

"The potential damage is manageable in the context of

Thais press IMF...

the capital strength and indeed the earnings capacity of the European banking sector," the

agency said.
Other rating agencies, such as Thomson BankWatch, have also concluded that Asian exposures are manageable for many of which are likely to Union Bank of Switzerland European banks, although

lower the ratings of several

equivalent to 7-9 per cent of common equity for the 20 European banks with the largest exposure, or 30-40 per cent of one year's pre-provision earnings. Economic expansion in most of Europe means that 1997 provisions for non-Asian loan losses are likely to continue the decline begun in

French banks are the most exposed, with Crédit Lyonnais, mean that UK banks' exposure

German lending to the region has been spread among more banks, with exposure in many cases representing 30-60 per cent of published core

Deutsche Bank last week announced a DM1.4bn (\$775m) provision covering DM9bn total exposures in the four worst-affected Asian countries. which is equivalent to about a quarter of annual pre-provi-

whose exposure to Thailand, to the region is modest in rela-Malaysia, Indonesia and Korea tion to their increasingly exceeds its tangible equity, the strong balance sheets, S&P

S Africa presses central bankers on gold price

By Peter Martin in Davos

The South African government said yesterday it hoped that a meeting held with European central bankers in Davos, Switzerland, at the weekend would help prop up the gold

The French central bank also said it would not be sell-

executive deputy president, ing. said central bankers told him they recognised they had "a if central banks wished to sell gold, it was not in their interests to allow uncertainty about Italy. gold price artificially, he said.

clear what they intend to do with their gold reserves, and any transactions.

sold some or all of their gold reserves. Many are lending gold to bullion banks and helpliquidity that allows producers to sell forward and hedge, a process that most observers suggest helps to depress the

This liquidity also enables speculative funds to sell short sell gold they do not own in the hope the price will fall and they can cover their positions at the lower price.

Jean-Claude Trichet, governor of the Bank of France, told a panel discussion at the annual meeting of the World Economic Forum, in Davos, that he did not believe any big Thabo Mbeki, South Africa's holders of gold would be sell-

"Speaking for our own institution," he said, "it is not at all community of interest" with in our intention to sell any gold-producing countries. Even gold." The main European holders of gold are the central banks of Germany, France and

their intentions to depress the Mr Mbeki said he had not expected explicit promises "I believe the meeting will from the central banks, and he produce conditions which mili- did not get them. "But I think tate against the speculative they understood and I can only selling of gold," he said. South hope they respond," he said. Africa has been asking Euro- He plans to hold a similar pean central banks to make meeting with the US Federal

South Africa also wants the to bring "transparency" into European Central Bank which will be set up as part of the Some central banks have creation of the euro, to decide as soon as possible whether it intends to hold gold as part of its reserves. As a result of the ing to provide the market meeting, Mr Mbeki believes the ECB will hold gold

Global Investor, Page 22 | warning."

Liffe to lure 'locals' from Paris exchange

By Samer Iskandar in London

London's leading futures exchange will start poaching French traders today from the doorstep of its Paris rival as competition for market share European economic and mone tary union London's International

Financial Futures and Options Exchange, or Liffe, will start luring Matif traders to its floor by putting them through a fast track procedure for qualifying to trade in London. the fast track was its response to demand from French locals who feel their jobs are threatened by Matif's decision late last year to forge an alliance, electronic German and Swiss exchanges. This alliance, which will become operational in April, is part of the European exchanges' preparations for Emu. They expect the introduction of the single currency to shrink the derivatives market by reducing currency and interest rate risks.

About 20 French locals traders who speculate on the floor of the exchange with their own money - will be able to qualify as Liffe traders in a hotel within walking distance of the Paris bourse.

Liffe has made arrange ments for the French traders to take the necessary exams, which have been simplified to account for their experience. They will be able to sit the exams between trades, during the lunch hour or outside Matif opening hours.

French locals choosing the fast track will overtake the year-long queue of other applicants to Liffe and can start trading in London within a

Although Matif has pledged to keep its floor trading in parallel with electronic trading, locals, who account for about a quarter of floor trading volumes, expect activity to shift quickly to the electronic system, which is much

"We have been worried about our jobs ever since Matif started talking about computerising a couple of years ago." said one French trader who moved to Liffe six months ago after trading on Matif for almost a decade. But this felectronic alliance has happened too fast - none Gold Fields, Page 19 of the locals had any

board resignations - mainly expansion plans for Dresdner ment of our co-operation with over directors' tax affairs -Kleinwort Benson, its invest-Allianz, he said. also intends to expand its overment banking operation. Monday Profile, Page 9 would be aimed at catching up all banking operations in areas Deloitte says it rejected merger

By Jim Kelly in London

Deloitte Touche Tohmatsu, one of the Big Six accounting firms, has admitted it was in merger talks with Ernst & Young but says it rejected the approach after finding that none of its clients wanted the deal to go ahead.

By Andrew Fisher in Frankfurt

second biggest bank, is to step

up its efforts to become a

global force in investment hanking and is still open to the

possibility of making a US

acquisition, Bernhard Walter, the new chairman, said.

"I want to see a speeding up

of our progress towards

becoming a global investment

bank," he said in an interview

with the Financial Times. This

could involve a US purchase.

but "we don't feel forced to

make an acquisition". Dresd-

ner could also grow from its

fered recently from a series of

The bank, which has suf-

own resources in the US.

Dresdner Bank, Germany's Asia.

Ed Kangas, global head of Deloitte, said he had been approached by E&Y and the deal had been discussed for 31/2 days: "But we had no encourdeal as not a single client in ment as sour grapes and say the world was pressing us to that the proposed merger with

Mr Kangas said Deloitte had identified internal advantages DTT partners. from the proposed deal - such as spreading investment costs - but these had to be seen against merger costs such as consolidating office space around the world.

His claim that no clients leaders of the Big Six firms two separate global mergers gather at the World Economic seen in the Asia-Pacific region throughout the world. Forum in Davos for a debate especially with those firms of

truly better?"

approach from Ernst & Young

The European Commission is likely to confirm this week Deloitte's fast-growing consulthat it is to take the proposed merger of KPMG and Ernst & the same problems that are Young to a full second stage threatening to tear apart the inquiry. This has already hap- Andersen Worldwide organisapened to the proposed merger between Price Waterhouse and Coopers & Lybrand.

Senior executives at the merging firms have argued that clients are demanding consolidation. They are likely agement whatsoever to do the to dismiss Mr Kangas's statements over job security for Mr Kangas confirmed that

DTT's policy was based on stopped. "strategic mergers" with important national firms out- Price Waterhouse and Coopers side the Big Six league, construck in France, the Nether- that of KPMG and E&Y, saying backed a merger comes as the lands and Hong Kong. "We it is a low-cost spoiler which will continue to do these would fall short of the globally four of whom are considering where we think it is strategic integrated organisation that perhaps a few more will be

to merge - when is bigger tage." He also predicted joint ventures with legal firms.

position in the German merg-

Commenting on the bank's

ers and acquisitions market.

talks on asset management

co-operation with Allianz, the

insurance group that 0wns 22

per cent of Dresdner shares, he

said these covered options

ranging from loose co-

operation to a merger of their

merger between Allianz.

Dresdner and the insurance

company's Bavarian bank

interests - which has

prompted much speculation -

only on the further develop-

At present "we are focusing

was "not on our agenda".

He said the possibility of a

fund businesses.

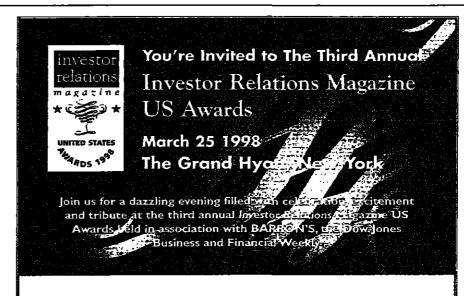
He denied reports that tancy practice could run into tion, where high earning consultants are seeking complete separation from the traditional audit and tax business.

Mr Kaneas said the mergers planned by competitors should be rejected by regulators. "They are unnecessary, as all the firms are doing well. We do not believe they are in E&Y was stymied by disagree- the best interests of the public, regulators or the financial markets. We think there is a very high chance they will be

Meanwhile, executives at & Lybrand have sought to distinuing a trend of recent deals tinguish their merger from their partners have supported

later today entitled: "The urge Chinese or indigenous heri use for globalisation, Page 18

and the second second for the force of the second s



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FT writers consider the implications of the proposed merger of Glaxo Wellcome and SmithKline Beecham

■ RESEARCH AND DEVELOPMENT - By Clive Cookson, Science Editor

Combination creates R&D powerhouse

focusing on cost savings and hand, could afford to operate job cuts resulting from the across the board, leaving no proposed merger of Glaxo Wellcome and SmithKline untouched. It would also Beecham. But the companies themselves emphasise the scientific justification for getting together.

They would have much century. the largest research and development organisation in the pharmaceutical industry, with a combined R&D budget of almost £2hn a year -50 per cent more than their nearest competitors, Novartis of Switzerland and Merck Human Genome Sciences, a

The rapidly rising costs of R&D have forced even large also been most active in tional drug companies such drug companies to specialise in developing new products for certain diseases and to ignore other areas. Smith-Kline, for example, no longer umes of genetic and biologitries to discover new drugs cal data pouring out of innovative products a year; in gastric ulcers, the area that made its fortune with

The Glaxo-SmithKline applying combinatorial introductions a year.

important field of medicine have the industry's most formidable array of the new technologies being used to find better drugs for the next

SmithKline led the whole

pharmaceutical industry with its move into genomics - discovering how genes work together to cause disease - through its 1993 collaborative agreement with leading US biotechnology company. SmithKline has building up resources in as Glaxo and SmithKline bioinformatics: the use of information technology to make sense of the vast volresearch laboratories.

been the industry leader in achieve five significant

chemistry, the decade's most combination, on the other chemistry, the decade's most hand, could afford to operate exciting new chemical research technique. It is a way of miniaturising and automating chemical synthesis, creating a huge diversity of compounds for testing as drug candidates. Its expertise in combinato-

chemistry and high-speed testing of drug candidates for biological activity - combined with SmithKline's gene-based ability to produce biological targets, such as receptors on cells - should greatly accelerate the flow of new medicines into clinical trials.

Traditionally, internahave launched new drugs at the rate of about one a year. Glaxo has already set itself the target of launching three in combination with Smith-Glaxo, meanwhile, has Kline, it might be able to

Wellcome in 1995, many analysts expected the combined group to cut its R&D budget. That did not happen - even though the former Wellcome research centre in Beckenham was closed and many scientists lost their jobs because Glaxo Wellcome contracted out more of its R&D and invested more in

equipment to improve effi-

ciency. The same thing may happen again, but on a larger scale, if Glaxo and Smith-Kline get together. The merger could be good news for the biotechnology industry, which can look forward to more collaborative agreements, and for the contract research and development sector that lives off the pharmaceutical giants.

The medical fields in which Glaxo and SmithKline have strong research pipelines look remarkably com-

When Glaxo took over SmithKline's fast-growing vaccines business, one of the two largest in the world, has no counterpart in Glaxo.

Antibiotics, another SmithKline strongpoint, is only a relatively small field for Glaxo. However, antibiotic research is notable for being the area in which the two companies first decided to co-operate, in June 1996. after decades of all-out competition. They signed an agreement

to work together on investigating the genetics of bacteria, with the aim of finding chinks in the armour of antibiotic-resistant germs. Glaxo and SmithKline made clear then that, although the genetic data would be pooled, they would work "independently and in open competition" to convert the information into drugs. Now their researchers are set to go the whole way together, in antibiotics and every

Top 10 worldwide drug sa SmithKline Beecham Brand name.

The men behind the merger



Sir Richard Sykes

Glaxo Wellcome's chairman Sir Richard Sykes, 55, is a wiry Yorkshireman who has never hidden his desire to run the world's biggest pharmaceuticals company. That ambition was fulfilled three years ago with a akeover of UK rival Wellcome, but since then Merck of the US and Novartis of Switzerland have overtaken Glaxo. As executive chairman of the new company.



Jan Leschiv

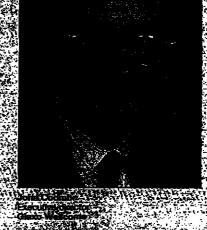
SmithKilne's chief executive Jan Leschly, 57, is a former Wimbledon tennis quarter nalist who switched to pharmacy when he realised he would not make it to the top of the sport. Has said there would be another phase in his life after SmithKline but before retirement, and this could be it. He has been running SmithKline largely



Smithkline's chief operating officer is Jean-Pierre "J-P" Garnier, 50. A Frenchman who has spent much of his working life in the US, JP is the most likely board member to be considering his options.

He has been chief executive-in-waiting for veral years, but with an executive chairman only five years older than him, he may be tempted by too jobs coming up at Chicago's Abbott Laboratories and New





IMPACT ON AHP - By Tracy Corrigan in New York

Jilted bride may attract other potential partners

New York today amid disappointment that its talks with Smith-Kline Beecham have been called off, analysts said vesterday,

AHP's shares had rallied nearly 15 per cent last week to close on Friday at \$95%, after it emerged that the company was in talks with SmithKline.

However, analysts said that share price should be well supported. "Now that we know the company wants to merge or do later, I think a lot of people will take this opportunity to get into pharmaceuticals analyst at Deutsche Morgan Grenfell.

they cause heart valve defects. The company now faces litigation and, potentially, legal liabilities totalling as much as \$4bn, accord-

ing to estimates. Fears that these potential liabilities blocked the progress of the SmithKline talks - and may jeopardise any future deal - could further hurt AHP's share price. after an initial correction, the Hemant Shah, an analyst at pharmaceuticals specialist HKS believes it will be extremely difficult to do any deal until the something sooner rather than potential liabilities have been quantified and capped.

The need to dilute its potential the stock," said Mariola Haggar, liabilities may be one factor behind AHP's inclination to find a merger partner. But analysts say The stock fell sharply late last it is not the only one. They add year, after the company withdrew that the need to secure the man-

American Home Products' share its anti-obesity drugs Redux and agement succession, and the with about 60 drugs. However, to five years time. A hypertension billion dollar products." Although was voiced last night by Vic price is expected to open lower in Pondimin following evidence that increasing difficulty all pharma- although several drugs are due to drug, also due to be launched this it has done so in the case of Pre- Thorpe, general secretary of research and development, may be equally important issues.

ceutical companies face in produc- be launched this year and next, a ing strong earnings growth while substantial impact on earnings, as maintaining heavy investment in these drugs gain market share, will not be felt for some time. Among drugs due to be

Mid-market groups such as Schering-Plough, Astra and Zeneca would be obvious beneficiaries of a deal with AHP

glowing reputation for innovative sleeping pill which offers faster research, analysts say that its action and fewer side effects than R&D has improved in recent years and the company now has what blood platelet treatment. Analysts Ms Haggar calls "one of the broad- estimate that these could have est pipelines" in the industry, sales of \$500m and \$300m in three

Although AHP has a less than launched this year are Sonata; a competitors, and Neumega, a

year, will be in a bigger but marin, AHP does not have a comhighly competitive segment of the parable record.

None of these products are expected to be blockbusters. However, two drugs that are likely to potential suitors. be launched next year may be. according to analysts. A vaccine for middle ear infection in children - the first of its kind - could gain sales of about \$1bn, while Enbrel, an arthritis treatment, is expected to win a market of more

pipeline, however, Ms Haggar cau- AHP in a somewhat awkward tions: "The only difference between AHP and an industry leader is that Merck or Pfizer have a demonstrated record of being able to commercialise and is to keep control of its own convert [discoveries] into multi- destiny.

array of AHP's businesses means eral Workers unions (ICEM). that it would fit well with many

However, given the latest move at the top of the pharmacenticals league, mid-market players - such the need for workers to link as Schering-Plough in the US, and up in corporations engaged Astra and Zeneca in Europe - in long-term planning exerwould be obvious beneficiaries of

a deal with AHP. Certainly, the sudden demise of organisation, which repre-Despite ARP's much improved its talks with SmithKine leaves sents pharmaceutical workposition. Other pharmaceutical also concerned that UK and companies may now view the EU consultation laws were company as being in play, and AHP may have to act rapidly if it were "insufficient to deal

Unions voice fears over cuts

Union leaders in the UK representing staff at Glaxo Wellcome and SmithKline Beecham intend to lobby both the UK government and the European Commission over the implications of the proposed merger for future competition in the pharmaceutical industry, writes Robert Taylor, Employment Editor.

They fear the move could cost up to 10,000 jobs worldwide, with 2,000 positions being lost in the UK, mainly as a result of economies of scale. The companies said yesterday the size of redundancies remained "pure speculation" and it was too early to say how many

employees would have to go. Roger Lyons, general secretary of Msf, the UK technicians' union, said yesterday he was particularly concerned about the likely decline in the number of skilled scientists in the UK.

"These two companies are the largest employers of scientific graduate labour in the UK and we do not see how it will help increase the country's scientific base," he added.

Mr Lyons has written to Margaret Beckett, the trade and industry secretary, asking her to consider the implications of the proposed merger for scientific

He feared that jobs would go among headquarters staff, with the probable closure of Smithkline Beecham's offices at Brentford. west London, as well as marketing and sales. The Msf union will be holding meetings at Smithkline Beecham's operations in Worthing, Sussex, tomorrow, followed by discussions at the company's Harlow research laboratories as well as Glaxo's research centre at

Mr Lyons said his main concern was to enter into consultation with both companies. He added that under both UK and EU employment law, they are required to negotiate with the trade unions over any job losses or plant closures. However, he added that unious were not in a "mood of confrontation".

Concern at the lack of consultation with employees the Brussels-based International Federation of Chemi-According to analysts, the broad cal, Energy, Mine and Gen-"The planned merger has taken us by surprise and there was no prior consultation," he said. "This shows

cises. Mr Thorpe added that his ers around the world, was "not working" because they

PW and Coopers put the case for globalisation Jobs to go in

The two firms say that they have had to merge in order to remain competitive, writes Jim Kelly n a Manhattan hotel the KPMG-Ernst & Young device that is second to

leaders of "Newco" - the be the world's biggest professional services firm - have just had their first shadow While regulators in Wash-

ington and Brussels consider whether to allow Price Waterhouse and Coopers & Lybrand to merge, their leaders are permitted to meet and talk strategy. Rumour has it that Nick Moore, the Coopers' man

who will be chairman, and Jim Schiro, the PW man who will be chief executive, are "chalk and cheese", and perhaps uneasy partners. But sitting together during a break in the talks they look happy enough. Mr

Moore - often described as

shy and retiring - is in the

mood to match Mr Schiro's The big target is the opposition. "We think the merits of our submission far outweigh those of KPMG and Ernst & Young. We don't trigger the indices but the other merger has a higher potential to do that.

There is no doubt the

merger, announced two weeks after their own, has upset the men who masterminded the surprise combination of the smallest of the so-called Big Six firms. Now they seem intent on exposing what they see as a cheap

spoiler by the opposition.
"Some 8,500 partners around the world cast a vote on our merger - 85 per cent around the world said yes. Contrast that with an expression of intent to merge on the part of the other deal. They had a vote in the US. The rest of the partners have not spoken and they haven't created a global network," says Mr

Mr Schiro takes up the theme, portraying the PW Coopers merger as an attempt to keep up with the big boys in the profession. "We find ourselves as the two smaller firms looking at having to compete with, say, E&Y - on its own an \$8bn organisation that can outspend you and use predatory recruiting practices to get your people - and it can only get worse."



Looking up: Jim Schiro (left) of Price Waterhouse and Nick Moore of Coopers & Lybrand

Mr Moore and Mr Schiro argue that they have had to merge to remain a competi-tor. "What we have done, what we want to do, is put another competitor into the future," says Mr Schiro. Mr Moore also cites the Asian financial crisis as supporting his case that the PW-Coopers merger is about creating a single global

organisation capable of

imposing high standards of

auditing and assurance

around the globe. He contrasts that with what he sees as a loose structure planned by KPMG and E&Y.

We believe we provide a quality service everywhere now. However, the requirements of the market place are accelerating. What's different about this merger is that we are putting together an integrated structure worldwide. We believe in terms of audit quality we can drive that through much

more effectively than others

He claims that his merger is based on a "shared economic interest" between all partners - in other words every partner is under presests of the global client. National practices will have far less importance.

"We will operate on the basis of one economic decision - not several. That really is a risk management

none. But [the others] are not going to have a shared economic interest. They are not going to have an integrated management structure, despite what they might say. We are looking for global behaviour on the part of all partners - although that doesn't mean that if people aren't perform-

ing at a local level there won't be accountability." In a clear swipe at the opposition he adds: "You can't run a \$15bn business as a federation - you can't control quality the way we will be able to control quality." KPMG and E&Y have por-

trayed their merger as being European-led – a tactic they hope will appeal to Brussels regulators. In contrast, they have painted the PW-Cooweakness in the US - and consequently led from New York. Mr Schiro is dismissive. He says only 40,000 of the new firm's workforce, of a total 185,000, will be in the "You don't run any organisation by having a

AST shake-up By Paul Taylor

AST, the troubled personal computer group acquired by Samsung last September, announced vesterday that it is withdrawing from the top computer and server machines, ending its amhitions to become one of the world's leading PC manufac-The company, which

intends to focus instead on the market for portable notebook PCs, said the restruct-uring will lead to its European workforce being cut by months. The staff at AST's European headquarters in London are being cut by 60

per cent, to 28. The restructuring follows the announcement in December that AST Research, the group's US ubsidiary, in the retail market, was making 1,120 people redundant and would-limit its activities to specific.

it clear that it needs to take aggressive action to drive its return to profit. As part of that strategy it has been necessary for AST Europe to focus on its most profitable Samsung Electronics, the flagship of the South Korean

moving from its current

manufacturing plant in Limerick, Ireland, which

employs 430 people, to a

smaller facility in the same

area. The smaller factory

Rod Rodericks, senior

vice-president of AST

Europe, said: "AST has made

will employ 135 people.

conglomerate, purchased the 51 per cent of AST which it did not already own last year for \$469m. Some estimates suggest Samsung has put at least \$700m into the alling PC maker, whose market share has slipped steadily since 1991.

AST was once regarded as a challenger to Compaq in the PC business, but its marregional markets and ket share has fallen from 3.9 customers such as small per cent in 1994 to 24 per cent in 1996, according to The European company Dataquest.



COMPANIES AND FINANCE

Gold Fields moves towards independence

By Mark Ashurst in Johannesburg

Gold Fields, the new South African gold company which combines the gold interests of Gencor and Gold Gencor and GFSA, could then be Fields of South Africa, will be unbundled and Gold Fields shares listed today on the Johannesburg distributed to shareholders. Stock Exchange.

both Gencor and GFSA, two giants is not surrounded by a spider's web of the country's mining industry. The new company could be merged later this year with an international mining group, which analysts have speculated will be the Toronto-listed Placer Dome.

ing to London to run Billiton, the interests to form Billiton. Anglo base metals group, said Gold Fields would dispose of its marginal mines. Both parent companies,

The listing is widely expected to until Gold Fields is an indepenculminate in the disappearance of dent, autonomous company which of cross-holdings. There will be no more controlling blocks. We will look like a normal international company," Mr Gilbertson said in an interview.

The gold merger follows the unbundling of Gencor's non-metals Brian Gilbertson, Gencor chair-man, who will head the new com-interests in 1994 and the demerger man, who will head the new com-pany for nine months before mov-in June last year of its base metals

However, prospects for Gold Fields have been depressed by the

American, the world's biggest gold producer and Gold Fields' principal rival, also plans to consolidate its gold interests into a new company, Anglogold, by June.

The new structures will incorporate operating mines, exploration prospects, mineral rights and international holdings in a single corporate structure modelled on North-American producers.

ings of South African mining houses, are critical to ensuring a long-term future for the country's troubled gold industry.

to rescue the traditionally low rat-

The changes, which are intended

R8bn (\$1.62bn).

George Lequime, gold fund manager at Old Mutual. South Africa's largest equity investor, forecast Gold Fields shares would change hands at about R33 a share.

"Gencor has not been a great performer at operational level [and] there is a perception that Gold Fields is really very far behind the times," he said. "There is a lot of scepticism about what Brian [Gilbertson] can do." The first task for the new com-

slump in the gold price since the pany will be to dispose of marginal listing was announced in October. mines and those unlikely to Estimates of the company's market achieve production costs below capitalisation have fallen from \$250 an ounce. This will leave Genabout R12bn, based on the listing cor's Beatrix mine in the Southern price of R50 per share, to about Free State and GFSA's Kloof mines as wholly-owned subsidiaries of the new company.

Gold Fields also holds 70 per cent of Tarkwa, a developing surface mine in Ghana, and 37.3 per cent of Driefontein, one of South Africa's most sought-after gold deposits on watersrand gold basin.

Analysts have described Driefon-tein, in which both Gold Fields and Anglo are minority shareholders, as "the turnround opportunity of the century".

Lazard

board

where in Europe.

France and the UK.

come under threat.

younger partner.

appoints

Italian to

By Andrew Jack in Paris

Lazard, the merchant

banking group based in

Paris, London and New

York, has appointed an Ital-

ian financier to its board in

a move that could trigger a

shake-up in Italy and else-

Gerardo Braggiotti, 45,

former secretary general of

the Italian Mediobanca

group, will take charge of

Lazard's European corporate

finance activities outside

The nomination could

have particularly important

ramifications for Lazard's

presence in Italy, where its

close links with Mediobanca

over the years could now

It represents an attempt

to boost Lazard's relative

European weakness outside

its core Paris and London

markets, and bolsters the

firm's ageing top level man-

agement with an influential

Mr Braggiotti, long tipped

as part of the "new guard"

and future head of Medio-

banca, was fired from the

Milan-based bank late last

year after conflicts with

Lazard has developed

banca in the past. One of its

most senior partners. Ant-

oine Bernheim, is also a

senior partner with Medio-

banca and chairman of Gen-

Michel David-Weill, man-

aging partner of Lazard, played down speeestions

that the appointment could

lead to tensions with Medio-

banca. He said the firms

would continue to work

together, while denying any

However, he said "we are

open to competition or col-

laboration", and stressed

talks were under way.

erali, the insurance group.

other senior executives.

Whirlpool sticks to its global guns

The domestic appliance group is persevering with its international plans

lobalisation is rarely than Whirlpool. In announce two white goods makers ing its 1997 results next hoped to use its number one week, the US's biggest domestic appliance company is expected to provide little to cheer investors who have suffered from bad news related to the company's foray into Europe, Asia and South America.

Although net earnings for the year are expected to climb 35 per cent from \$175m in 1996 to about \$240m, this still looks meagre compared with the \$271m the company showed in 1993. Since late 1995. Whirlpool's share price has underperformed the rest of Wall Street by more than 30 per cent.

failure," says Scott Graham, at cutting costs of new analyst at the CIBC Oppenheimer investment bank. "Whirlpool went in big [into overseas markets] and inves-

tors have paid for it." However, David Whitwam, Whirlpool chairman and chief executive, insists the globalisation is still on large number of Italian track, and attributes the recent performance to temporary problems in the rose against other European newer regions of activity. currencies in the mid-1990s. "We're coming through the

was hatched in the late the European business were 1980s, about the time Mr around 7 per cent, in 1996 Whitwam, who has been the division slid into a \$13m the 11 per cent margins it of competition in Asia from with the company 30 years, loss on sales of \$2.5bn. was promoted to the top job

Daewoo in

talks with

lobalisation is rarely The company – which simple – and no one with Electrolux of Sweden is knows that better one of the world's biggest position in US white goods as a springboard for worldwide expansion. The US provides about two-thirds of Whirlpool's \$8.5bn a year

> It kicked off a \$3bn investment programme in Europe with the two-stage purchase between 1989 and 1991 of the white goods arm of Philips, the Dutch electronics company, adding a series of plants and marketing ventures in India, China and Brazil.

Whirlpool initiated a big effort to promote its brand name worldwide, along with "The strategy has been a an ambitious strategy aimed

Mr Whitwam says the European difficulties centred on excess industry capacity in the face of stagnant consomer demand. Material and plants, which were made less competitive as the lira The result was severely

squeezed margins. While in The globalisation process 1993 operating margins on

to a slow improvement in tion in overall industry unable to "get the kind of



results from Europe over the margins are now "halfway back" to the 7 per cent level. To go beyond that, he says, the economics of the business need to change.

pool's announcement in September that it was cutting about 4,700 jobs. roughly a 10th of its workforce, with a large number

chief believes the company enjoys on its core US busi- rival manufacturers. As a Still, Mr Whitwam points ness, assuming some reduc- result, Whirlpool has been

Asia is something of the same story, with too many manufacturers chasing the new-found - and now somewhat precarious - expansion in consumer wealth.

two Chinese joint ventures last year, Whirlpool is left with two plants in China and three in India, one an expected in Europe. \$80m investment in Farida Ultimately, the Whirlpool bad to make refrigerators. \$80m investment in Farida-

capacity in the region and past year and says operating an improved economic cli-

Having withdrawn from

Mr Whitwam admits he

profit performance that business required", he says. In 1996, the company lost \$70m on sales of \$461m in Asia. and the figure for 1997 is

expected to be little better. He concedes that "the economic and currency turmoil isn't helping us" but he says India and China, which have avoided the worst of the current turmoil, account for 70 per cent of Whirlpool's Asian

The company also has high hopes for South America. Last year, it paid \$217m to double its voting interest in Brazil's Brasmotor group which controls the leading appliance maker in Latin America and an important compressor manufacturer to 66 per cent. However, last month Whirlpool took tough action, announcing the loss of up to 3,200 jobs in the region, some 25 per cent of the workforce.

Despite the problems, Whirlpool believes globalisation could ultimately bring huge benefits in the form of a \$200m annual saving in design and component costs and a 30 per cent increase in the productivity of its 2,000strong product development team. But given Whirlpool's poor showing in the earlier phases of its globalisation plan, it still has to convince the sceptics that this part of

Peter Marsh and Nikki Tait

Buyers line up for Peregrine units

in Hong Kong

ment bank

Korean newspaper, claimed the final signing." GM was preparing to

grine's operations in Singapore, London and New York. The Spanish bank may also acquire some of Peregrine's

employees, the deals will

expansion into Asian investment banking. BNP is expected to use

Peregrine's Greater China team to strengthen its Prim-Apart from the core equi-

Italy was one of the markets Lazard hoped to develop. He said Mr Braggiotti would have overall responsibility for its offices in Italy. Germany and Sweden, and would help fulfil Lazard's objective to develop more deals between companies Holdings said its Power Jade outside the UK and France. subsidiary would pay This is the first time Laz-HK\$736m for the business. ard has appointed such a

senior executive to take charge of developing operations outside these two core European markets, at a time when the firm is com-

tition from US and other rival investment banks. Mr David-Weill also said Mr Braggiotti would be one of few individuals to hold top positions in so many of

ing under increasing compe-

Frères, Lazard Brothers and Lazard Partners. He said the appointment reflected the shift towards a more collegiate style of

management by which the firm was likely to be governed, and played down suggestions that there would be a single successor when he

proposed deal, Banco San- Asia, and BNP is thought to tander is set to acquire Pere- be interested in about 140 proposed deal marks an

The sale of the equities operations of Peregrine is expected to be announced in

the next few days, with Banco Santander and Banque National de Paris (BNP) poised to split businesses belonging to the collapsed Hong Kong invest-"All being well, we will have the announcement on

Monday," said a banker involved in the negotiations. "We should have completed.

Hong Kong licences.

BNP would acquire the Greater China operations of Peregrine and would retain failure. Francis Leung, co-founder and managing director of the Hong Kong investment bank. Mr Leung is credited with building Peregrine's franchise in mainland equity issues and corporate finance. While Banco Santander is

expected to take between 150 Under the terms of the and 200 Peregrine staff in

involve substantial job losses at Peregrine. Its core equity brokerage and corporate finance divisions employed more than 1,000 staff before the group's

The company filed for liquidation last month after Zurich Group of Switzerland pulled out of a \$200m capital injection. Faced with substantial exposure to troubled companies in the region, par-ticularly in Indonesia, Peregrine was unable to raise the

East regional investment banking presence.

ties division, liquidators are seeking buvers for Peregrine's asset management arm. The company's property subsidiary, Kwong Sang Hong, has already been sold. Last week. Chinese Estates

Flemings to buy Brazilian bank

By Geoff Dyer in São Paulo

the partnership would take were subject to further

increased Daewoo Motor's large debt burden, which the US bought a controlling oping economy," he said. stood at Won4,500bn, or

By Paul Betts in Milan

now bearing fruit.

Mondadori, Italy's leading

publishing group, has

launched a three-year strate-

gic development plan under

network of international

stake in Banco Liberal for US\$50m in its first foreign acquisition. Flemings is understood to be paying Lawrence Banks, deputy

investment banking group's chairman, said Flemings wanted to expand in Brazil The move follows a series because it had the third largest stockmarket of an emergtional investment banks in ing economy and because of Brazil, prompted by its grow-recent economic reforms. ing markets for corporate which have brought inflaadvisory work, asset man-tion under control. "Brazil is agement and equity trading. now on the way to becoming Last week NationsBank of a seriously interesting devel-

business in Brazil three years ago in São Paulo, which will be merged with Graphus to form Banco Fleming Graphus, Graphus management will keep a 25 Braga de Carvalho, the

chairman of Graphus, will become president. Graphus, based in Rio de Janeiro, began as a brokerage but has built up a reputation in privatisation work. It advised the Brazilian government on the sales of Banco Meridional and

Flemings started its own CVRD, the mining group, cusiness in Brazil three and is working on the sales of Furnas and Eletrosul, the electricity generation compa nies. It also has a small asset management business. "The acquisition gives us a presence we could not build

up very quickly on our

own," said Mr Banks. While large US investment banks have invested heavily in Brazil over the past three years to build up their own operations organically, a number of others have chosen to acquire smaller Bra-

Mondadori to launch three-year plan ny's interest in an information directory venture.

Since 1994, when Mondadori reported net profits of financial partner at this L90.2bn, earnings have been declining. The company aims to increase its return on equity from 5.5 per cent in 1996 to around 10 per cent

Revenues would also show an increase in 1997 over the previous year's L2,194.7bn and the target was to see them grow to around L3,000bn in the next three

tion meant the company had no need to seek a significant stage. "We are not looking for a big financial alliance but rather to develop a network of alliances and joint ventures to expand our international activities," Mr Costa said. Although market leader in

Italy in most of the country's

LEX COMMENT

Drug highs

Splicing together Glaxo Wellcome and SmithKline Beecham will create a powerhouse, the likes of which the pharmaceutical industry has not seen before. The combined company will have a market capitalisation of more than £100bn (\$165bn), combined sales approaching £20bn and an annual research budget of around £2bn.

At first glance, the division of spoils looks fair. The 59% per cent of the enlarged cake going to Glaxo shareholders is almost exactly in line with current market values. In the boardroom, Glaxo is getting three of five executive directors, with its Sir Richard Sykes as chairman and SmithKline's Jan Leschly becoming chief executive. That the two know each other well is a good sign. And while this is not a cost-cutting deal on the lines of Glaxo and Wellcome in 1995, annual savings should still comfortably

This really is a merger of the strong with the strong. Both companies are growing at an underlying rate of 14 to 15 per cent a year - excluding the patent expiry of Glaxo's Zantac anti-ulcer drug; both have full research pipelines; and well-regarded management. That they have decided to get together nonetheless, underscores the industry's rapid change - with huge improvements in R&D productivity in prospect for those with the financial muscle to invest in new technologies. As far as the rest of the industry is concerned, all bets are off. If two companies of this size are merging, even the largest of their rivals will have to reassess their independence.

INTERNATIONAL NEWS DIGEST

Expansion for Sons of Gwalia

Sons of Gwalia, one of Australia's biggest gold producers, is to absorb its associate Gwalia Consolidated, a diversified mining company. The companies said both sets of shareholders should benefit because SoG will be a "larger company with a stronger and more diversified asset base". If shareholders approve, the combined group will have annual revenues of about A\$400m (US\$274m), its balance sheet will include A\$120m of bank debt, A\$8m of non-recourse project debt and cash of A\$25m.

If the deal is completed, Cabot Corporation of the US, one of GC's big customers and one of the world's largest tantalum processors, will take a placement of 7.5m SoG shares at A\$4 each, raising A\$30m. At present SoG owns about 20 per cent of GC and GC owns roughly 17.5 per cent of SoG. GC will distribute its SoG shares to its shareholders (except SoG) plus A\$6m funded from the share premium reserve. GC shareholders (except SoG) will receive two SoG shares plus 70 cents cash for the cancella tion of every seven GC shares. Kenneth Gooding

■ GERMAN PAY-TV DEAL

EC extends anti-trust probe

The European Commission is to extend its anti-trust investigation into Deutsche Telekom's participation in a German digital pay-TV deal between Bertelsmann and Kirch, the German media groups. The probe relates to the participation by Deutsche Telekom in BetaResearch, a

The Commission is particularly concerned at the acquisition by Telekom of the rights to technology developed by BetaResearch to carry digital pay TV programmes to German homes. Under the terms of the deal between the three partners Telekom will create a technical platform for the distribution of digital pay-TV using its cable networks. It will also develop technical services for the same purpose using set-top decoders developed by Kirch.

Brussels has already opened a full investigation into the separate agreement between Kirch and Bertelsmann that pools their pay-TV businesses, because of fears the deal will create a monopoly in Germany's emerging pay-TV market. A final decision on both investigations will come after four months. Emma Tucker, Brussels

■ EUROPEAN FORESTRY

Stora warns on Asia

Stora of Sweden joined the string of European and North American forestry companies predicting that turbulence in Asia would adversely affect operations this year. Reporting flat full-year profits for 1997, Lars-Ake Helgesson. Stora chief executive, said orders of fine paper in Hong Kong and Singapore had fallen, while economic weakness in Asia-Pacific was forcing wood pulp prices downward. Although prices for some paper grades were rising, events in Asia made it difficult to predict overall price developments for forest products in 1998. Stora's pre-tax profits were SKr2.38bn (\$293m), against

SKr2.34bn, as fourth-quarter earnings failed to match forecasts. Fourth-quarter pre-tax profits rose from SKr427m to SKr629m. Analysts had expected about SKr900m. Stora said the performance reflected lower exports of

oulp, paper and board to Asia. A fourth-quarter loss in board and packaging paper was attributed to production transfers and a claim relating to the start-up of a mill. European markets improved in 1997, Stora said, helped by the strong US dollar, which prompted higher exports from Europe. Favourabie exchange rates added SKr1.05bn to pre-tax profits. Earnings per share advanced from SKr4.85 to SKr4.90 and the dividend was held at SKr3.75.

■ INDIAN CELLULAR PHONES

UK's CDC invests \$45m The Commonwealth Development Corporation, the UK

development finance institution, has invested \$45m in BPL Cellular Holdings, the Indian cellular telephone oper ator, taking a 4.6 per cent stake in the private Indian group. CDC said the investment was aimed at helping BPL expand newly established cellphone operations in Bombay, and the west and southern Indian states of Maharashtra, Kerala and Tamil Nadu.

CDC said the investment comprised ordinary shares and mezzanine finance and was designed to help "support the government's commitment to private sector investment in telecoms infrastructure". India has over the past two years awarded private licences for both cellular and fixed line services, introducing direct competition with state-owned providers. Mark Nicholson, New Delhi

■ DUTCH SOFTWARE

Baan sees fast expansion

Baan, the Dutch business software group, should expand even faster than its ebullient market in the coming years by mounting an offensive in the segment for small compa-

nies, the group said. Baan reported that net profits last year had soared by 111 per cent to \$77.2m, with revenues reaching \$684m, up 65 per cent. Jan Baan, chairman, said the company had increased its market share to some 13 per cent last year at the expense of its leading competitor, SAP of Germany. In the coming years Baan should continue to outpace the growth of the market, even though this is expected to

expand by an annual 45 to 50 per cent, he added.

The global market for corporate software was estimated at nearly \$10bn last year and it could rocket to roughly \$34bn in the next three years, said Mr Baan. Barbara Smit, Amsterdam

General Motors

By John Burton in Secul Daewoo said it was discussing "a broader rela-tionship" with General Motors, but denied local reports that the US carmaker would take a 50 per cent stake in South Korea's second biggest car company.

acquire half of Daewoo Motors for Wou500bn (\$330m), although Daewoo would retain managerial rights. Daewoo did not deny the two carmakers might soon announce an agreement in principle to co-operate but it said details on what form

Chosun Ilbo, a leading

Daewoo has sought capital from foreign investors after acquiring Ssangyong Motors, a domestic competitor, in December by assuming half the carmaker's debts of Won3,400bn. The Ssangyong deal

negotiations.

nearly six times equity, at the end of 1996. Daewoo suggested it would offer its domestic distribution network and car plants to foreign companies seeking entry into Korea's protected car market.

Analysts believe GM might also be interested in using Daewoo's car plants in eastern Europe to increase its market share there. Daewoo has expanded dramatically in the region in

recent years, buying or

establishing vehicle operations in the countries

of the former communist Daewoo and GM had a 15year joint venture in Korea that ended in 1992 as they argued over sales strategy, overseas markets and investment decisions. They have since competed in eastern Europe, with Daewoo 1996 for \$1.1bm.

Flemings will today announce the purchase of Banco Graphus, a Brazilian slightly less than this for 75 investment bank, in the lat- per cent of Banco Graphus. est expansion of the UK emerging markets activities.

of acquisitions by interna-

community and our investors," he said in an interview group of the US only six with the FT. Mondadori's board has also approved the payment of an extraordinary dividend which it hopes to create a of L740 for ordinary shares utility. and L760 for non-voting savings shares for a total

partnerships and joint venpayout of L95bn (\$52.7m). Mr Costa took over at Maurizio Costa, who took over as chief executive a Mondadori last February during a period of manageyear ago after a boardroom ment turmoil following the shake out, will unveil the sudden resignation of Paolo plan in a roadshow this Forlin, the chief executive. week in the UK and the US. The publishing group is The initiative comes after 47.5 per cent owned by Fin-12 months of internal invest, the holding company restructuring at Mondadori

which Mr Costa said was of former prime minister and media tycoon Silvio Berlus-"After being silent for a coni. Mr Forlin had been year, we felt the time was outbidding GM to take over year, we lest the Spanish and the Spanish and the special gain from last in available credit lines from Latin American markets as tionships with the financial pean operations of the Scott year's disposal of the compathe banking system.

months earlier, when Franco Tato, his predecessor, left to become chief executive of Enel, the state electricity

restructuring was now complete, with the company focused on its core publishing activities reorganised in new business units. its advertising operations, which suffered a slump in the first half of last year. had also been restructured years.

Mr Costa said the internal

and were now performing strongly. Mondadori expected to report higher profits for 1997 than the L56bn net profit of 1996. Mr Costa also said wants to expand and has his 1996, even without including Mondadori had about L900bn eye on the Spanish and

over the next three years.

publishing sectors, Mondadori has had a modest international presence. It has some joint ventures with At the end of last year, the international publishers, company saw its cash such as Bertlesmann of Gerresources rise to L270bn many and Harlequin of Canfrom L157.6bn at the end of ada, but Mr Costa now

Roadchef sale will raise at least £150m

Daneshkhu, Leisure Industries Correspondent

Roadchef, the UK motorway service areas operator, is being put up for sale by its private owners for at least

£150m (\$251m). Arthur Andersen is expected this week to send out a sales memorandum to prospective buyers, including Granada and Welcome

Roadchef is the third largest motorway service area year. operator with a 17 per cent share of the market. Its 12 sites are widely spread with three in Scotland and the rest in England. It has budget hotels on seven sites. The company was bought

out by its management in 1983. Tim Ingram Hill, chair— Investcorp, the Bahrain—desperate for petrol or tol-man, is believed to be keen based investment group, lets, are increasingly being

to capitalise on the strong paid £476m - £100m above interest shown in Granada's market expectations - for sale of Welcome Break last

Granada, which paid the coach and bus services £125m for rival Pavilion Sergroup, Asda, the supermarvices in 1995, acquired Welcome Break as part of its £3.9bn takeover of Forte in 1996. It was obliged to sell the 21-site chain for monopoly reasons.

Welcome Break, trumping bids from National Express. ket group, and venture capital groups. The price paid was a multiple of 22 times

historic earnings. Motorway service areas, once a last resort for drivers

ping and leisure centres. The introduction of fast-food introduce a US-style operations, cafés, pharmacles and travel services are aimed at getting people to spend more time and money

Mr Ingram Hill controls about 60 per cent of Roadchef; the management owns 26 per cent, and employees 5 operating profits of £7m on per cent. Of Roadchef's 1,100 turnover of £113m in the employees, 400 are share-

developed into mini shop- holders after the company became the first in the UK to employee share ownership plan in 1987. Esops, which are now widespread, enabled Roadchef to spread its share base without weakening overall control.

According to the last set of accounts, Roadchef made year to September 1996.

NEWS DIGEST

Hanson close to \$670m sale

Hanson, the demerged building materials rump of the former conglomerate, is close to selling its international crane manufacturing and UK property interests for about E400m (\$870m).

The group is understood to be in advanced talks to sell its Grove Crane subsidiary for about \$600m to US buyers. Hanson is also negotiating to sell its UK commercial property interests to O&H, which is backed by GE Capi-

tal, the US investment group. The property subsidiary, estimated by analysts to be worth more than £40m, is working on a scheme to build a 2500m housing development on former clay pits close to Peterborough, Cambridgeshire. Hanson, following its demerger in February 1996, has been selling non-core assets to concentrate on its mainstream building materials businesses mainly based in the UK and US.

The group last year sold its electricals offshoot for £145m to a management team backed by Cinven, the venture capitalists. Last month Hanson announced the break-up and sale of Spectrum, its US building and civil engineering business, which is expected to raise a further

Hanson, which has a market capitalisation of more than £1.5bn, increased pro-forma operating profits by 19 per cent to £218.3m in the first nine months of last year. helped by strong US and UK construction markets.

Exceptional charges of £58.5m, mainly a £28m loss on the sale of Hanson Electrical and write-downs on Australian mining investments, reduced pro-forma pre-tax profits for the nine months to £131.1m. Comparisons with the previous year were unavailable because of complications caused by last year's four-way demerger and a change in the building materials group's financial year. Andrew Taylor

Ultra wins £32m order

Ultra Electronics will announce today that it has won its largest order to date for sonabuoys, the listening devices which are dropped into the sea to detect submarine move-

Ultra has signed a £32m (\$53m) contract to supply sonabuoys to the Ministry of Defence over the next five years. Ian Yeoman, finance director, said delivery of the sonabuoys would begin in 2000 following an 18-month development phase. The order is for about 100,000 high instantaneous dynamic range (Hidar) sonabuoys - which are more sensitive than the directional frequency analysis and ranging (Difar) devices also made by Ultra.

"Submarines are getting quieter so you need to improve detection capability." Mr Yeoman said. Sonabuoys are dropped from military aircraft or helicopters, then split into a transmitter on the surface and a sensor which deploys down to the depths.

The Hidar is able to identify different types of submarine, as well as relaying their bearing and position. The order will ensure production at Ultra's Greenford plant in West London until 2003, and involve Hermes Electronics. the Canadian group bought by Ultra last year. Ultra won an order this year to provide Nimrod aircraft

with receivers and processors for the signals transmitted by the sonabuoys, Mr Yeoman said. "It is the first time we have supplied all three parts. That's unique in the world." Ultra, which also makes landing gear controls and flight control electronics, is currently the world's largest sonabuoy manufacturer. This may change as the US military has resumed orders from Ultra's US rivals after a

Strong support for B&B

Bradford & Bingley, the second largest building society. said it had won strong backing for its decision to remain

mutual in 400,000 customer replies to a questionnaire. Customers were asked whether they agreed or disagreed with the statement. "I appreciate the value of long-term benefits provided by a mutual building society

as against a one-off windfall from a converting society." B&B said 71 per cent of customers agreed or strongly agreed with the statement, while 29 per cent disagreed Some commentators believe posing the question was risky as it could have forced the society to consider conversion if customers had shown a preference for windfalls. B&B said: "This confirms our view that our message about mutuality is getting through. It also confirms that our members are not jumping up and down to change our

However, the society is likely to face a further challenge in April when Michael Hardern, a former royal butler and self-proclaimed carpetbagger, stands for election to the board on a pro-conversion ticket. Mr Hardern stood for election to the board of Nationwide, the biggest building society, last year but was resoundingly defeated. B&B said it was still checking to see if the nominations for his board candidacy were valid.

Christopher Brown-Humes

Tup Inns set for Aim

Hugh Corbett, the entrepreneur who started the Sing & Lettuce and Harvey Floorbangers pub chains, is hoping to bring his latest venture to the Alternative Investm

He has doubled the size of his Tup Inns chain with the acquisition of four more London pubs for almost £1m (\$1.67m). Two more purchases are expected to be completed in June, taking the total to nine. Mr Corbett opened the first Tup Inn in Fulham just under two years ago. Since then sales on the site have quadrupled to more than £1m a year.

Tup Inns are aimed at people in their early 20s before they get tied down by marriage and mortgages. "The secret is to create a unique selling point," says Mr Corbett. "We are really selling atmosphere as the drinks are

roughly the same as you can get anywhere else." While he believes that the pub industry has become a ashion business, he is proud of the longevity of the other brands he has created. Slug & Lettuce was sold to Grosvenor Inns in 1990 and Regent Inns bought Harvey Floor bangers in 1996. Mr Corbett confesses to being a hands-on manager with little taste for managing a chain once it gets up to 10 outlets. He is already embarking on a new venture with a 30 per cent stake in Café Coq, a rotisserie restaurant that will serve free-range chickens sourced from France when it opens in April.

"I wanted to call it the Hard Coq Cafe - but I was outvoted." he said.

Insurance plan approved

Creditors of a London market insurance company have approved a plan, said to be the first of its kind in the UK, to settle all outstanding claims with a single one-off payment. The plan required policyholders of a still solvent company. HIR (UK) Limited, to provide estimates for

present and future claims against it.
Building on approaches already adopted for returning cash to creditors of insolvent insurers, the so-called scheme of arrangement" could have repercussions in other areas of London's commercial insurance market. where since 1989 about 100 insurers have ceased to write new business because they felt they might not be able to meet claims years from now.

"Solvent schemes will enable those locked into business sectors they no longer wish to invest in to exit in a managed and efficient way," said Davies Arnold Cooper, a firm of solicitors, which together with Robson Rhodes, the chartered accountants, advised on the scheme. Nearly two-thirds of creditors voted in favour of the plan. HIR (UK), which has debts of more than \$200,000, (\$334,000) went into run-off eight years ago. Christopher Adams

Revised bid this week for **Energy**

By Charis Gresser

PacifiCorp, the US utility, is expected to launch a revised bid for the UK's Energy Group later this week, which would be conditional on receiving regulatory

Analysts expect the company to have to bid between 730p and 770p a share, compared with its original bid

last year of 690p. That bid lapsed when it was referred to the competition authorities on both sides of the Atlantic. At the top end of expectations. Energy Group would be

worth some £4bn. PacifiCorp's hand has been forced by the abrupt arrival of two other potential bidders: Texas Utilities. another US power group. and Nomura International, the European arm of the Japanese investment bank. Neither of these companies

has made formal offers. It is thought that they have yet to conclude their due diligence work on Energy Group, whose assets include Peabody, the largest US coal producer, as well as Eastern Group, one of the biggest regional electricity

distributors in Britain. PacifiCorp is waiting for regulatory clearance for its bid from US regulators. It was given clearance by the UK authorities in December after a referral to the Monopolies and Mergers

Commission. The company has argued that the takeover of Energy Group was a good strategic fit and would enable it to emerge as an international and vertically integrated

PacifiCorp's original bid was recommended by the

Energy Group board. **Both Nomura and Texas** Utilities are expected to split the Energy Group in two, however, with the Peabody interests either sold to another party or floated in

the US. Late last week. Nomura attempted to allay fears that its bid would result in exces-

namely:

75 Fox Street

Johannesburg

CWS heads back to roots with divi scheme

By David Blackwell

The Co-operative Wholesale Society is going back to its 19th century roots with the launch today of a dividend scheme worth 5 per cent off

its branded goods.
The CWS, which last year fought off a £1,2bn (\$2bn) takeover bid organised by Andrew Regan, has reported declining trading profits in the face of intense competition from UK supermarket

The national roll out of a loyalty card is a key part of chief executive Graham Meloperative movement back to

The pioneers of the movement in Rochdale introduced a dividend in 1844. It became immensely popular, but was stamps which died out in the early 1980s.

The new card relies on the latest point-of-sale technolstores from superstores down to neighbourhood outlets of 1,000 sq ft. The checkout will automatically register the dividend, which can be taken twice a year in cash

or vouchers. The CWS said the saving on its branded goods, which account for 40 per cent of total sales, was more than twice the pay-out of its competitors. In addition, customers could elect to donate some of their saving to com-

munity projects. Trials in Scotland last year moth's plans to bring the co- attracted 500,000 customers. who earned a total dividend of £5m and contributed £100,000 to community

The card is valid only for CWS businesses, and cannot replaced with trading be used at other co-operative societies or at stores run by Co-operative Retail Services. The CWS, the largest of the 50 UK independent co-opera-

ogy, which has been tives, said it expected other installed in more than 600 societies to be watching the progress of its scheme with

Mr Melmoth in December revealed plans for the loyalty card as part of a strategic review initiated after the Regan bid sent shock waves through the

Many critics of the CWS had agreed with Mr Regan that the organisation's huge assets, which include travel, funeral and other businesses, were not being worked anything like hard enough.

Under the review, Mr Melmoth is seeking to maximise and optimise the synergies between the businesses. Among other measures he wants to rationalise the convoluted retail distribution chain - said to cost £160m a vear - and develop closer links between the retail business and the banking and insurance subsidiaries.



Keep smiling through: the Co-op dividend was a lifeline for many struggling families for more than 100 years

Rank divisional head to step down

By Scheherazade Daneshkhu, Leisure Industries Correspondent

its leisure division. that he can generate respect- coach holiday business. able returns from a £1bn (\$1.67bn) investment pro-

and Butlins holiday camps. have underperformed the market by some 40 per cent

over the past 12 months. been a main board director investors who have criticised since 1992, was the only one. Mr Tears for overpaying for of four divisional heads to late entry into an increas-

once Mr Teare's appointment was announced in November 1995.

Terence North, former Rank Group, the UK managing director of leisure, entertainment company, is retired in January 1996. Jim expected to announce today Daly, managing director of the departure of John Gar- the film and television divirett as managing director of sion, took early retirement at the age of 58 in March His departure will prompt 1996 and Angus Crichton-Andrew Teare, chief execu- director of the holidays side | good during a two week tive, who is struggling to in July 1996 to prepare an convince the City of London offer for Shearings, Rank's

Mr Garrett's recreation division, which comprised gramme and inject life into the group's gaming interests, well-known but tired brands was renamed leisure after a such as Hard Rock Cafés. divisional shake-up to create a Hard Rock division. It also Rank's shares, which includes the Tom Cobleigh closed at 299%p on Friday, chain of pubs which Mr Garrett is understood to have pushed hard to acquire.

However, the £113m pur Mr Garrett, 53, who has chase was unpopular with have retained his position ingly competitive market.

Quadrant Healthcare placing

By Jonathan Guthrie

Nomura, the securities house, has underwritten half of a £30m (850m) institutional placing from Quadrant Healthcare, a UK biotechnology company.

It will underwrite the rest of the issue of new shares if speculation of a clash with Miller, resigned as managing | demand from investors is | marketing effort starting today.

> The placing will bring the company to the main market with an estimated value Quadrant specialises in

> using trehalose sugars to

preserve biological mater-The company's preliminary prospectus, published last Friday, shows that losses grew 45 per cent to £2.9m in 1997 on sales up 66 per cent at £2m. The shares will be priced on February 19 and dealings will begin

ÎNCE

on February 26.

Jim Sutcliffe to join Liberty Intl

By Christopher Brown-Humes

Jim Sutcliffe, who quit as head of Prudential's UK operations last year, is to join Liberty International Holdings, the South African- March 16. controlled property and financial services group, as executive director and dep-

uty chairman. Mr Sutcliffe's brief will be to build up Liberty International's fledgling financial services activities through acquisitions, most likely in the UK and US. He resigned abruptly from the Pru, the UK insurance group, last September after disagreements over a business reorganisation. He had been

widely seen as a potential

successor to Sir Peter Davis, chief executive. Mr Sutcliffe, 41, said the UK-listed group could raise as much as £2.5bn (\$4.2bn) for acquisitions, given its £500m cash resources; low gearing, and the backing of Liberty Life of South Africa, its majority shareholder. The majority of its current activities are in property, including its 72 per cent stake in

centre specialist. Its financial operations comprise a specialist pen-

Capital Shopping Centres,

shore international asset management business.

Mr Sutcliffe, whose appointment will be announced today, said no acquisitions were imminent. He will join the company on

He was with the Pru for 21 years, rising to chief executive of Prudential UK in July 1995. He was closely involved with the Pru's acquisition of Jackson National Life, the US company where he subsequently became chief operating officer, and last year's £2.8bn acquisition of Scottish Ami-

But he also presided over the Pru's UK arm when it was hit by bad publicity over pensions mis-selling and other salesforce failings. He said he was attracted to Liberty by its entrepreneurial culture and the prospect of working in a small close-knit

"The group should be an attractive acquiror because its existing financial services businesses are small and that can give the acquired company more operational freedom," he said. The move is also some-

the UK's largest shopping thing of a return to his South African roots as he was born and educated in the country. He said his salsions company. Liberty ary would be "comparable" International Pensions; a with his £315,000 salary at unit trust group; and an off- the Pru.

Dunlop Slazenger talks to bankers

By Vincent Boland

Dunlop Slazenger, the UK sporting goods company, has strengthened its management and is in talks with its bankers after operating profits last year fell well below

The company, which was bought out for £372m (\$621m) from BTR, the congiomerate, two years ago, is close to breaking banking covenants with its lenders. led by National Westminster Bank, and has been making presentations to the banks on its trading prospects and profits outlook. But it has denied it is talking with the banks about a refinancing package. Operating profit for 1997 were £12.8m against a £23m target because of difficult US trading conditions. Dunlop Slazenger, which claims to be the world's lead-

tal group that controls Dunlop Slazenger, said talks with a group of about 30 banks had been going on for several weeks. However, the company is understood not to have breached any covenants in relation to capital payments, interest repayments or cash flow. "There is no requirement

for a refinancing and no dis-

problem than the company being down on its profit fore-" Cinven said. The sharp profits fall was

Europe; and the launch of its new "Revolution" golf ball. the most aggressive private equity investor in the competitive UK market, raised eyebrows when it paid £372m for Dunlop Slazenger in March 1996 Cinven now for personal reasons, though owns more than 90 per cent of the company; the rest is

its own expectations.

cussions are going on in that context. It would be wrong to imply a more serious casts.

ing maker of tennis balls, has appointed Philip Parnell. former managing director of European operations for United Distillers, to the post of chief executive. He replaces David Jacobs, who led the buy-out and has left he remains a shareholder. Cinven the venture capi- held by management.

due to continued restructuring of Dunlop Slazenger since the buy-out, which involved bringing the sourcing and production of golf balls in-house: the appointment of new operational directors in the US and

Cinven, widely regarded as



The Listing Particulars of Gold Fields, prepared in compliance with the Listings Requirements of the ISE and

the Listing Rules of the London Stock Exchange ("the LSE"), are currently being reviewed by the LSE. Upon approval of these Listing Particulars by the LSE, an application will be made for the entire issued capital of the company to be admitted to the Official List of the LSE.

Gold Fields has submitted an application to the Brussels Stock Exchange to implement an International

Depositary Receipt ("IDR") programme. It is anticipated that Gold Fields shares will be tradeable in IDR form on the Brussels Stock Exchange before the end of February 1998.

GOLD FIELDS

GOLD FIELDS LIMITED

(Incorporated in the Republic of South Africa)

(Formerly Gold Shelf One Limited)

(Registration number 97/19961/06)

("Gold Fields" or "the company")

Notice of listings

With effect from the commencement of trading today, 2 February 1998, ordinary shares in Gold Fields

· tradeable in American Depository Receipt ("ADR") form in terms of a level 1 ADR programme,

The abridged pre-listing statement of Gold Fields ("the abridged pre-listing statement") appeared today in the

South African press. Copies of the abridged pre-listing statement are available from the offices of the company,

In addition, the abridged pre-listing statement can be viewed on the following Internet websites:

(In London)

Greencoat House

Francis Street

Gold Fields Corporate Services Limited

quoted in the Mining - Gold - "Rand & Others" sector of the Johannesburg Stock Exchange ("the JSE") lists

constituting the entire issued share capital of the company ("Gold Fields shares") will be:

under the abbreviated name "GFIELDS";

administered by the Bank of New York.

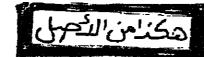
(In Johannesburg, South Africa)

- http://www.gengold.co.za

- http://www.goldfields.co.za

Gold Fields Limited

quoted on SEAQ International in London; and



COMPANIES AND FINANCE

BBV to expand in Latin America

By Tom Burns in Bilbao

Banco Bilbao Vizcaya, Spain's largest bank by market capitalisation, says it will continue an ambitious acquisition strategy in Latin America and is willing to consider European alliances to accompany its expansion

The dual message, delivered to an European monetary union. extraordinary general meeting in Bilbao on Saturday, came as the America represents a substantial anyone breathing down my neck," bank announced record profits and interchange value for any future unveiled an aggressive three-year plan to increase its business volume, Mr Ybarra told the bank's shareholdcustomer base and shareholder divi-

Latin America is now a natural part of our group," said Emilio Ybarra, chairman. He said the bank was eyeing possible purchases in Brazil and Chile to add to a regional banking empire that is strongly

Mr Ybarra said banks in Spain and in Europe are "necessarily destined to undergo a process of consolidation" because greater banking con-

agreement with European banks," ers. "We are therefore open to alli-ances and in a condition to study

He said he had not yet received concrete proposals from peer banks in Europe for such an alliance but indicated that he expected them to entrenched in Argentina, Colombia, our [European] colleagues at a still profits and one-off goodwill amorti- group Iberdrola

Mexico, Peru and Venezuela and rep- theoretical level and I am certain sation, financial costs and special resents 22 per cent of the group's that there will be several who are provisioning arising from acquisiready to consider proposals with us."

To ward off unwelcome allies, the meeting approved new regulations Mr Ybarra said, countering speculation that BBV was a take-over target for a larger institution.

BBV's invitation to future partners followed a 26.1 per cent rise to return of equity from 18.4 per cent at Ptal30.8bn (\$844m) in the group's the end of last year to close to 20 per 1997 attributable net profits, the highest profit ever posted by a maintain its large industrial portfo-domestic bank. The group's Latin lio, which includes core shareholder American units contributed stakes in Telefonica, Repsol, the materialise. "We are talking with Pta21.9bn to the net attributable energy conglomerate, and energy

tions in the region totalled Ptass.6bn Consolidated net interest income

improved last year by 36.7 per cent that tighten the board's control over to Pta568.1bn and operating profit, the bank by limiting the voting fuelled by a strong increase in fee centration in the EU was required to rights of equity blocks to 10 per cent income, was up by 50.4 per cent to compete effectively in the coming and granting the board fundraising Pta334.4bn in spite of a 49.6 per cent instruments should these be sud- rise in general costs to Pta475bn resulting from the group's Latin America acquisitions.

Under a three-year growth programme, BBV plans to increase its income growth and business volume by at least 15 per cent and to lift its cent. The group also intends to

By lumping the Japanese

together with the propri-

etary equities trading result,

UBS obscured the profitable

performance of its equities

traders who have been fight-

ing for their jobs in the com-

bined organisation. Equities

staff did relatively well in

An alternative strategy

might have been to worry

less about saving corporate

face and making a clean

breast of the situation. After

ble for the losses has since

left UBS, followed by Hans-

Peter Bauer, global head of

fixed income, currency and

But such openness would

inevitably have raised ques-

tions about the management

and risk-control structures

round.

Brazil set to launch eurobond in euros

By Geott Dyer in São Paulo

Brazil has appointed Paribas and SBC Warburg Dillon Read as lead managers on a planned eurobond issue which would be the country's first international bond issue since the Asian crisis hit Brazilian financial markets in late October.

The Brazilian central bank said a bond would be issued in euros "in the coming weeks", but would not specify the size, maturity or exact date of the issue.

The news comes after Argentina launched a DM1.5bn five-year eurobond last week, one of several successful Argentine issues since the crisis, and Colombia issued a £100m, 10-year bond on Thursday. Both confirmed a more optimistic convertible bonds losses sentiment among bond investors for Latin American credits.

Brazil, the largest economy in Latin America, has been a regular eurobond issuer since its return to the international markets in 1995. Last June it issued a this year's fraught bonus 20-year L500bn eurobond.

However it has been unable to access the market prompted global markets to tumble on October 23 and caused a speculative attack all, the department responsi- on the Brazilian currency.

A successful return to the international capital markets would be a very positive sign for Brazil, which is running a large current account deficit and needs a substantial inflow of capital this year to maintain confidence in its currency.

that allowed the derivatives It would also provide a losses to get out of hand in boost to the Brazilian corporate sector, which has UBS's handling of the largely been shut out of issue helps to explain SBC's international markets since October and which is straining under domestic interest rates of 34 per cent.

The bonds are to be issued in euros, one of the first such issues from an emerging market borrower. All obligations will be in Ecu at one Ecu for one curo until the new European currency INTERNATIONAL NEWS DIGEST

Fresh post for **Christian Blanc**

Christian Blanc, head of Air France until he resigned last year, has been appointed to the supervisory board of Consortium de Réalisation, the organisation set up to sell off assets previously owned by Credit Lyonnais, the state

Mr Blanc's appointment means he will be examining the politically sensitive sales of companies including AOM, the French airline, for which Air France, British Airways and others may compete.

The appointment was made by Raymond Levy, the new chairman of the supervisory board, which was set up by the new government as part of a restructuring of the rescue plan for Credit Lyonnais after criticism of political

Mr Levy, a former chairman of Usinor and Renault, also sat as a non-executive director on the board of Crédit Lyonnais between 1988 and 1993, during the period of its heady expansion which resulted in losses now estimated to exceed FFr150bn.

III US CEREAL MANUFACTURING

Flat fourth quarter at Kellogg

Kellogg, the Michigan-based cereals manufacturer. announced flat fourth quarter profits, disappointing investors. After-tax profits, before unusual items, for the final three months were \$158.5m, down by 3 per cent from \$163.1m in the same period of 1996. Earnings per share were unchanged at 39 cents, slightly lower than analysts' average predictions, while sales rose 4 per cent to \$1.62bn.

The company said that, excluding the impact of exchange rate movements, the sales increase would have been a more impressive 7 per cent. But its shares still lost \$2%, to \$46%, on the news. For 1997 overall, the results were stronger, with earnings per share rising 11 per cent to \$1.70, and after-tax profits gaining 8 per cent, at

\$704.5m. Sales were 2 per cent higher, at \$6.83bn. However, in the final quarter, Kellogg took nonrecurring charges of \$125.9m after tax to cover the restructuring moves in Europe and some "asset impairment" charges in Asia-Pacific markets, and a further \$18m accounting-related charge. The net result was to reduce bottom-line profits to \$546m, only 2.8 per cent higher than the \$531m seen in 1996. Nikki Tait, Chicago

ELECTRICITY

Singapore raises prices

Singapore Power raised electricity prices 5.4 per cent at the weekend, citing higher fuel costs brought about by the depreciation in the city-state's currency. The increase to 15.77 cents per kilowatt hour illustrates how the sevenmonth-old regional financial crisis is starting to affect Singaporean companies. The state utility said the ncrease would last until April.

Although Singapore has fared far better than its neighbours, the country's currency has fallen by about 20 per cent against the US dollar since the crisis started to unfold in July. Despite the country's sound economic fundamentals, Singapore leaders have repeatedly warned of tougher times ahead. Sheila McNultu, Kuala Lumpur

Comments and press releases about international companies coverage can be sent by e-mail to international.companies&fl.com

UBS derivatives under scrutiny

By Clay Harris, Banking Correspondent

Night had fallen in Zurich on Friday by the time Union Bank of Switzerland came out with a statement that it said "set the record straight" about its derivatives losses

UBS's late announcement was intended to staunch speculation about its 1997 results ahead of tomorrow's vote by shareholders on its merger with Swiss Bank Corporation.

It provided some new information - that equities and equity derivatives together had generated earnings of close to SFr1bn (\$678m) last year, about 25 per cent down on 1996. But it left in the twilight the issue of specific losses by its derivatives operations that prompted the statement.

What UBS's statement obscured was that the global equities derivatives (GED) management group formerly headed by Ramy Coldstein was responsible for losses of up to SF1650m in 1997. Mr Goldstein, who ran the London-based derivatives

operation, was dismissed in November with four traders. has been confirmed by the first balf.

senior sources familiar with

Mexican

Spanish counterpart, Fom-

ento de Construcciones y Contratos (FCC), continuing

a buying spree that has

The announcement fol-

lows speculation that ICA

was considering a big pur-

chase abroad. The company is expected to be flush with

cash when the government

pays it more than \$1bu it is

owed as part of a bail-out last year to builders of the

nation's bankrupt toll roads. ICA's bid is one of several for the 28 per cent of FCC put up for sale by multi-

millionaire Alicia Koplo-

witz, after she fell out with her sister Esther who owns

Spanish construction companies Dragados and Ferro-vial have also made bids for

Alicia's stake in FCC, which

has interests in construc-

tion, urban services, cement

ICA's tender follows its

purchase in November of 50

per cent of Argentine

builder CPC for \$30m. In

mid-January it paid \$75m

for Mexico's privatised

warehousing company

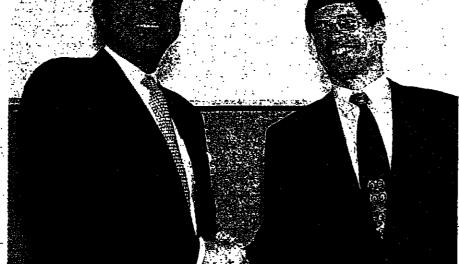
a similar stake.

and property.

unnerved investors.

group in

By Henry Tricks in Mexico City



Bank chiefs unite: Marcel Ospel, left, of SBC, and Mathis Cabiallavetta, of UBS

which GED was responsible is reported in two different

in different ways. been lost on top of the year. The SFr650m figure, which SFr200m it had reported for

" It then added that losses

parts of the UBS statement, came under Mr Goldstein's net figure, reaching by set-In ordinary equity deriva-equity proprietary trading, against profits made by the tives, UBS acknowledged which UBS said on Friday rest of the division. that another SFr150m had had lost SFr100m in the

sented this number as references. UBS said it would ring to the Japanese activity not give details about the

appear because trading for etary trading positions in total derivatives losses Japanese convertible bonds. added up to "only" SFr450m. Although this activity also However, the SFr100m is a control, it is reported under ting off the Japanese losses

Some news reports repre- to sources familiar with the

The Japanese losses exceeded SFr270m, according

ability to crack the whip over it in the merger. Even if the bottom line was a better result than some had feared, the losses undermined UBS's bargaining position. None of this is expected to effect this week's merger votes, but it suggests that sometimes pride per-

the first place.

Polish group to issue GDRs

FCC offer Exbud, the largest Polish construction group, is seeking to raise between \$45m and \$50m of new equity capital through an issue of up to Empresas Ica, Mexico's 5m shares in the form of largest construction comglobal depositary receipts pany, has offered to indi-(GDRs). rectly acquire a stake in its

The issue, which is due to be priced next week following an international roadshow in the US, Europe and Japan, will test investor interest in the Polish equity

market. Prices have begun to stage a modest recovery in recent weeks, after ending 1997 virtually unchanged over the year with a steep fall in the final months under the pres-

sure of the turmoil in Asian

Nomura of Japan is the lead manager of the Exhud issue, with Flemings as comanager and Paribas Capital Markets as junior co-lead manager. All three banks will make a market on Seaq International for the Exbud GDRs, which will be listed on the Luxembourg stock exchange.

ket capitalisation of around \$100m. It was one of the first five Polish companies to be privatised and was one of the first to be listed on the revived Warsaw stock exchange at the start of the

market has started a strong recovery led by commercial and the sector is expected to expand quickly as a series of large infrastructure projects. most importantly road and rail schemes, create additional demand.

Construction accounted for around 78 per cent of Exhud has a present mar-

It will be the first construction stock from Poland tions.

and east Europe to trade in GDR form.

The Polish construction

Exbud sales last year, which totalled an estimated 1.2bn zlotys (\$343m). Its other main operations are in printing and iron casting, but the group is seeking to divest its non-core activities as it expands in construction. including through acquisi-

Opel in DM1bn plant rebuild

By Andrew Fisher in Frankfurt

Adam Opel, the German subsidiary of General Motors of the US, plans to rebuild its main plant at Russelsheim near Frankfurt at a and efficiency. Partial cost of up to DMIhn (\$547m) to improve efficiency and productivity.

Opel will decide this year whether the plant should be completely or partly replaced. If favours a "green-field" option, in which the 1950s buildings would be pulled down, over a less radical "brownfield" solution.

The difference in invest-DM300m and DM400m. Full rebuilding would cost around DMIbn and have a more lasting impact on costs rebuilding would cost less than DM700m

Job losses, already agreed with its workforce, would range between 3,000 and 4,000, with no compulsory redundancies. The sprawling plant employs around 25,000 people. Production at Rüsselsheim would stay at 275,000 vehicles a year.

The decision to rebuild the ment needed for the two plant will be made against options would be between the background of tougher competition in the European car market, with Opel also under pressure from GM to play a greater role in its expansion plans. The rebuilding will have

to be completed by the time production of the next gener ation of Vectra family saloons begins at Rü sselsheim in 2001. As part of the job security deal with its employees, Opel has promised to invest some DM750m

US IPO for Young & Rubicam

By Allson Smith, Marketing Correspondent

Young & Rubicam, the world's fifth largest advertising group, is set to file papers with the Securities and Exchange Commission, the US financial markets

in preparation for an initial public offering. The US group and its advisers are working towards a public listing in New York probably in May

regulator, later this month

or June this year. US analysts believe the entire group could be valued at more than \$2bn The IPO could raise at least \$400m. although senior Y&R executives have made it clear that they are not looking to the demerger of Cordiant

a second string agency for

the group money raised would enable and the approval by sharethe group to acquire extra capabilities through investments in areas such as database marketing and new

Y&R itself would not comment on the increasingly focused speculation about its

An IPO would add to the current surge of corporate activity within the advertising sector. Just last week, Omnicom, the US communications group, made a recommended bid for GGT, the London-based ad agency. Last year's deals in luded

establish a war chest to buy into Saatchi & Saatchi and Cordiant Communications Group, the organisation Even so, the additional based on the Bates network, holders for the merger between US marketing groups True North Communications and Bozell, Jacobs.

Kenyon & Eckhardt. The Cordiant demerger could itself lead to further acquisitions, as potential buyers such as Interpublic and WPP, two of the world's largest marketing services groups, consider the merits of buying one or other of the

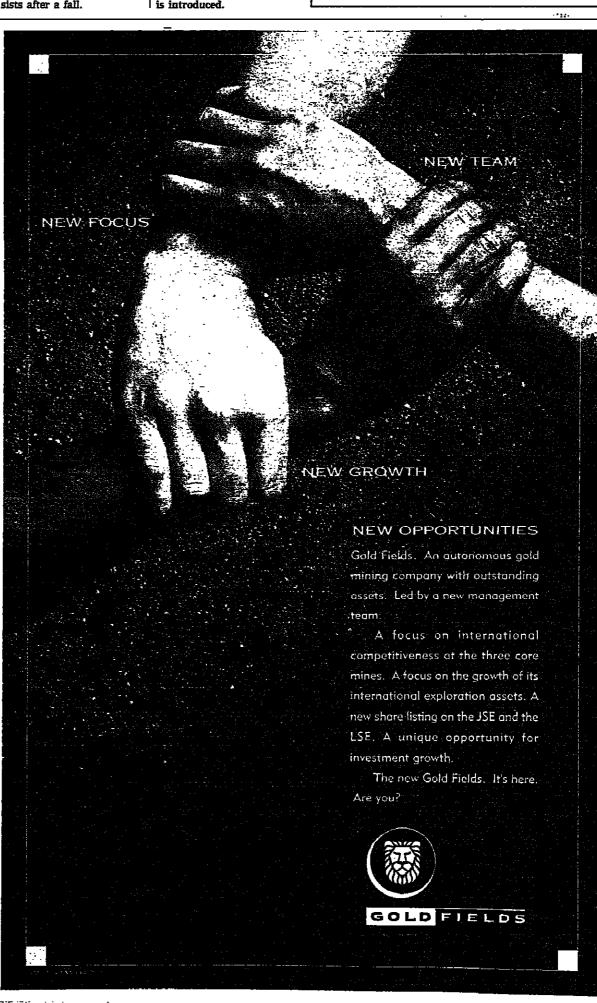
separated networks. Dentsu, the Japanese advertising group, is also thought to be looking to expand through buying addi-

With gross income of \$1.35bn in 1996, according to Advertising Age. Y&R was the fifth largest advertising organisation in the world, and had the fastest growth in income compared with 1995 among the top 10.

Its most important global

clients include AT&T. Citibank. Colgate-Palmolive. Ericsson, Ford, Kraft Foods and United Airlines. Y&R Advertising is the

biggest element of the group. which also includes public relations company Burson-Marsteller, direct marketing specialists Wunderman Cato Johnson, and design agency Landor Associates.





FINANCIAL TIMES

THIS WEEK

At Home in Emerging and Capital Markets

ING BARINGS

Global Investor / Peter Martin

Gold's dwindling sheen as store of value

in recent days, clambering back above \$300 an ounce in the past week? The answer may tell us something about gold's future as a store of

Is the mild run-up in price a response, as some people argue, to renewed fears of instability - the Asian crisis, tensions with Iraq. President Clinton's political upsets? Is it the unwinding of

unsustainable speculative attacks on the gold price, as the hedge funds that have so successfully driven the price down paused for breath? Or is it an indication of a possible shift in attitude by for the asset and willingness

sell short the gold they have

the first answer is correct: it would indicate that gold push the price down. retains its historic role as a plump for the second view. And gold producers will hope for the third, as they lobby the central banks to make an explicit statement of their attitude towards gold, in hopes of getting the price up to a level that will

consumed - in jewellery, Bank has brooded publicly

would probably hope that use the liquidity created by asset by lending it central bank gold leasing to

source of protection in a cent of the world's gold hostile world. More mines are uneconomic. If the short-term thinkers might price stays down, a big share of the world's gold-mining capacity will close down, temporarily at least, until all the bullion in the hands of intensified by the imminence willing sellers has been exhausted.

Some central banks - such as those of the Netherlands allow their mines to stay in or Argentina - have sold much or all of their gold. Each year more gold is Even the Swiss National watch-casings, about the possibility of gold

the loss of gold's role as a reserves, but prefer to make orrowed? hedge against inflation, and a modest return on an Long-term bulls of gold the ability of the bears to otherwise unremunerative

> This newly liquid gold At \$300 an ounce, 60 per futures market has allowed mining houses to sell their output forward, but it has also made the gold price much more vulnerable to speculative attacks.

> > These have

of European monetary union. A portion of each participating country's reserves will be put under the control of the new European Central Bank. The bank - which does not yet exist – will decide whether it wishes to hold gold only

hy has the gold to lend it to speculators – at semiconductor connections sales. Other central banks after it has come into were not in a position to price recovered a a price – has until now made and so on – than is mined. are happy to continue to existence.

Semiconductor connections ales. Other central banks after it has come into were not in a position to reach a decision on gold.

But the price is depressed by hold it as part of their are happy to continue to hold it as part of their are happy to continue to reach a decision on gold.

Kahn, France's finance minister, says, this is tomorrow's problem. Today's problem, for the South Africans in particular, is that the uncertainty over the central banks' intentions has helped push the price down to levels that threaten the livelihood of hundreds of

Thabo Mbeki, South Africa's executive deputy president, met European central bankers on Saturday at the annual meeting of the World Economic Forum in Davos.

thousands of mineworkers.

Before the meeting, Mr the future ECB members

understand your concern.

but we haven't got round to

it yet." he said.

towards gold.

The ECB's eventual attitude is only part of the problem, however. Most gold will remain in the hands of the various national governments - especially Germany, France and Italy. This is why the big South African mining houses would like European central banks to make an explicit. statement of their attitude

If that involves further sales of reserves at least the worst would be known - and the two sides could devise mechanisms for allowing. Mbeki acknowledged that orderly disposals in a way that protected the interests

Week 0.08 Month 1.64 12 months 9.61 Bonds 7-10 year Week Month

of the central banks as well as those of the

producers. If the central banks send the signals for which the producers are asking, a short-term bull case for gold can be made. The longerterm outlook is less attractive, however.

The central question is whether the Great Inflation of the past half-century is over. Answering yes to that

question means that gold's role as a store of value has permanently dwindled in importance, at least in countries with welldeveloped financial systems.

From time to time, as speculative pressures ease or political tensions rise, gold will enjoy a brief glittering of generalised inflation returns, gold's glory days are over...

COMPANY RESULTS DUE

BAA traffic unsettled by Asian market turbulence

BAA, the retailer and airports operator, unveils third quarter results today and NatWest Securities forecasts pre-tax profits down 22 per cent at £309m (\$516m) although it expects a number of distorting factors to take their toll. Operating costs are expected to rise by 35 per cent, mainly due to an acquisition. Pre-tax profits, excluding exceptionals, of £410m are expected, a 4 per

Mike Powell at NatWest said traffic growth has been alyst to reverse the shares'

thinks that passenger numbers in the first nine months will have increased by 7 per cent to 82m. This, coupled with other income, suggests a 22 per cent jump in total

NatWest expects a 1 per cent fall in retail income per passenger, partly due to the effect of Asian market turmoil. It adds that BAA had already refocused its attention on UK nationals.

■ Henderson, the fund manager, is to announce thirdquarter results tomorrow. However, few investors expect anything in the figures to overshadow news about takeover talks. One of the few remaining

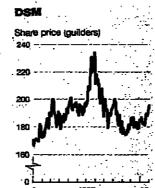
independent listed fund management companies in UK. Henderson strong, although "a clear cat- announced it was in takeover talks last week. AMP, relatively poor performance Australia's largest insurance

has yet to emerge". He and investment group, emerged as the predator in a deal which could value Henderson at about £363m based on an indicated price of £16.50 a share.

> Analysts expect full-year pre-tax profits of more than £22m for the year with a dividend of about 47p. The group surprised analysts with a £1m write-down for an aborted deal at its interim announcement.

British Sky Broadcasting will try to allay concerns about its move to a 200-channel digital television service when it reports its interim results tomorrow. BSkyB shares have been

suffering on the uncertainties over the launch of digital this year. The company is expected to report pre-tax profits at about the same level of last year's £135m for the six months to



■ DSM, the Dutch chemicals months of 1997 up at F1 679m and materials company, is to give an "indication" of its 1997 profits tomorrow with the definitive results to be published on March 3. Analysts expect a 1997 net profit of F1840m-F1892m, up from Fl 720m (\$360m) in 1996.

In October, DSM reported net profit for the first nine



or F122.44 a share, up from Fl 591m or Fl 18.78 a share a year earlier. It also forecas full-year profits clearly higher than a year earlier. Analysts at Oyens & Van Eeghen said they expect DSM to report 1997 full-year net profits of FI 892m. They

said increased sales account

for most of the rise, as operating margins are only slightly higher than in 1996.

while margins for polypropylene, resins and fertilisers eclined. Depreciation costs have risen approximately 12 per cent due to acquisitions and investments in new plants, and interest costs were also slightly higher. Oyens & Van Eeghen said.

Looking ahead, they are forecasting a 20 per cent decline in 1998 earnings per share to Fl 23.85, with a slowdown beginning in the second quarter as export volumes to Asia come under pressure. AFX Amsterdam

■ Capital Shopping Centres is due to report results for the year to December on Wednesday, and a pre-tax £58.4m. is expected from the property group. At the re-election of John Ash-

interim stage, a 9 per cent jump in the value of its portfolio was attributed to a

Margins for hydrocarbons buoyant retail market. and fine chemicals rose, prompted by planning restrictions that had created scarcity in out-of-town shopping centres. Analysts will be interested to see if CSC's shopping centres have continued to take market share from the high street.

■ A. shareholder protest

over corporate governance the AGM of Granada, the television and hotels group, on Wednesday. Several investors expressed dismay at the remuneration committee's payment of £374,500 to five directors when it shortened their notice periods in the event of a takeover. This has provoked comment from

worth, a remuneration com

■ Imperial Chemical Industries is announcing its first full-year results since reinventing itself as a speciality chemicals concern last year. It is expected to report pre-tax profits of £385m (£498m) and earnings per share of 28.5p on Thursday. Analysts forecast a maintained dividend.

The results will include a contribution from the titanium dioxide and polyester hisinesses which have now heen sold to DuPont, Interest will focus on the performance of the speciality chemicals businesses bought from Unilever last year for £4.9bn and on the paints division. These have been identified as the core divithe National Association of sions going forward. Any figure of £74m, up from Pension Punds, and some news on disposals of the calls for a vote against the remaining businesses would also be welcome INTERNATIONAL EQUITIES By Viocent Bolding 1888

SCA 1997

Earnings after net financial items amounted to SEK 4,457 M. an increase of 25% compared with the preceding year. Excluding non-recurring income, which amounted to SEK 425 M (416), earnings after net financial items improved 28%.

> Earnings per share amounted to SEK 13.98 (10.71), an improvement of 31%.

All business areas posted higher operating profit during the year: Hygiene Products +12%, Packaging +27%, Graphic Paper +73% and Forest and Timber +34%.

Volume growth for the entire Group amounted to 8%.

Free cash flow amounted to SEK 5,628 M (4,885), up 15%. Cash flow from operations amounted to SEK 4,850 M (4,210).

In preparation for the transition to euro, the statements of earnings and balance sheets for 1996 and 1997 in the report on 1997 operations are shown in SEK and translated to ECU, which from 1999 will correspond to the value denominated in euro.

	1997	1996
Net sales, SEK M	58,595	55,405
Earnings after financial net, SEK M	4,457	3,573
Debt/equity ratio, times	0.73	0.67
Earnings per share after tax, SEK	13.98	10.71
Cash flow from operations per share, SEK	24.54	21.30
Dividend, SEK	5.75*	5.25
* Board proposal		

A complete report will be presented in the 1997 SCA Annual Report, which will be distributed beginning on March 9 and can be obtained from D. F. King (Europe) Ltd., Royex House, Aldermanbury Square, London EC2V 7HR, Great Britain. Telephone +44-171 600 5005 or from SCA, Corporate Communications Telephone +46-8 788 51 00, telefax +46-8 678 81 30. The Annual Report can also be found on www.sca.se



SVENSKA CELLULOSA AKTIEBOLAGET SCA (publ) Box 7827, SE-103 97 Stockholm, Sweden

T.C. 7ireat Bankasi Incorporated in the Republic of Turkey with Joseph Jodes U.S.\$140,000,000

The Board of Directors decided to reinvest the earnings of the financial year 1997 for the bood Dollarrenta

Eurorenta will distribute a vidend of DM 6.00 per strare on February 16, 1998.

n accordance with clause 6(c) of the Terms and Conditions of the loves, the interest Race applicable or those Noteholders who have

Argentaria leads the fresh wave

Notice is hereby given that the Interest Rare for the period from 30th January, 1998 to 30th July, 1998 is 6.875%. The Floating Rate Note Interest Amount psyable on 30th July, 1998 is U.S. 5145.66 per U.S. 510.000.

for trace Protectioners who have elected to Redeem their Notes on 30th July, 1998 is 6.5% and the Floating Rate Note Interest Amount payable will be U.S. \$326.81 per U.S. \$10,000.

Europe's privatisation programme restarts in earnest this week with the launch of an international roadshow to market the last tranche of state-owned shares in Argentaria the Spanish banking group, with evidence that retail inves-

for equity issues. Figures last week suggest Spanish retail investors, who are being offered 60 per cent of the \$2.2bn issue, have applied for 10 times as many shares as there are on offer. With so little left for international investors a roadshow

tors retain their enthusiasm

price ahead of the issue. Though no price has yet been set for the sale - it will not be decided until February 16 - the share price on the Madrid stock exchange raced ahead last week, climbing above Pta10.500.

of shares and a proposed stock split, Argentaria has unveiled reforms to its corwhich many view as a posi- soon. tive signal for minority holdmoving closer to alliances financial services groups after its privatisation is

Nevertheless, there was demand for the new shares, which represent 29.2 per cent of Argentaria, could be so high. "It is clearly being despite the rise in its share

completed.

Argentaria's performance is good news for the Spanish government, which has sig-nalled no slowing down in its privatisation drive. A secondary offering of shares in Endesa due later this year

The government has also ers. It is also reported to be named Salomon Smith Bar- meanwhile, selected a shortney as adviser for the sale of list for the forthcoming flotawith other banking and its controlling stake in Taba-tion of Telekomunikacje Polcalera, the tobacco group. Salomon has also landed

key's biggest issue to date surprise that the level of the sale of the state's Kredytowy; UBS, Goldman remaining stake in Isbank, Sachs and PKO; HSBC and which analysts are valuing Lehman Brothers; and likely to be followed later to the second round of bidappears unnecessary, but marketed very well. It's a this year by a capital ding. A winner is due to be analysts said Argentaria case of supply creating its increase at Finansbank, remains a popular stock own demand." said one another leading Turkish increase at Finansbank, announced this week another leading Turkish The head of equity capital

lead the transaction. The main focus last week, Agricole Indosuez and Morcould raise \$5bn. Banks are gan Stanley Dean Witter ahead."

Aside from the new issue currently pitching for lead- were nominated to advise ing roles in that transaction, the French government on expected to be one of the big- the privatisation of Air gest this year in Europe; an France, while Lazard Freres porate governance structure announcement is expected and Société Générale will advise the airline.

The Polish government, ska, the national telecoms group. Four - Credit Suisse what looks like being Tur- First Boston, Deutsche Bank and Wielkopolski Bank at up to \$800m. The issue is Schroders - were nominated

bank, which has mandated markets at a big European Nomura International to bank said: "There are a lot of mandates being awarded. and a lot of business there to however, was the award of be won. The wave of M&A two of the most sought-after activity means markets are mandates of this year. Credit holding up well and this is persuading issuers to move

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The Financial Times plans to publish a Survey on

Singapore

on Monday March 16

For more information, please contact:

Gavin Bishop

Tel: 65 736 4159 Fax: 65 734 0957

or Jenny Middleton

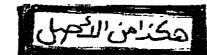
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FT Surveys



The state of the s



MARKETS: This Week

30/1/98 — Moran ago —

FTSE All-Share lodes

23 25 27 28 29 30

Corporate results this

week include figures from

BAA, BSkyB and ICI but the

market may yet be more interested in whether any of

the rumoured deals in the

bank or insurance sectors

On the international front.

last week's comments from

Alan Greenspan, chairman

about the effect of the Asian

crisis on the US economy

seem to have calmed fears

rates at Tuesday's meeting.

for a rally in prices in com-

mark, at least for a short

ing weeks."

that the Fed might raise

of the Federal Reserve,

come to fruition.

6.70

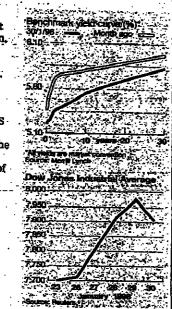
2.500

The clouds over the US. week when Alan Greenspan and Monte a chairman, explained in his testimony to Congress that, far from being a negative factor, the Asian financial crisis was a useful mechanism for cooling a US economy in danger of overheating. He said that the crisis would help slow US growth and the likelihood of lower prices on imported goods would damp inflationary pressures

labour market. We have believed for some time that Asian developments were forestalling what would otherwise be an almost certain tightening by the Fed, and Mr Greenspan confirmed that," said John Williams, at Bankers Trust.

caused by the tight US

Mr Greenspan's remarks have been interpreted to mean the Fed is now taking a neutral stance on interest rates, with no plan to raise rates in the near and possibly medium term. "The Asian crisis will offset any inclination the Fed may have had to firm policy, while the still brisk pace of growth and tight labour market will keep it from easing policy," said Marilyn Schaja, of Donaldson Lufkin & Jenrette.



While this is good news for both bond and equity markets, concerns about the impact of Asia's economic crisis are likely to continue to hit individual companies and sectors with significant exposure:

Among this week's economic data, traders will be watching for January non-farm payrolls on Friday, which analysts expect will show a rise of 225:000, down from 370,000 the previous month, according to Standard & Poor's MMS.

LONDON By Philip Coggan

High noon for the UK market could come this Thursday when the Bank of England's monetary policy committee announces its decision on base rates.

Recent data have sent conflicting signals about the state of the UK economy. leaving substantial doubt about the committee's decision. On the one hand, there was the acceleration in average earnings and last Friday's strong consumer credit numbers; on the other, there was the slowdown in fourth-quarter gross domestic product growth and the (seasonally adjusted) drop in December retail sales.

If there are any committee members still undecided today, they will have the purchasing managers' index to give some idea about the economy's health in January.

There was certainly nothing sickly about the the UK stock market last week, with the FTSE 100 index reaching three successive all-time highs. Takeover speculation and the high level of institutional cash combined to squeeze the market higher, especially as the closure of many Asian markets for the Lunar New Year reduced the potential for bad news from that

FRANKFURT By Andrew Fisher

Benchmark yield curve (%)"

4.200 23 26 27 28 29

Asian problem countries, but

the shares rose after it also

merger between Krupp and

Thyssen should emerge on

Thursday, as the former's

supervisory board meets to

agree an industrial strategy.

On the same day, Preussag

will announce its results.

unemployment figures are

expected to show another

post-war high and the

leave interest rates

Bundesbank is likely to

unchanged at its meeting.

outlined a restructuring.

Further news of the

After climbing back to the heady levels of last August, the German stock market will be subject to a bewildering variety of foreign and domestic influences this week.

Abroad, the implications of the Asian financial crisis military threats against Iraq and the problems of US President Clinton will keep investors on their toes. At home, rising unemployment and further news from banks on the impact of Asia's woes on their profits should also make for increased caution

On Friday, the DAX blue chip index closed at 4,442.53, marginally down on the day but showing firm resistance to the bearish voices that have recently been raised.

Landesbank Rheinland-Pfalz said high liquidity and meagre bond yields had kept equities attractive, as had the positive tone on Wall Street. Several better than expected profit statements also lifted sentiment.

Today, Commerzbank will announce preliminary figures. It has declined to comment on reports that it might have to provide far more against Asian lending risks than previously supposed. Deutsche Bank last week surprised the market by announcing special provisions of DM1.4bn against risks in the

TOKYO By Emiko Terazono

Japanese shares are likely to continue to be affected by the spate of scandals at the ministry of finance. Last Friday, the Nikkei index closed below 17,000, losing the week's gains on fears that a new revelation could further delay the long-awaited approval of the government's economic stimulus measures.

Although Ryutaro Hashimoto, prime minister. last Friday appointed Hikaru Matsunaga, a former public prosecutor, as finance minister in an attempt to restore confidence in the government, the move nerely prompted investors to take profits.

Trading volumes are expected to remain high as companies attempt to realise profits on their shareholdings ahead of the March book-closing.

While some of the leading electronics groups issued lower than expected figures last week, many of the leading companies will try to prop up current year profits

The week will be quiet in terms of economic data. Vehicle sales figures for January, to be released today, are expected to offer an early sign of spending trends, which are believed to have deteriorated amid the spate of bankruptcies. ING

30 -----Nikkei 225 Average 17,100 17.000 -- -

Benchmark vield curve (%)

Barings estimates a fall of 18.4 per cent from the

23 26 27 28 29

previous year. Long-term interest rates are expected to ease as further evidence of low consumer confidence emerges. Traders are expected to react to any signs of economic weakness in the US, as this would affect Japan's economic recovery. Short-term rates are expected to start firming as companies and banks dip into the markets for

uminium may face further squeeze

Aluminium consumers will be watching to see if the supthe London Metal Exchange grows tighter this week.

squeeze is aimed at organisations that sold aluminium short - sold metal they did not own in the hope that the price would fall and they could buy it later and pocket the difference. These organisations have to cover their positions in April and May.

33,600 tonnes, or more than 5 ment in recent months have per cent, from 624,800 tonnes at end-1997. About 14,200 tonnes were drawn from tors to go short. The need for three-month delivery was stocks last week, reducing consumers to return to the them by 2.4 per cent.

At least one trading house appear suitable for a be watching to see if the sup-ply squeeze developing on ing aluminium from LME squeeze, with stocks rela-tively low, and still falling." warehouses and storing it says Jim Lennon, analyst at elsewhere, hoping this will Macquarie Bank, the Austra-Traders suggest the squeeze up prices, traders lian group. "The downtrend LME stocks have fallen by the generally bearish senti-

"The conditions certainly lators covering their short approaching squeeze is that

in prices since August and discouraged consumer buy-

time, he suggests, but "there must be serious doubts in three months. about whether a rally above these levels would be susing and encouraged speculamarket, together with specu-

tainable". Aluminium for \$1,535 a tonne on Friday. One indication of an ward a position for one day.

positions, offer the prospect the LME aluminium price is in backwardation - when there is a premium for metal Prices could climb to for immediate delivery about the US\$1,650 a tonne although on Friday it was only \$4 a tonne compared with aluminium for delivery

> Last August, in a previous squeeze, this premium rose to \$120 and the LME board imposed a limit of \$5 a tonne on the cost of rolling for-This limit remains in place.

OTHER MARKETS Compiled by Jeffrey Brown

PARIS

French shares caught up with the rest of Europe last week, with the CAC 40 hitting fresh peaks. The benchmark index broke above 3,100 in improving volume, helped by a strong dollar, the better tone across Asia

and some solid profits news. There was also comforting news on the political front, with the jobless protest movement showing signs of losing momentum, helped by steep 2.8 per cent fall in December unemployment.

Most brokers now view the

market as back to fair value. With the majority of 1997 results not due to be released until the latter part of this month, French equities' exposure to profit-taking is likely to be a constant the banking sector. bulls. The role of the dollar. which climbed above FFr6.00 last week, is seen as a key determinant.

The recent results flow has been helpful. Rhône-Poulenc, which unexpectedly wheeled out a further round of stiff provisions, provided a significant shock. But there was solid underpinning for investor sentiment from

Pechiney, Alcatel Alsthom and Danone. Oil giant Total was also in top form. With cost-cutting and the lack of exposure to petrochemicals on its side this year, the way ahead looks equally impressive.

This week, mainstream company results are thin on the ground. The broad broker consensus is that Paris, more than most bourses, will remain susceptible to the international situation.

The Italian market is widely expected to stay upbeat. Shares pushed deeper into record territory last week. fuelled by the relaxed interest rate outlook and an outbreak of merger mania in

source of irritation to the A link between San Paulo di Torino and Credito Italiano headed the rumour mill. Since the start of the year the real-time Mibtel index has risen 9 per cent and it has put on more than 30 per cent since the lows of

last October. The broker consensus on the region is positive. In the January edition of its Portfolio Strategy, Goldman

Sachs is overweight on Italy. citing strong earnings, courtesy partly of tax reform. restructuring among financials and the "domestic and defensive structure of mar-

HONG KONG

year-end funding.

Hong Kong reopens today after the Lunar New Year holiday and is likely to spend most of the session catching up with events elsewhere in Asia.

Since last Tuesday, when when Hong Kong last traded, a number of regional stock markets have surged strongly on signs of optimism returning to the Pacific Rim. Thailand, for example, stormed ahead on Friday to extend its rally since January 12 to more than 40 per cent.

The upturn for regional currencies and the way for eign-listed Hong Kong shares have pushed higher in recent sessions suggest bang. HSBC shares rose 20 per cent in London last week. Brokers feel that the 11.000 point fair value range on the Heng Seng index is

COMMENT

Restructuring

Ohmeda split

Offer extended

Agreed bid

Ohmeda split Stake + option

Mixed views on UK rate rise prospects

Has the UK seen its last interest rate rise of this economic cycle? The money markets are betting it has. However, economists say the Bank of England might produce a final rate flourish after its monetary policy committee meets on Wednesday and Thursday.

One sector of the UK economy clearly requires no rate increase. Manufacturers are

FT GUIDE TO WORLD CURRENCIES

governor, said last week a delay in rate rises could take the pressure off sterling. However, the committee's sole stated task is to keep underlying inflation between

1 per cent and 2.5 per cent. Prices are now rising by more than that. With new year wage settlements appar ently strong, the bank will increase rates if it thinks this is needed to meet its target. If it did, it would probably also say rates were now on hold, in a bid to stop

sterling from going into orbit. The pound ended last week at DM2.989 and \$1.635. The US Federal Reserve's. Open Market committee tomorrow and Wednesday, but is expected

to leave US rates unchanged. Alan Greenspan, Fed chairman said last week the impact of the Asian crisis on the US economy was still unclear. He noted that it could push prices down. The dollar surged last

week, recovering the 5 plen-

Investors remain bullish on the US economy and bearish on Germany, particularly after the former reported on increase in gross domestic product for the fourth quarter of 1997.

nigs it had lost against the

D-Mark the week before.

This week, jobs figures from both countries will tell the market whether its mood requires revision. German unemployment data for January are expected on Thurs-

day, and the next day the US reports its non-farm payrolls numbers for the same month. A long-awaited fall in German unemployment could buoy the D-Mark.

But all bets would be off if any significant developments emerged in the scandals in the US and Japan. President Bill Clinton's sex wrongdoings alleged against Japanese ministry of finance officials still occupy space in

RIDDER/INVESTOR SECTOR TARGET VALUE PacifiCorp (US) Energy Group (UK) Kerry (treland) Unit of Dalgety (UK) Food \$560m Unit of SOC (UK) Healthcare \$500m Becton Dickinson (US Unit of BOC (UK) Healthcare \$425m \$314m Watmoughs (UK) **Printing** GGT (UK) Advertising \$235m

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Unit of BOC (UK)

Der Kwei (Thailand)

CROSS BORDER M&A DEALS

Kingdom of Sweden 000,000,000,000 variable rate notes due 2004

Glaxo Wellcome (UK)

Baxter Int'l (US)

Notice is hereby given that for the interest period 2 February 1998 to 3 August 1998 the note will carry an interest rate of 5.73% per annum. Interesi payable on 3 August 1998 will count to ITL143,250 per TTL5.000,000 note and ITL1,432,500 per ITL50,000,000

Agent: Morgan Guaranty **JPMorgan**

\$220m

\$104m

P/ceuticals

Healthcare

Packaging

In this week's issue

- Cyber Shopping: How many Europeans will be doing it in 2001?
- The new world of computers: Compaq-Digital mega-merger
- Is Airbus taking off?
- Suharto's master plan: save Suharto



and Development BCU 450,000,000

BCU 450,000,000
Floating Bate Notes due 2002
In accordance with the provisions of the Notes, notice is hereby given that the Rate of Instruct for the three month period ending 30th April, 1998 has been fized at 3,76172% per annum. The interest accrating for such three mouth period will be BCU 47.02 per BCU 5,000 Bearer Note, and ECU 940.43 per ECU 100,000
Bearer Note, on 30th April, 1998 against presentation of Coupon No. 24. Linion Rank of Swi London Bosock As 28th January, 1996

CIB CENTRAL-EUROPEAN INTERNATIONAL BANK LTD Budapest

as the Fiscal Agent of the Floating Rate Bonds due 1999 issued by the European Bank for Reconstruction and Development, informs the Bondholders that the Rate of Interest for the Interest Period between 5 February 1998 and 5 August 1998 is 20,98% p.a., while the Coupon Amount for a Bond of face value of HUF 100,000 is HUF 10,400

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IN A CHANGING WORLD ROYAL MAIL HELPS YOUR BUSINESS BECOME FIRST RATE - WE ALL RESPOND TO A LETTER



EMERGING MARKETS By Ken Warn

Asia cloud over Buenos Aires Margins start

Argentina's Merval share kets generally, and the bolsa index is down almost 11 per cent so far this year at 612.38, far from the heady days of 1997, when 900 looked within reach.

It is not that the country's traders care too much right now. Many are still sunning themselves in Uruguay and the Caribbean. But as they begin trickling back to work in the next few days. bronzed brokers face a horizon clouded by the Asian crisis, and fears of storms blowing in from Brazil, where the exchange rate regime is vulnerable to attack as long as the uncertain international climate persists.

A forced Brazilian devaluation would put Argentina's commodities-related. currency board system. which pegs the peso at par to the dollar, under strain. Foreign investors began

fleeing Buenos Aires last year, as the Asian crisis impacted on emerging martrading volumes.

Local analysts agree it will take a lot to tempt foreigners back into the water. Raul Buonuome and Daniel Tassan-Din, respectively chief economist and head of equities at Deutsche Morgan Grenfell, check off a long list of negatives for the market. The economy faces the

has since languished in low

fall-out from lower world commodity prices; loss of competitiveness due to dollar strength; worries over Brazil: increases in international financing costs: and disappointing tax receipts due to slower growth. About 60 per cent of exports are

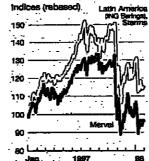
The stock market is dominated by the energy sector. Shares in YPF, the privatised energy concern with a market capitalisation of \$10bn, have sunk in line with international oil prices,

Emerging markets: IFC weekly investable price indices

	N			
	No. of	Jan 29th	% Change	% Change
Market	stocics	1998	over week	on Dec '97
Latin America	(270)	593.89	0.0	-12.3
Argentina	(32)	1,021.37	+2-2	-8.5
Brazil	(75)	452.82	+0.7	-6.2
Chile	(50)	537.08	-0.5	-16.4
Colombia'	(16)	738.84	+5.7	-10.5
Mexico	(61)	653.85	-2.2	-17.0
Peru ²	(24)	196.70	-1.7	-11.2
Venezuela ³	(12)	745.10	+6.7	-18.6
Asia	(758)	100.67	+3.5	-6.6
China ¹	(43)	39.32	+4.1	-28.9
South Koreas	(184)	34.37	+12.7	+43.1
Philippines	(49)	100.83	+3.6	-10.6
Taiwan, Chinas	(98)	135.19	-0.9	-4.2
India ⁷	(72)	74.37	-5.1	~10.8
Indonesia ^e	(61)	21.03	+36.3	-37.5
Malaysia	(157)	78.62	+3.5	-13.7
Pakistan ^e	(24)	229.78	+2.2	-7.5
Sri Lanka ¹⁰	(5)	110.27	-0.5	-5.2
Thalland	(65)	54.12	+8.5	+15.1
Euro/Mid East	(396)	141.39	+1.6	-4.3
Czech Rep	(6)	50.33	-2.0	-8.0
Egypt	(28)	87.37	-2.6	6.3
Greece	(54)	299.74	-5.9	-7.5
Hungary [™]	(13)	286.71	-1.9	-8.9
Israel	(46)	110.45	-0.8	-9.3
Jordan	`(6)	207.84	+1.5	-1.2
Morocco	(11)	129.52	-0.3	-0.6
Poland [™]	(29)	591.74	+4.9	· -0.8
Portugal	(23)	236.78	+2.8	+12.2
Russia	(30)	99.08	-11.6	-33.4
Slovakia	`(5)	87.61	-3.8	-11.6
South Africa [®]	(रेंगे	188.90	+8.5	+5.1
Turkey*	(58)	296,54	+0.1	-5.0
Zimbabwe ¹⁵	(10)	247.59	+2.2	-1.6
Composite	(1,424)	225.93	+1.4	-8.2

иписков иго изисименто и тити-месту межну changes are percentage movement from the pre-nois Friday, Base date: Dec 1988-100 except those noted which are: (I)Feb 1911; (2)Dec 31 1932; (A)Jan 5 1990; (4)Dec 31 1982; (5)Jan 3 1992; (6)Jan 4 1991; (7)Nor 6 1992; (1902; 2) 1990; (9)Jan 5 1990; (1)Dec 31 1992; (1)Dec 31 1

Argentina



picking up only recently on rising tensions over Iraq. The motor vehicle sector

has also taken a hit on fears of lower exports to Brazil, with Peugeot manufacturer Sevel off more than 22 per cent this year.

Weakening export performance is likely to mean further deterioration in Argentina's balance of payments deficit, which last year edged toward 3 per cent of GDP, and growth will inevitably shrink from 1997's storming 8 per cent.

assessment of growth this cent of Aerolineas Argenvear is 4 per cent, but any fresh negative will mean that is not achievable," said Mr Buonuome. But the dollar peg will be maintained, as it was during the Mexican financial crisis in 1995. "The machine will work, but the level of economic activity will suffer," he added.

But eventually the bad news may be fully discounted, said Mr Tassan-Din. Barings. "If the Merval drops to 560 or 570, some stocks are going to start looking attractive.

Christopher Ecclestone, strategist at brokers Interacciones, is more upbeat. He believes Argentina's private pension funds, known as AFJPs. will continue cherrypicking their favourite bond issue was doubled in stocks at what could prove bargain prices.

The pension funds look \$450m in contributions. When the managers get back from holiday, about a quarter of that is likely to be pumped into stocks," Mr Ecclestone said.

As of December, the AFJPs had a total \$8.8bn under management, 21.5 per cent of it invested in the stock market.

The rise of home-grown institutional investors, such as the pension and mutual funds, is steadily reducing dependence on foreign investors, said Mr Ecclestone.

"The AFJPs are basically repatriating the stocks. think the market will rise because of internal forces," he said.

Some analysts are also optimistic about the next ound of company results. While loan-loss provisions and losses on bond portfolios may hold back the banking sector, other sectors are not expected to show much Asian fall-out.

The political background also remains relatively benign. Last month the government pushed through privatisation of the airports overcoming fierce political opposition.

Last week it announced plans to sell its remaining holdings in privatised companies, including a 20 per "Our most optimistic cent stake in YPF and 5 per tinas, which could raise a total \$3bn to plug any financing gaps.

A headline-grabbing battle

for supremacy in the ruling Peronist party between President Carlos Menem and Eduardo Duhalde, governor of Buenos Aires province, is market. not affecting economic management, said Freddy Thomsen, chief economist at ING

Fixed-income investors also continue to look favourably on Argentina, which has almost met its firstquarter international borrowing requirements. although at higher spreads than before the Asian crisis. Last week's 10-year D-Mark **NEW INTERNATIONAL BOND ISSUES** size to DM1.5bn due to heavy

us dollars

STEPLING

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However, it is likely to like they are sitting on about take a more settled international environment to tempt foreign investors back into the stock market. Traders tans may have well and truly faded by the time that happens.

showing signs of improvement

significant pricing declines, driven by substantial liquidity in the banking system and tough competition for mandates, the syndicated loan market is beginning to see improving margins.

Tim Elliot, a managing director at J. P. Morgan. argues: "The loan market has built up like a bubble over a long period of time, but the bubble has now burst. Other than perhaps the top quality sovereign niche, it is hard to argue that prices anywhere are not under upward pressure.'

The most important factor behind the shift has been the crisis in east Asia, which has forced the Japanese banks to retrench substantially. Janan is estimated to represent between 10 and 15 per cent of the market for loans.

"The Japanese are practically nowhere to be seen." claimed one US banker. A Japanese banker said: "We are no longer in the position where we can undercut other banks on pricing."

sure on European banks to improve returns on capital, which has removed some capacity from the loan Investment bankers point

There has also been pres-

to the forthcoming SFr4bn syndicated loan for Ciba Speciality Chemicals of Switzerland as a sign of changing market conditions.

cash to fund its £1.4bn acqui-UK company, is paying a sig- rate empire, is expected to should also increase transnificantly wider margin than give a pointer to market parency in the market. The

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After four years of on its last foray into the market in 1997. According to an official at CSFB, arranger of the loan, Ciba will pay 18.75 basis points on the 364-day SFr2bn

SYNDICATED LOANS By Simon Davies and Edward Lince

for the 18-month portion. This compares with a margin of nine basis points on the SFr1.5bn loan it took out "This is effectively a snapshot of what has harmened to the market since then," said one banker. "But the

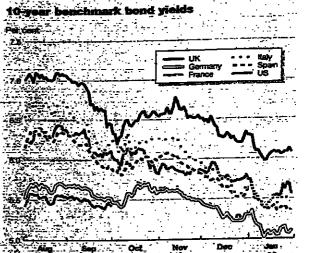
tranche and 22.5 basis points

pricing on the Ciba loan is fair pricing by any value." According to a study by Merrill Lynch, if banks had bought bonds instead of taking a slice of sovereign and corporate loans to Turkey and Hungary last year, they would have made an average additional return of around 70 basis points and 112 basis

points respectively. Also, they would have had a more liquid debt instrument. That is a lot to pay for ancillary business that may never It is in emerging markets that the upswing in syndi-

cated loan pricing has first been felt, and a number of offers have actually been pulled. The bond market responded aggressively to the Asian crisis, and the syndicated loan market is having to follow.

But even for the top notch corporate borrowers, spreads could start to widen. The Ciba, which is raising the \$1bn revolving credit facility for Incentive, part of the sition of Allied Colloids, the Wallenberg family's corpo-



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(1) France Intervention rate, (2) LIK-Base	nte. Source: Routers.		. (-1

appetite, having been aggressively priced by lead arranger Deutsche Bank. Most bankers expect to see

gradual convergence between the syndicated loan and corporate bond markets. European economic and monetary union should help create a broad and liquid corporate bond market, against which loans can be more effectively benchmarked.

Moreover, the Loan Marproduce its code of practice for the secondary trading of loans. Following the ICI and BAT industries deals, Barclays Capital estimates that secondary loan trading amounted to \$20bn last year, nearly double the figure for

Secondary market trading

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World Bank HEN ZEALAND DOLLARS RAT (ndustries' jumbo \$8bn syndicated loan has, for example, demonstrated how much the arrangers were paying for the relationship. In the secondary market. loans have been sold at 50 basis points below par, the breakeven point for co-lead arrangers.

This could add to the upward pressure on pricing. But despite the withdrawal of a number of the estimated 860 banks who participated ket Association is soon to in the \$390bn euroloan market last year, many bankers expect further growth in volumes in 1998.

Mr Elliot said: "Volumes in Europe are all dependent on corporate and mergers and acquisitions activity. There is so much to happen in terms of industry consolichange, that volumes should

omnicem 1997 Turnover

OMNICOM, the leading French independent telecoms operator

or small and medium-sized companies, is pleased to announce unrower of FF72M for the year ending 31st December, 1997, which The applicable rate of interest for the period February 2,1993, through and including April 30, 1998, to be paid on May 1, 1998, a period of 83 days, is 6.64684%. This rate is 13/16% above the offered rate for three-month deposits in U.S. Dollars which appeared on the display designated as the British Bankers Association's Interest Settlement Rate (5.65234%) as quoted on the Dow Jones/Telerate Monitor® as Telerate Screen No. 3750 as at 11:00 (London Time) on invaring 29, 1998. which represents strong growth when compared to 1996 (+208%). This increase, however, was lower than estimates ver than expected growth in the fourth quarter 1997.

ethe optimisation of investments related to the interconnection service that brought the management to postpone the opening of new platforms in France to the 1st quarter 1998. athe decision to postpone the opening of new operating platforms in Spain and Italy.

for small and medium:

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The variance was due to:

athe wait and see attitude of some prospects while the interconnection service structure was being finalised. The corrier selection prefix 5 strengthens OMNICOM's future growth prospects. The estimated annual turnover should reach FF280M at year end 1998.

The corrier selection prefix 5 and the national operating license for the Public Switch Telephone Network (PSTN), both recently awarded to OMNICOM, are powerful instruments which lead to a rapid development of the company's activity, allowing for:

«a complete nation wide coverage in France as soon as September 30th, 1998; an improved use of the network by a larger customer base;
 a wider product offering, such as pre-paid phone cords.

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ated Floating Rate Notes due 2001 (the "2001 Notes") of the Issuer

NOTICE IS HEREBY GIVEN to the holders of the 2000 Notes and the 2001 Notes that the Issuer has exercised the option contained in the Conditions of the 2000 Notes and the 2001 Notes will be sedemed in the 2001 Notes will be determed in the 1001 Notes will be redeemed in the 1001 Notes will be red West Merchant Bank Limited Agent Bank

on January 29,1998.

The above raise equates to an interest payment of U.S.D. 15,802942 per USD 1,000.00 in principal amount of Notes.

NEW YORK AGENCY

January 29, 1998

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REPUBLIC OF LEBANON MINISTRY OF HYDRAULIC AND ELECTRIC RESOURCES COUNCIL FOR DEVELOPMENT AND RECONSTRUCTION NABATIYE WATER SUPPLY AND WASTEWATER PROJECT Invitation for BIDS

The Government of Lebanon has received a loan from the International Bank for Reconstruction and Development (IBRD) in the amount of Y 6 billion (USS 53,1 million equivalent) toward the cost of the Coastal Pollution Control and Water Supply Project and it intends to apply part of the proceeds of this loan to payments under the contract for Nabatiye Water Supply and wastewater rehabilitation and Extension.

The Council for Development and Reconstruction (CDR) now invites sealed bids from eligible bidders for this contract, including civil works and the supply and installation of equipment . The major components are : Water supply works include:

- Drill, case test, equip with sbmersible pumps and commission 6 boreholes, at depths up to 530 m.

- Rehabilitate one borehole. Install and commission chlorination equipment at 7 sites.

- Construct, equip and commission 1 new chlorination buildding.

Construct, equip and commission 1 new booster pumping station.

- Procure, lay and test 84km new transmission pipelines, of various sizes from 80 mm to 450mm diameter. Rehabilitate 7.5km of existing transmission pipeline of various sizes from 150mm to 250mm diameter.

Construct, of rehabilitate 41 No. concrete reservoirs or water towers of various sizes up to 500m3 capacity.

- Procure, lay or rehabilitate and test 67 km of distribution pipelines of sizes from 80mm to 350mm diameter. Construct, equip and commission 1 new administrative, stores and workshop building. Rehabilitation of Nabaa el Tasse Captage works.

Wastewater works include construction of 19.8 km of sewers and rising mains ranging in size from 150mm to 600 min.

Bidding will be conducted through interantional competitive bidding procedures specified in the World Bank's Guidelines Procurements under IBRD Loans and IDA credits and is open to all bidders from eligible countries as

defined in the guidelines. Interested eligible bidders may obtain further information from CDR and inspect the bidding documents at the address given below from 69:00 to 12:00 hours (local time). Starting Monday 02 February 1998, a complete set of bidding documents in English may be purchassed by interesed bidders on the submission of a written application to the address below and upon payment of nonrefundable fee of US\$1000 in the form of a banker's certified check in the name of the Council for Development and Reconstruction.

Bids must be delivered to the address below on Monday 23 March 1998, not later than 12:00 noon (Beirut local time). All bids must be accompanied by a bid security of US\$550000 late bids will be rejected. Bids will be opened in the presence of bidder's representative who choose to attend the address below at the time and Date to be

The Council for Development and Reconstruction - Tallet El Serall - Belrut Central District - LEBANON - Tell (961-1). 643930 - 643981 - Fax (961-1) 861494 - 647947

CONTRACTS & TENDERS



INVITATION FOR BIDS COMPANHIA PARANAENSE DE ENERGIA - COPEL invites sealed Bids that will be opened in public on March 2rd, 1998, at 09:00 A.M. local time at the address given below in order to purchase the following

INTERNATIONAL BID COPEL DPAG-004/98

POWER DISTRIBUTION CABLES			
TEM	SHORT DESCRIPTION	QUANTITY	
01	16 mm Duplex cable	480,000 ms	
22	16 mm Triplex cable	230,000 me	
33	25 mm Quadruplex cable	80,000 met	
34	50 mm Quadruplex cable	21,000 met	
25	120 mm Insulated Aluminum	53,000 met	
16	Iris cable	180,000 kills	
17	Aster cable	285,000 kin	
28	Oxlip cable	30,000 kilos	
9	Swan cable	360,000 kik	
10	Copper-steet wire	66.000 kilos	

Further information as well as a complete set of Bidding Documents, in English/Portuguese may be purchased by Bidders at the address given below, against payment of a non-refundable fee of R\$ 40,00 per set. No

COMPANHIA PARANAENSE DE ENERGIA - COPEL ly Superintendency - SSU sition Department - DPAQ Rua Pedro Ivo, 750 80010-020 CURITIBA - PR - BRAZIL Telechone: +5541 322-4040 Exten Fax: +5541 223-6974/ +5541 323-4931

E-MAIL: compras@mail.copel.bs COMPANHIA PAHANACHSE DE ENERGIA



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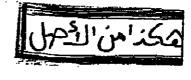
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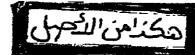
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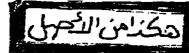
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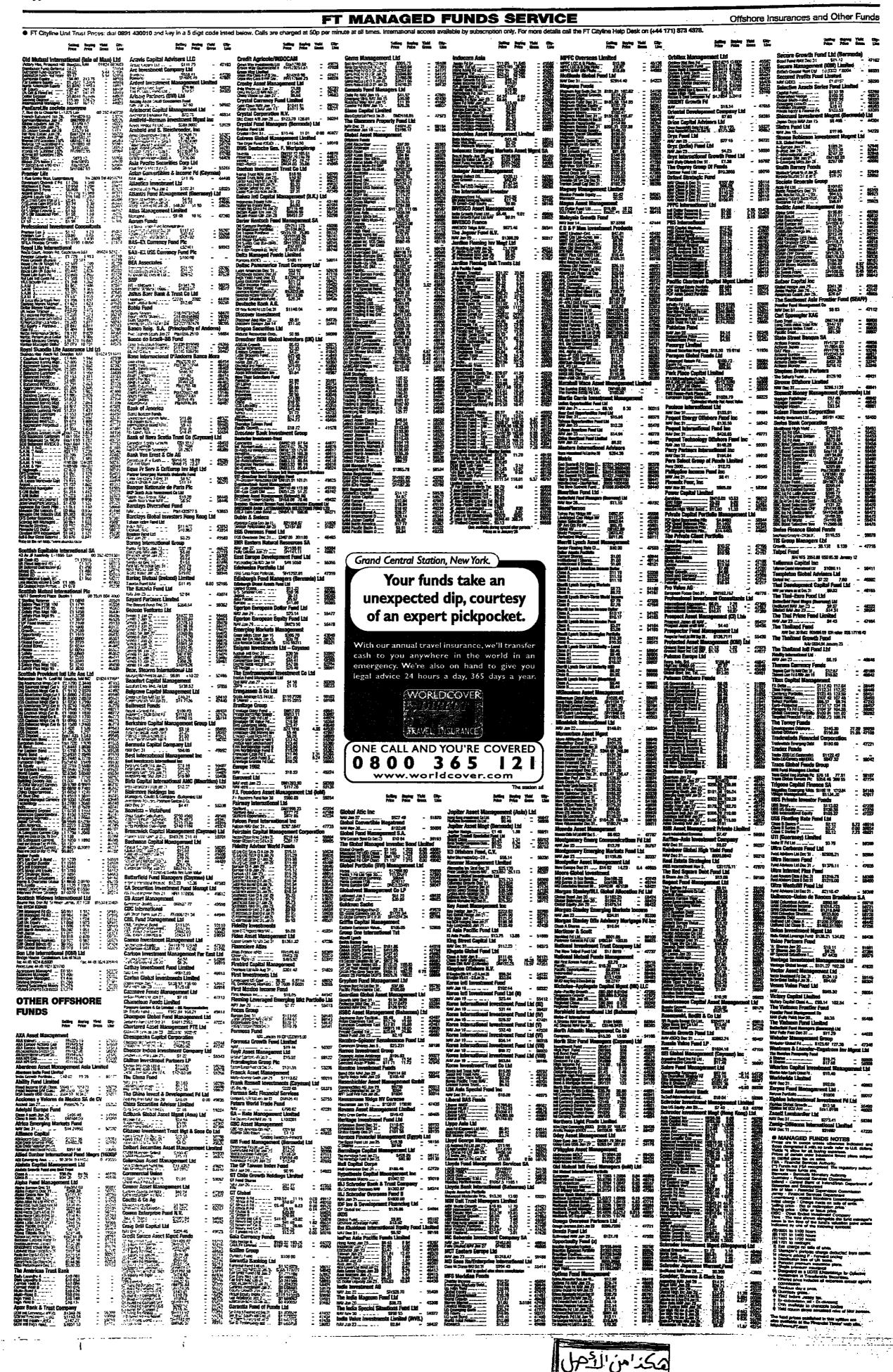
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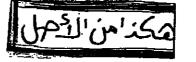


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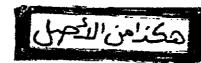
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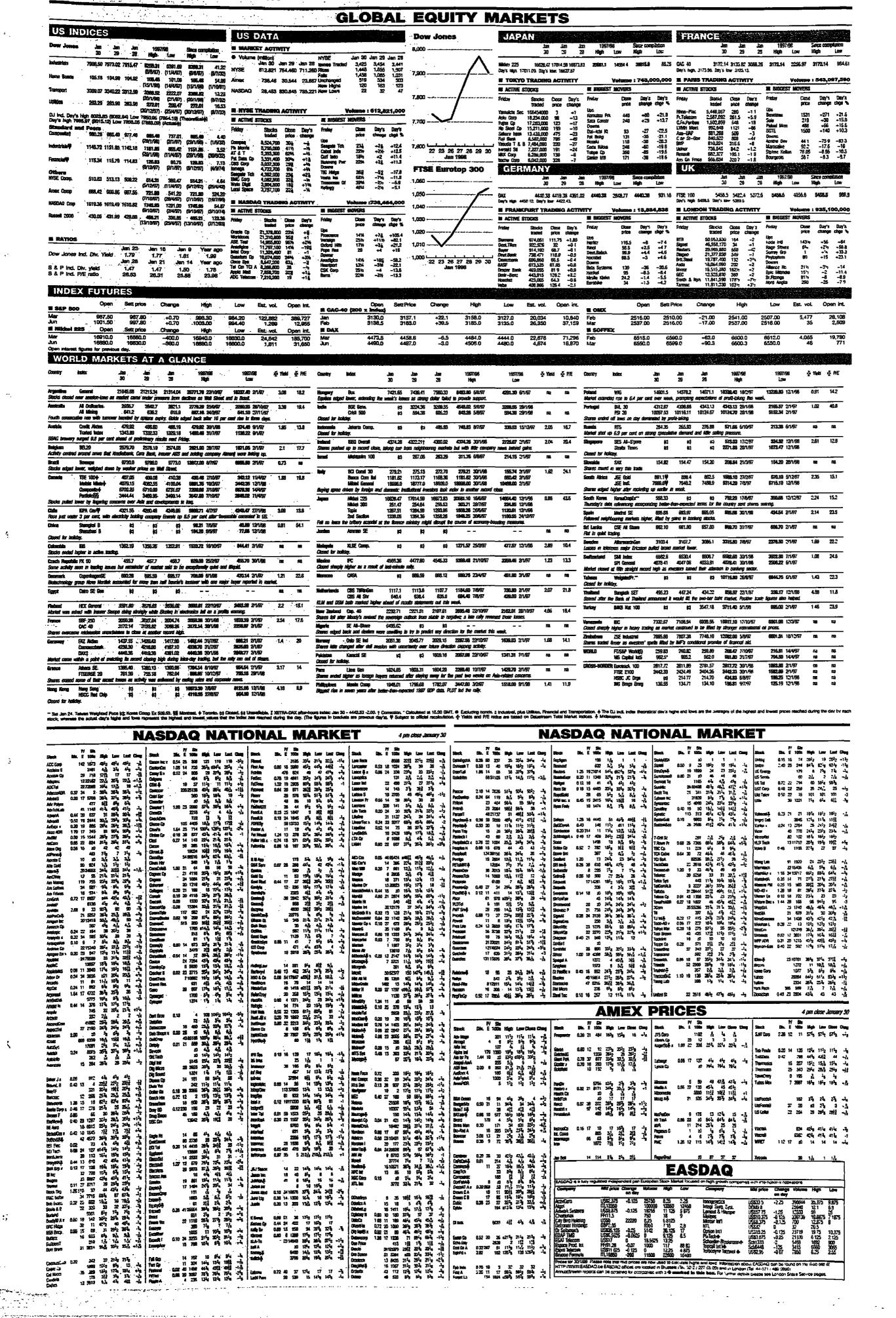
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FINANCIAL TIMES No FT, no comment.

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MONDAY

The queen question

Australia's republican and monarchist movements gather at a constitutional convention to be held in Canberra until February 13, where they will address the question of whether Australia should replace the British queen as head of state with an Australian president. Half the 152 delegates were elected by voluntary postal vote and half appointed by the federal government. Among the elected delegates, republicans outpolled monarchists two to one, fuelling expectations that the convention will set the stage for a referendum or at least a preliminary plebiscite on the most appropriate model for a new republic. Opinion polls have indicated that the main issue will be what form a new republic should take, rather than whether Australia should retain its constitutional monarchy.

BJP manifesto



India's B<u>ha</u>ratiya Janata Party. the country's biggest and ipped to form the largest political group after this

month's

elections, is expected to publish its election manifesto, detailing more specifically for the first time its likely economic policies. The Hindu revivalist party has said it would accelerate "liberalisation" but proceed more cautiously with "globalisation" suggesting it would move more slowly with further opening of the Indian economy to trade and investment. The party's manifesto will also be closely watched to see the emphasis given to religious themes - notably its line on the construction of a Hindu temple at Ayodhya, where Hindu zealots ransacked a mosque in 1992, and on the imposition of a "civil code", which would remove exceptions under the law relating to India's 110m Moslems. The BJP has formed alliances with more than half a dozen parties which do not share the party's religion-oriented policies. They will be watching, too, to see the party's emphasis on some of its traditional policies. The BJP and allies have headed all opinion polls before the elections, for which voting starts on February 16, but still appear likely to

Holidays Oman*, Qatar*, Saudi Arabia*, United

543-seat house.

lack a governing majority in the

Arah Emirates*

Euro implications

TUESDAY

The American European Community Association (AECA) holds its new year conference in Brussels on "The euro

Monday Korea

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FORGUSOFT

An Australian constitutional convention this week discusses the possible replacement of Queen Eizabeth II as the country's head of state

and its transatlantic aspects". The speaker is European Parliament economic and monetary affairs committee chairman Karl von Wogau.

Bosnian parliament opens Bosnia's upper and lower houses of parliament to convene in Lukavica.

FOMC meeting

The US policy making Federal Open Market Committee meets for two days in Washington.

FT Survey Sri Lanka

Holidays

Oman*, Qatar*, Saudi Arabia*, United Arab Emirates*.

WEIDNESDAY

Blair goes west

Tony Blair, UK prime minister, leaves for four-day trip to Washington, accompanied by Jack Straw, the home secretary, and Alan Milburn, health minister. On his agenda will be the state of the Northern Ireland peace talks, progress towards the launch of the single currency, as well as measures to combat international crime. A joint radio broadcast to the American people by the two government heads has been mooted for

French euro forum

The French National Assembly holds a forum on risks linked to the euro.

Jan trade balance-customs cleared

Jan purchasing managers indext

Jan Chart Inst of Purchasing Managers

Dec personal consumer expenditure

Jan Nat Ass of Purchasing Managers

Jan automobile sales"

Dec personal income

Dec construction spending

Jan domestic light truck sales

Bank of Tokyo-Mitsubishi Jan 31

Jan trade balance first 20 days not?

Dec manufacturing output pan Ger

Dec Industrial production west

Dec industri production pan Germany 0.5%

Nov department store sales'

Jan domestic auto sales

Dec building permits

Dec new home sales

Dec leading indicators

Jan CIPS services survey

Dec Home completions

Redbook Jan 31

Jan M0

Jan M0"

Speakers include senator and former interior minister Charles Pasqua, Bank of France monetary policy council members Jean-Pierre Gerard and Paul Marchelli, and Société Générale chairman Marc Vienot

Territorial review

Robin Cook, the UK foreign secretary, is expected to offer the 180,000 inhabitants of Britain's remaining dependent territories the possibility of eventual full citizenship, but also to urge them to bring their financial regulation and social legislation nearer to UK norms. These are among the conclusions of a six-month review of Britain's relationship with its 13 remaining dependent territories – due to be renamed overseas territories which Mr Cook is due to announce in a speech in London.

Asia crisis considered

Senior monetary officials from the European Union and Asia meet in London to review the Asian economic crisis and co-operation within the Asia-Europe Meeting (ASEM) forum.

Portuguese report

ECONOMIC DIARY

\$2.1bn

7.1%

0.2%

0.5%

53%

0.6%

6.8m

6.5m

9.0%

-1.8%

825k

The Organisation for Economic Co-operation and Development (OECD) issues its report on the Portuguese economy in Lisbon.

Latin American summit The Latin America Summit on Finance Miami. Among officials attending are Inter-American Development Bank president Enrique lelesias and Vicente Fox Quesada, governor of the Mexican state of Guanajuato.

\$2.3bn

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Statistics to be released this week

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During the week

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Menem visits Egypt

Argentine president Carlos Menem visits Egypt during a tour of the Middle East where he and president Hosni Mubarak will open an experimental nuclear reactor built by Argentine's Invap utility in Inshap.

Sri Lanka's 50 years Britain's Prince Charles is a guest at

the 50th anniversary of independence celebrations in Sri Lanka.

FT Survey Information Technology.

Holidays

Sri Lanka, Oman*, Qatar*, Saudi Arabia*, United Arab Emirates*.

THURSDAY

Krupp strategy



engineering groups Thyssen and Krupp will move a step further if, as expected, Krupp's supervisory

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1.9%

28.2%

Statistics, courtesy Standard & Poor's MMS.

The merger of

board approves an industrial strategy for the new group devised by Gerhard Ekkebard Schulz, boss of Thyssen Krupp Stahl. The two men, who will jointly manage the merged concern. last week obtained the backing of Thyssen's supervisory board for the

Jan unemployment! pan Germany

Dec manufacturing orders pan Ger

Dec construction orders

Dec housing starts

Dec factory orders

CBI distributive trades

Dec factory Inventories

Dec industrial production

Dec industrial production.

Dec manufacturing output

Dec manufacturing output

Jan manufacturing payrolis

Jan nonfarm payrolls

Jan hourly earnings

Dec consumer credit

Dec M2

Dec M2

month on month, "year on year, † seasonally adjusted

Jan overall wholesale price index

Jan overal wholesale price index

disposals to achieve efficiency savings of DM450m a year. Jobs headache

restructuring plans which are thought

to include new partnerships and some

German labour market figures for January are expected to reveal unemployment at a new post-war high, increasing pressure on the government of Helmut Kohl to take action to create jobs. Ernst Schwanhold, an opposition Social Democrat politician, suggested last week that the seasonally unadjusted jobless total could be 4.9m compared with December's 4.52m and the previous high of 4.67m in February last year.

Ciampi's German trip

Italian Treasury minister Carlo Azeglio Ciampi visits Germany for meetings with politicians and bankers; Clampi meets officials of the Bundesbank's economic and financial commissions and on Friday joins a conference organised by Deutsche Bank.

Trade applicant

World Trade Organisation members meet in Geneva for two days to continue discussion of Kyrgyzstan's application to join the world trade body. Kyrgyzstan, a country of 4.4m people which shares a border with China, is the fastest growing of the central Asian former Soviet republics. However, its economy is still based on primary industries such as agriculture and gold mining.

State of the unions

The European Trade Union Confederation holds a conference on "New Times - New Unions" in Brussels; speakers include Jacques Delors, the former European Commission president.

FT Surveys Business of Travel 1.

Holidays Mexico, Oman*, Qatar*, Saudi Arabia*, United Arab Emirates*.

FRIDAY

Santer in Egypt

European Commission Jacques Santer

FT Survey Winter Olympics.

starts a Middle East tour in Egypt.

Holidays New Zealand, Oman*, Qatar*, Saudi

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Arabia*, United Arab Emirates*. **SATURDAY**

G-24 forum meets

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The Group of 24, a forum of developing countries, meet in Caracas to discuss international monetary and finance

issues. The three-day conference, to be attended by Michel Camdessus, the managing director of the International Monetary Fund, is to focus on the impact of the Asian currency crisis on emerging markets as well as the volatility of capital flow. The representatives will be primarily finance ministers and central bank governors. The G-24 is made up of eight countries each from Asia, Latin America, and Africa. Among the member countries of the G-24, temporarily presided over by Venezuela, are Argentina, Brazil, India, Iran, Mexico and Nigeria.

Blessed Olympics



The Nagano -Olympic winter games start with the ringing of the bell at the famous Zenkoji temple. Akehono the Hawaian

.00.

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'yokozuna" grand champion sumo wrestler will perform the ring-entering ritual to purify the venue of the opening ceremony. In Nagano's traditional festival called "onbashira," eight pillars will be arranged in pairs to form four gates in the stadium. This is to bless the games. Emperor Akihito is expected to attend the ceremony. During the 16-day games, athletes from more than 70 countries will be competing.

Holidays

Oman*, Qatar*, Saudi Arabia*, United Arab Emirates*.

SUNDAY

Cyprus election

Greek Cypriots go to the polls for the first round of voting to elect a new president, who will face the task of negotiating European Union membership for the Republic of Cyprus and of trying to reach parallel political accommodation with Turkish Cypriots in the northern part of the divided island. Latest opinion polls put the 78 vear-old President Glafkos Clerides of the right-wing Democratic Rally slightly ahead of his main rival, George Iacovou, backed by a combination of the Akel communist party and the centre-right Democratic party. Neither is expected to win an absolute majority today, and the run-off will be held on February 15.

Religious meeting

The leaders of Bosnia's four religious communities go to the European Union in Brussels to discuss the reintegration of the country.

Holidays

tentative date

Compiled by Roger Beale. Fax: (+44) (0)171 873 3196

Other economic news

Monday: Heavy snow in Japan may account for the deep fall in new car sales. but the recession will also account for a large proportion of the substantial fall of around 20 per cent forecast. NAPM numbers in the US expected to be firm. Tuesday: The start of an

FOMC meeting in Washing-

ton, with unemployment data to come, will keep the focus on US Treasuries and the dollar this week. Wednesday: Germany's industrial output is expected to have been higher in December, following a series of downward revisions to recent data. But latest manu-

released this week. may mark a downturn. Thursday: The CBI's distributive trades survey for January will give the first guide to the suggested rebound in UK retail sales for the new year discount season. Friday: January's non-farm

facturing output figures.

payroll figures to be released in the US are likely to be below the average increase of 300,000 seen in the last six months. The monthly gain in hourly earnings is projected to be between 0.2-0.3 per cent.

DOWN

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2 Put out blaze produced by guns from different directions (9) 9 Novice in business success

o prosper (5) 10 It's pronounced without conviction (3.6)
11 Sullen kid turns out to be clumsy (9)

12 Shabby teetotaller seen in 12 Snamy tentoraner seen in Scottish river (5)
13 Boring bit of exercise (5)
15 Keep an eye on what you say - it's a good maxim (9)
18 Becoming angry, observing an indication you are in debt? (6,3)
19 Advartises smokes (5)

19 Advertises smokes (5)

21 Learner breaks tools mak-ing spindles (5) 23 There's worse to come out of this (6.3)

26 Unexpected development in

Pulls out Greene's novel (7)

27 Freeborn heroine (7)

3 Best sort of capital invest-ments? (5) 4 When fun's disrupted,

scowi - it's a bloomer (9) 5 Estimated trade turnover 6 Flattering regard paid to

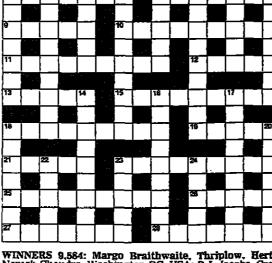
Money comes in handy in China (5) 8 Visibly unaffected by sor-row (3-4) 14 One of those hung after views have been canvassed

16 Musical picnicker (54) 17 Young cricket side bound to succeed (9) 18 Clasp is loose on the Span-ish kmife (7) 20 State councils assemble at

for being slow (5) 23 Fancies holding eastern Dags (5) 24 Impracticable whichever

22 Given no credit apparently

Essen (7)



WINNERS 9,584: Margo Braithwaite, Thriplow, Herts; Naresh Chandra, Washington DC, USA; P.J. Jacobs, Cres-skill, New Jersey, USA; Mrs J. King, St Albans, Herts.

MONDAY PRIZE CROSSWORD No.9,596 Set by DANTE A magnum of Laurent Perrier Rose champagne for the first correct solution opened. This prize is available only to winners living in England, Scotland and Wales. Winners with overseas addresses will receive a stainless steel FT desk clock. Solutions by February 12, marked Monday Crossword 9,596 on the envelope, to the Financial Times, 1 Southwark Bridge, London SEI 9HL. Solution on Monday.

Solution 9,584





Por present the pr Post For property of the property o | FEE | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 107.16 10

JOTTER PAD